



EFPSA
General Assembly I
Session I | Minutes

Congress XXXI, 2017
Gakh, Azerbaijan

Monday 24th 2017

EFPSA Congress 2017 | General Assembly I Session I

Members present: Austria, Azerbaijan, Belgrade (Serbia), Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Germany, Greece, Hungary, Ireland, Leuven (Belgium), Lithuania, Luxembourg, Macedonia, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Switzerland, Turkey, United Kingdom

Observers present: Macedonia

Others present: BM 2016-2017, Monika Schwärzler (adjudicator), Executive Board 2016-2017

Minutes by: Jolien Vandeneinde (JV, Secretary General)

Topics/agenda:

1. Welcome
2. Procedures
3. Presentation of the agenda
4. Voting Rules
5. 1.1.2 Approval of the Financial Report
6. 1.1.3. Approval of Junior Researcher Programme Conference as official EFPSA Event
7. 1.1.4 Approval of Board of Management Meetings as official EFPSA Event
8. 1.1.5 Approval of Discrimination Policy Paper
9. 1.1.6 Approval of Working Community Policy Paper
10. 1.1.7 Approval of Membership Policy Paper
11. 1.2.1 Approval of restructuring Finance Office
12. 1.2.2 Approval of restructuring EFPSA Junior Researcher Programme Service
13. 1.2.3 Approval of second Content Review Responsible
14. 1.2.4 Approval of second Photographer
15. 1.2.5 Approval of STA Internship Responsible
16. 1.2.6 Approval of training Events Coordinator
17. 1.3.1 Approval of Macedonia second stage membership
18. 1.3.2 Approval of Montenegro first stage membership
19. 1.4.1 Approval of modifications to the Statutes and Domestic Regulations
20. 1.4.2 Approval of additions to the DRs
21. 1.4.3 Approval of grammar, style & syntax in DRs
22. 1.4.4 Approval of revision of DRs Article 8
23. 1.4.5 Approval of revision of DRs Article 9
24. 1.4.6 Approval of revision of Statutes Article 24
25. Counting of the votes

 26. Announcement of Voting Outcomes

Topic	Discussion	Decision
1. Welcome	- Clara Chetcuti and Nicola Falzon welcome the people present.	
2. Procedures	- Monika Schwärzler will be the adjudicator for this General Assembly - Quorum is met - MRs are no longer allowed to leave the room - Michaela Pace (EB member) will vote for Malta, as the Member Representative from Malta hasn't arrived to the Congress yet.	
3. Presentation of the agenda	- CC presents the agenda - Proposal 1. Financial Audit will be postponed to e-voting.	
4. Voting Rules	- CC explains the voting rules - Voting will happen anonymously	
5. 1.1.2 Approval of the Financial Report	- AS presents the proposal - The Financial Report consists of an overview of expenses and income. - The Financial Report has to be checked and approved by MRs before it can be sent to an external accountant for auditing and approval. - No questions asked	The proposal passes 50 in favour 6 invalid
6. 1.1.3 Approval of Junior Researcher Programme Conference as an official EFPSA Event	- MD presents the proposal - JRP Conference is an Event where the JRP participants present the results of their research. - Making it an official EFPSA Event will increase its visibility which is good to attract sponsors, Supervisors and universities to host the Event. - The Event will have an Organising Committee and there will be more support from EFPSA and the Events Office. - No questions asked.	The proposal passes 50 in favour 6 invalid
7. 1.1.4 Approval of Board of Management	- MD presents the proposal - The Board of Management Meetings are in the Statutes, we need to have 2 meetings every	The proposal passes

<p>Meetings as official EFPSA Events</p>	<p>mandate. - Having them as official Event will help us in applying for grants. - We believe that the meetings should be recognised as official Events which follow different procedures to other Events. The Event itself would not change much if this proposal passes. - Supporting Document about the outline of BMM. - No questions asked.</p>	<p>50 in favour 6 invalid</p>
<p>8. 1.1.5 Approval of Discrimination Policy</p>	<p>- CC explains that they received the paper in advance as a Supporting Document. - Karla Matic (Croatia): Isn't the name of the paper misleading? It is about anti-discrimination, about equality. Shouldn't the name be anti-discrimination policy? - BM approves the counter-proposal. The policy paper will be named anti-discrimination policy paper.</p>	<p>The document will be named 'anti-discrimination policy' The proposal passes 50 in favour 6 invalid</p>
<p>9. 1.1.6 Approval of Working Community Policy</p>	<p>- CC explains that they received the paper in advance as a Supporting Document. - Karla Matic (Croatia): It misses how important volunteering is. How important youth work on an International level is. The paper should be accepted, but this could be added in the future. - Keri Mans (Netherlands): Why are the papers separate? - CC: because they are different from each other. We wanted to have a shared one, but the differences were too big. Member Organisations and Member Representatives are very different from the Working Community issues.</p>	<p>The proposal passes 50 in favour 6 invalid</p>
<p>10. 1.1.7 Approval of Membership Policy</p>	<p>- CC explains that they received the paper in advance as a Supporting Document. - No questions asked.</p>	<p>The proposal passes 50 in favour 6 invalid</p>
<p>11. 1.2.1 Approval of Restructuring Finance Office</p>	<p>- AS presents - The Finance Office has 3 main tasks: accounting, partnerships and grants - It is not easy to work as a team because of very different tasks. - Proposal to have 2 subteams: Partnership team and Grants team. Partnership will have 2 team members and a Partnership Coordinator, Grants</p>	<p>The proposal passes 56 in favour</p>

will have 3 Responsibles and a Grants Coordinator.

- 1 general Finance Office Team Member.
- Role Descriptions for all these positions can be found on the website.
- Patrick Smela (Austria): Will the finance team be restructured every year depending on how many grants we have/are applying for?
- AS: it is possible, but not necessarily. We know in advance what grants we are applying for.

12. 1.2.2 Approval of restructuring the Junior Researcher Programme Service

- NF presents
- By making the Conference an official Event the positions of Internship Responsible and Conference Responsible will be dissolved.
- JRP Team will consist of JRP Coordinator and Research Responsible and a team member if necessary.
- The mandate changes, it becomes 16 months. They will oversee the work of one ESS/JRP cohort from the Congress until the JRP Conference.
- The Mentor, Advisors and Supervisors remain external positions.
- A more detailed explanation can be found in the Supporting Document.
- No questions asked.

The proposal passes
56 in favour

13. 1.2.3 Approval of Second Content Review Responsible

- NF presents the proposal
- This mandate we have seen an increased workload for the CRR.
- We want to introduce a second CRR. To maintain the high standards and reduce the workload.
- One for Events, one for Services and Offices
- Role is the same, content is different.
- More details in the Supporting Document.
- No questions asked

The proposal passes
54 in favour
2 abstaining

14. 1.2.4 Approval of Second photographer

- MK presents
- To ensure the database of pictures is shared by 2 people.
- Workload at Congress and EB&MR for the photographer is high.
- We will have a much broader database of pictures
- Karla Matic (Croatia): How are you going to get a second photographer, since it is already hard to have a first photographer? Maybe the photographer could be part of the org.com/minimal requirements?
- MK: I agree, but we need to make sure we have the

The proposal passes
56 in favour

rights for the photo's. An external photographer might not let us use the pictures for promotional reasons. We need to ensure quality as well.

- Karla: I still think it is going to be hard to find a second photographer and we can't ensure this person will attend all the events.

15. 1.2.5 Approval of Internship responsible

- NF presents
- The aim of the Internship Task Force was to gather informing regarding interest and opportunities for internships. Afterwards they contacted institutions to create a database with internship opportunities.
- The Internship Task Force has generated enough material to create a new position in STA: the Internship Responsible position.
- The ITF started developing a concrete database. The role description for this new position was created with the help of STA and the ITF.
- The Role Description is attached as a Supporting Document
- No questions asked.

The proposal passes
56 in favour

16. 1.2.6 Approval of Training Events Coordinator

- MD presents
- The org.coms will be divided over the two Event Coordinators. The Training Events Coordinator will oversee all the Training Events.
- The Events Officer will oversee this new position.
- The position is introduced to reduce the workload of Events Coordinator and Events Officer.
- Training Events Coordinator because Training Events are different in nature then other Events.
- Candidate for the position doesn't need to be an EFPSA Trainer.
- There will be a Knowledge Transfer from Training Office and Events Office at the beginning of the mandate.
- The Role Description is attached as a Supporting Document.
- No questions asked.

The proposal passes
56 in favour

17. 1.3.1 Approval of Macedonia second stage membership

- Artemis Stefani (ASt) presents the proposal
- Marija Davcheva will present the organisation.
- Presentation of their Events. Attended Congress last year, signed Memorandum of Understanding with IPSI "institute of Sociological and Political-Juridical", organised EFPSA Day.

The proposal passes
55 in favour
1 against

- Organised an Exchange with Finland, with help from EFPSA STA.
- Psihesko vol3: educational event
- Karoliina Hiltunen (Finland): Macedonians are very hard-working, Macedonia is a beautiful country to host future EFPSA Events and they are easy to work with.
- Georgia Tania (Greece): Are you a local or National organisation?
- Marija: we are local in the city of Skopje. We don't have many universities, but the one in Skopje is the biggest.

18. 1.3.2 Approval of Montenegro first stage membership

- ASt presents
- Delegate gives a speech about the organisation
- Angela is president of the association
- Improving studies through extra-curricular activities
- Active Support for citizens through volunteer work
- The legislative body is the highest body in the organisation
- Created at the start of 2016
- 4 successful workshops
- Self-help club is a closed club for 10 participants. To deal with stressful situations
- SPSS workshops
- Activity around the topic of bullying
- Workshop with other branches of the university, about children who were abused
- Alberto Rico Trigo (Spain): Can you send us the presentation afterwards?
- Angela: Yes, I will.
- Georgia Tania (Greece): What was your motivation to join EFPSA?
- Angela: Main motivation is to connect with all of you, 32 countries. It will be helpful for our education. Our department for psychology is very young, only a few years old, so I hope this can help.
- Laura Van Heck (Belgium): since your organisation is this young, do you think it is wise to join now? Don't you think it will be a lot of effort?
- Angela: I think it is a good time, because we are working very hard.
- Victoria Firsching (Switzerland): I am impressed with your work and I hope EFPSA keeps growing this way.

The proposal passes

46 in favour

7 against

3 abstaining

19. 1.4.1 Approval of Statutes and Domestic Regulations. Clarifications to DRs.	<ul style="list-style-type: none"> - CC presents - Minor clarifications. Supporting Document available (the Domestic Regulations with different - No questions asked. 	<p>The proposal passes 56 in favour</p>
20. 1.4.2 Approval of Additions to DRs.	<ul style="list-style-type: none"> - CC presents - Supporting Document available (the Domestic Regulations with different colour codes) - No questions asked. 	<p>The proposal passes 52 in favour 2 abstaining 2 invalid</p>
21. 1.4.3 Approval of grammar, style & syntax in DRs	<ul style="list-style-type: none"> - CC presents - Minor change to Article 25.2: all in plural - Supporting Document available (the Domestic Regulations with different colour codes) - No questions asked. 	<p>The proposal passes 54 in favour 2 invalid</p>
22. 1.4.4 Approval of Revision DRs Article 8	<ul style="list-style-type: none"> - AS presents - Proposal for raise voted at Joint EB&MR Meeting, 2 GA's before the raise applies. - No questions asked. 	<p>The proposal passes 52 in favour 2 abstaining 2 invalid</p>
23. 1.4.5 Approval of Revision DRs Article 9	<ul style="list-style-type: none"> - ASt Presents - A dismissed member can reapply for first-stage membership, one year after being dismissed. - If they are approved for second-stage membership they are required to pay the last unpaid membership fee (without penalties) and the fee of the upcoming mandate at the Congress. - Changing the rule because it was discouraging for the MO. We want to ensure the financial stability of the MO. They must pay at least the last unpaid Membership fee, to prove this financial stability. - No questions asked. 	<p>The proposal passes 52 in favour 2 abstaining 2 invalid</p>
24. 1.4.6 Approval of Revision of Statutes Article 24	<ul style="list-style-type: none"> - ASt presents - The growth calculations are explained by Artemis Stefani and can be found in the Supporting Document. - Keri Mans (Netherlands): What happens if 2 countries have more than 7? Is the procedure the same? 	<p>The proposal passes 49 in favour 5 abstaining</p>



- ASt: Yes, you vote for everyone, not for each 2 invalid country separately.
- Karla Matic (Croatia): Is there going to be a quorum in the selection of the EB members?
- ASt: no, we looked at the history and we have good numbers concerning diversity. We don't want to discriminate against people based on their nationality.
- CC: we can only make the calculations after everyone is selected. But personally I don't want to discriminate against nationality. If necessary we vote for each team.
- The rule remains the same, it can be waived, the number is raised and waiving is only needed if diversity is not guaranteed.

25. Counting of the votes - Gabija and Monika count the votes

26. Announcement of Voting Outcomes - CC and NF announce the Voting Outcomes



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Session II | Minutes

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Monday 24th May 2017

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Members present: Austria, Azerbaijan, Belgrade (Serbia), Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, Germany, Greece, Hungary, Ireland, Leuven (Belgium), Lithuania, Luxembourg, Macedonia, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Switzerland, Turkey, United Kingdom.

Observers present: Montenegro

Others present: BM 2016-2017, Monika Schwärzler (adjudicator), Valerija Vidovic, Orkhan Orujzade, Mary-Ann Kubre, Luc Horvat, Tiago Moderno, Erika Kajatiova, Andreas Anthimou, Executive Board 2016-2017

Minutes by: Jolien Vandeneynde (JV, Secretary General)

Topics/agenda:

-  1. Welcome
-  2. Explaining the Voting procedure
-  3. Election of President
-  4. Election of Vice-President
-  5. Election of Secretary General
-  6. Election of Finance Officer
-  7. Election of Marketing Officer
-  8. Election of Member Representatives Officer
-  9. Election of Events Officer
-  10. Revote for Secretary General
-  11. Announcement of Voting Outcomes

Topic	Discussion	Decision
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1. Welcome	- Artemis Stefani and Ana Skeljo welcome the General Assembly	
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2. Explaining the voting procedure	<ul style="list-style-type: none"> - Voting for multiple applicants. You can vote for more than 1 person, but only in favour. Or completely abstain. - The other proposals are voted as usual: in favour, against, abstaining. - National Members have 2 votes, Local Members have 1 vote - Monika Schwärzler will be the adjudicator - Voting happens anonymously - Quorum is met 	
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3. Election of President	<ul style="list-style-type: none">- Candidate is Clara Chetcuti- 23 years old, graduated in psychology- It takes a crazy person to apply for a second mandate in BM- Re-applying for the position of President- Fun, dedication- BM has focused a lot on administration, Events and Services- EFPSA can do more for its students then just administration- External representation has grown, we can still grow- We should be able to voice our concern on a European level- Focus more on education and research and opportunities- If re-elected I want to work hand in hand with External Relations Office, EB- I understand where EFPSA needs to be, I'm capable to push EFPSA and all its teams in this direction- I want to provide them with a lot of opportunities- The voice of European Psychology students will be heard. So we can all be advocates of change.- Karoliina Hiltunen (Finland): What are your thoughts on the (unnecessary) bureaucracy in EFPSA? There exist lots of documents for example?- CC: These things are developed to secure the MOs. The development of policies is where we want to be. We are not making change like that, but we want to take it to the European Union. We want to make the change happen.- Victoria Firsching (Switzerland): What is the change you are talking about?- CC: issues MOs have brought forward, issues in their education for example. We were not receptive to that, but this is something we are aware of now and we can do something about it. So we want to make changes on a European Union level.- Keri Mans (Netherlands): What do you think you can still learn?- CC: there is no need for transition period, so we can go to work faster. More flow for example. We can do things ahead of time, we can reduce the amount of documents. Each year you learn a little bit more. You never stop learning. I learned a lot this mandate. We worked a lot on admin tasks and we need to reduce that. We need to give more	<p>Clara Chetcuti is elected president</p> <p>47 in favour</p> <p>4 Against</p> <p>6 Abstaining</p>
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responsibility to EBs and MRs. Everyone needs to know the Statutes, not just the BM. I learned delegation of tasks, time-management, pushing boundaries.

- Alberto Rico Trigo (Spain): Do you think it is healthy for EFPSA to not have changes in BM? What is happening with IPP position?
- CC: the previous IPP will stay in the position. Even though I'm applying for a 3rd year, I'm at this point where I can see where EFPSA is and where it should be. I still have to give, before I still needed to adapt to the role, now I don't anymore.
- Tiana Ivanovska (Macedonia): Students from the universities are far away from the EFPSA structure. Have you ever considered to let them evaluate the structure and the BM for example?
- CC: to be honest I have never considered that, but I think it is an interesting suggestion.

4. Election of Vice-President

- Order to give the speech is decided by drawing a name from a bag.
- First candidate: Nicola Falzon
- Last year I stood in Portugal, scared to death when I was applying for Vice-President
- Applying now for VP again
- It is quite a unique position
- Overseeing Services, overseeing BM, part of BM
- Now the position inside out, now my roles
- No need for KT
- I can develop more concrete Action Plans for Services, BM and myself
- This will give me the opportunity to do new things
- Very different application. Then maintain work of previous VP, now opportunity to implement new things
- EHSAS summit was an eye-opener. Gaps in our way of dealing with things. We realised that moment that we were going to reapply.
- Recognition. EFPSA has grown so much, the services have grown. We need to recognise their work and the people behind it.
- We need our voluntary work to be recognised.
- Promise of loyalty to EFPSA, its members and working community, its mission, vision and values.
- Thanking the Working Community for all their hard work. They are the reason she has the courage to re-apply
- Patrick Smela (Austria): What are the gaps you

Nicola Falzon is elected Vice-President

Valerija Vidovic: 19 in favour

Nicola Falzon: 35 in favour

1 Abstaining

2 Invalid

mentioned?

- NF: We presented first and were proud. The others have a lot of recognition and a lot of partners. Their policies are endorsed by the United Nations, they are backed. Their policies serve a purpose. Another one was representing students, where do we represent our students?
- Patrick Smela (Austria): What do you need to do to get these associates?
- NF: We worked hard on External representation this year. We attended a lot of events of external partners. We want to create an EFPSA portfolio, showcasing what we do. We do a lot of work and we are a big Federation. People don't understand our structure for example. So these are things we can develop. EHSAS gives us a very big opportunity to expand and learn.
- Heli Aomets (Estonia): Thank you for the passion in your speech.
- Sander Roosen (Netherlands): you mentioned a lot of things that should be done extra. How do you plan to manage time-wise?
- NF: We evaluated the BM this year. We didn't develop our own Action plans because we got tangled in admin tasks. We should oversee more and give the Services for example more responsibility and trust. The BM should work more as a team. We need to adjust how the BM works. We need to trust our teams behind the Events and Services. All the Offices should work like that.
- Keri Mans (Netherlands): Why didn't you apply for President?
- NF: it was a decision made between me and Clara. I was already in this position and I didn't consider to apply for President. Of course if she didn't apply for President I would have.
- Karla Matic (Croatia): You seem confident about your role. Conflict between what you want to do and your role description. Internal communication vs external representation. Any thoughts about improving internal communication?
- NF: I do the internal communication naturally. I said in my application that as half of the Presidential Office I'm also responsible of our external image.
- Karla Matic (Croatia): do you think you will have enough resources to focus on the internal communication, especially since the EB is growing?



- NF: I already shared these tasks with the president. EB&MR reports and so on, stay the same. We will reduce admin work so we have more time to focus on recognition and representation work. Time-wise it will be the same for me when it comes to internal communication.
- Aart Franken (Netherlands): Both President and Vice-President are from Malta and the Congress is in Malta. What if something goes wrong with the Congress? (Conflict of interest)
- NF: We are very good in separating our personal lives, our EFPSA work life and professional life. This has never been a problem.
- **Second candidate: Orkhan Orujzade**
- He is withdrawing his application after hearing Nicola's speech.
- **Third candidate: Valerija Vidovic**
- Currently in 1st year of Masters at University of Zagreb
- Started as SII team member
- Became SII coordinator
- This step feels like a natural next step
- Very organised person.
- She is very busy, she got used to working under pressure and has very good time-management skills.
- Worked closely with the Vice-President and the other teams
- Amazing opportunities to a lot of students.
- Combining the strengths and resources would increase our financial stability, boost motivation and work atmosphere in the whole community.
- Better Together project: lot of visibility, lots of teams involved, very interesting.
- Not only do we need to improve the work in EB, but also BM needs to update about their work continuously
- Likes to implement regular updates from BM
- It is your dreams, visions and ambitions that make EFPSA
- We can make EFPSA great again!
- Karla Matic (Croatia): Internal collaboration. Worked together on Better Together, she noticed gaps in communication. Do you have any ideas how we can make the process quicker? (to post a call, CRR process, marketing)
- VV: More responsibility for Coordinators, especially for facebook posts. In the beginning I

would go easy on them, they don't need my permission for facebook posts for example. I would grant them more responsibility to shorten the administrative work/process.

- Victoria Firsching (Switzerland): Pick 3 goals that you want to achieve in your mandate?
- VV: I would approve communication throughout the whole federation. More transparent and straight to the point. Grant coordinators more responsibility. Updating Federation about the work of the BM regularly, so everyone knows what they are doing.
- Lukas Stecko (Poland): How is your relation with the next president and how do you see your work together?
- VV: I haven't worked very close with her. But so far so good. I think we would work well together.
- Karla Matic (Croatia): Which skills do you think make you a strong candidate for this position?
- VV: I was a coordinator, so I know how that works. I have this inside-information. I worked with the other teams as well. I worked closely with the Vice-President, and saw the gaps where we can improve. I think we can improve some things.
- Monica Duarte (Portugal): How exactly do you want to inform everyone about the BM work?
- VV: To have the coordinators meeting regularly. So everyone gets updated and BM shares updates as well. Or over e-mail, so they can provide more details. The BM postcard is very shallow and short overview, it could be more detailed and extensive.

5. Election Secretary General

- of - Order to give the speech is decided by drawing a name from a bag.
- First candidate: Monica Duarte
- Previous Events Officer
- Got familiar with Statutes, Domestic Regulations and Strategic Planning
- Enjoyed the administrative part
- We need proper archiving
- We have a new Task Force
- In order to have results from this Task Force, we need to archive their work better.
- EFPSA is ready to expand and grow, to have more partnerships and get more involved with other organisations.
- We need to be on the same page. We need to improve the general knowledge about EFPSA in



EFPSA.

- Have all information together in a calendar (calls, internships, (external) Events, etc)
- We need to gather information about events from other organisations and share this info on a platform with all psychology students.
- We need to do more with our alumni, they have a lot of knowledge and value.
- We need to have EFPSA portfolio and joint BM Action Plan
- EHSAS was the turning point for me
- We could work on advocacy.
- Having the experience of Events Officer, Admin team member at the previous Congress. I know how mailchimp works, I know stuff about web coordinator, I know the materials the CRR needs to review, I know that the Administrative Support Responsible writes the Newsletters. This, together with my personal experience makes me a suitable candidate.
- Laura Van Heck (Belgium): Why are you not re-applying for Events Officer?
- MD: It was an amazing experience, I know my personality, if I would stay in this position I would get demotivated. I would not be able to give what I could. So I need a new challenge. I am a bit more tired now than I was last year, it was a demanding position, so also for personal reasons I am not re-applying.
- Anna Bagrija (Poland): We should all have the same background on mission, vision and values. How do you want to do this?
- MD: We don't need to be able to say out loud what our values are. I think we can improve the Newsletter. I think we can add games and challenges. I think we can do that to keep people engaged.
- Karla Matic (Croatia): What is the added value of this platform and how would you implement it?
- MD: it could be the platform where you log in and register for the Events, like Congress. We can post volunteer opportunities there, events from other organisations.
- Karla Matic (Croatia): Who is going to create this platform?
- MD: We struggled a lot with the platform for Congress 2016. We completed with the BM a platform during BMM1. I will take care of that,



because I am familiar with it already. Brainstorm with other teams on what they want on this platform. I hope that someone else will set-up the platform and that I can provide the info and content.

- Sander Roosen (Netherlands): My least favourite things were writing updates for BM postcard and Internal Newsletter. How will you make it more attractive?
- MD: How many of you actually read the BM postcard, how many of you read the Newsletter? We can make it more attractive, with games, posters, videos. I think a video or picture can be better than the chunk of text we have now. We need to hear from everyone why they don't read the Newsletter.
- **Second candidate: Mary-Ann Kubre**
- Being Secretary general involves a lot of networking, it's kind of the help center of EFPSA
- I have great communication skills
- I would get a variety of questions, for that I need problem-solving skills. I think I have that, I was able to keep the website alive. So I also have good website skills.
- Part of the EFPSA office, I know their tasks, their problems. I will do my best to help and lead the team.
- I went through the Wikipedia page and the FAQ page, so I know what to update. I have experience with the website.
- I think it is important to create a good working environment, so no-one burns out, social meetings, trying to make sure people are not too stressed.
- Communicating with the web developer for months now and I will continue this. I will get support for this from the previous web developer.
- Being part of EFPSA has given me so much, applying for Secretary General feels like giving back. I think I would be amazing for the position.
- Aart Franken (Netherlands): What kind of vision do you have? What do you want to see EFPSA accomplish in a year?
- MAK: Maintenance, good contact and communication, everything up and running, see if there is a new direction I can take with this position.
- Victoria Firsching (Switzerland): How do you see archiving?

- MAK: I think the document section on the website is massive, so there's a lot of information there. I haven't been close to the documents, so I don't notice a gap. I haven't looked into it that much.
- Victoria Firsching (Switzerland): How will you proceed with the info the TF will come up with?
- MAK: I think they are doing a good job, so I want to ensure they keep up the good work.

6. Election of Finance Officer	<ul style="list-style-type: none"> - Candidate is Luc Horvat - Head of supervisory board - Familiar with how projects should be financed - Familiar with financial structure of projects - Was Accounts Administrator in Finance Office - There is room for improvement - He's very realistic and goal-oriented - Negative side: gets bored easily, he needs a lot of work. As a Finance Officer you have constant work. - Positive side: I want to bring something new to the finance office and the BM. - Keep them relaxed and smiling - I want to maintain financial stability of EFPSA - Want to secure income from European grants - I will try to get at least one multinational partner, from which all psychology students could benefit - I want to give all MOs the opportunity to learn about finances for their organisation. - I think we can do more - I want to focus on partnerships because it can be very beneficial - Karla Matic (Croatia): Some partnerships are not maintained because the person (in the position) leaves. Same goes for grants. How can you improve this? - LH: It starts with recruiting the right people. They need to write down what they do. This is important for me. They need to update what is going good and what is going wrong. I will tell them their responsibility, to give this information to the next person, for EFPSA. - Jolien Vandeneynde (Belgium): How do you want to ensure EFPSA's financial sustainability? Do you have concrete plans? - LH: Spreading the money for things that are the best, that we hope that are the best. Betting on the right horse. 	<p>Luc Horvat is elected Finance Officer</p> <p>49 in favour</p> <p>3 Against</p> <p>4 Abstaining</p> <p>1 Invalid</p>
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7. Election of	- Candidate is Tiago Moderno	Tiago Moderno is
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Marketing Officer	<ul style="list-style-type: none"> - I have a master webdesign - This will be my 3rd mandate - At my national organisation I was marketing Officer for 2 years - This was the perfect moment for me to go a step further in EFPSA - I was in Congress team last year - Marketing is a crucial part of EFPSA - It is important for the visual identity of EFPSA, it is how we sell ourselves and how they see us. - My goal is to improve materials that are created - I need to improve my communication, I know that - I am a fast worker - I will try to make sure materials are on time. - I will be available to your ideas and suggestions. - Gabija Kisieliute (Lithuania): Marketing Office had problems last mandate, explain what happened. - TM: we had problems in the team, someone got sick, someone else had personal problems. Some people have a personal life, sometimes your computer crashes, things happen. - Lukas Stecko (Poland): Is there space in Marketing Office to implement something new? What is your vision? - TM: EFPSA still has space to grow. We have social media, we have people, through MRs, through participants. I think that if I can get the promotional materials ready on time for MRs that would be the ideal scenario. - Georgia Tania (Greece): Marketing is all about creativity. What do you have as an innovation for the Office? - TM: I will try to give knowledge to my entire team. I want to teach them new techniques. I want to make more attractive designs. I am a designer. - Sander Roosen (Netherlands): How can you translate your knowledge to represent the psychology students in Europe better? - TM: It's all about the message. We need to be sure about the message that we want to send. This goes through MRs. It's not only EFPSA day, it's also the other 364 days of the year. 	<p>elected Marketing Officer</p> <p>42 in favour</p> <p>5 Against</p> <p>9 Abstaining</p> <p>1 Invalid</p>
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8. Member Representatives Officer	<ul style="list-style-type: none"> - Candidate is Erika Kajatiova - Started EFPSA experience in Czech Republic at Congress 2015 - Talkative and communicative, wants to make people relaxed and give energy 	<p>Erika Kajatiova is elected Member Representatives Officer</p>
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- Always meets deadlines, is critical especially to herself 52 in favour
- Doesn't need a lot of sleep 1 Against
- She is orderly and organised
- She rarely loses motivation 3 Abstaining
- Like to continue the work of Artemis
- Ask MRs feedback 1 Invalid
- Like to work on feedback pages for the Office
- Attracting more organisations
- Communication between EFPSA, teams and MRs
- It's really hard to promote something if we don't have information about this. Receive information on time. This is something we could work on.
- Discuss issues in their MOs, focus on their MOs
- It can make their MO better
- George Savage (Ireland): What's your plan for the Vice-MRs?
- EK: We will ensure that there is good communication between MR and Vice-MR, Good KT for Vice-MR, they can attend the meetings as well. Vice-Mr is not official position. They can attend the meeting, but not provide input.
- George Savage (Ireland): do you plan to make them official part of EFPSA?
- EK: this is not just my decision, so I don't really have an answer to that.
- Martina Ebejer (Malta): How do you plan to keep MRs motivated?
- EK: I think motivation can pass from one person to another person. I could contact TO to give suggestions on that. I could also ask the MRs to give input.
- Keri Mans (Netherlands): You will work with a lot of people. How will you go about the different opinions?
- EK: I love the diversity. I will have a lot of time next year, so I will have time to hear everyone's opinion. I don't think it will be a problem to accept all the opinions and work with it.
- Lukas Stecko (Poland): how would you define Europe?
- EK: They need to be recognised by the Council of Europe. There are restrictions, so I need to read the Statutes.

<p>9. Election of Events Officer</p>	<p>- Candidate is Andreas Anthimou - During the past year as ESS coordinator I found myself working with many wonderful people. They</p>	<p>Andreas Anthimou is elected Events Officer</p>
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have so much love and dedication for their work. I love to motivate people. I love to give that push to people who need it. To successfully complete their tasks. 39 in favour
9 against

- I do not consider myself as a leader. I am an escort. I will escort them to the successful completion of their tasks. 9 abstaining

- I want to improve the communication between teams. Mostly in how warm we see each other. To not only improve formal communication, but also informal communication.

- I want to introduce some new means of communication.

- To be more productive. The key is to work smart.

- Gabija Kisieliute (Lithuania): You mentioned improving communication. What skills and experience do you have for this?

- AA: I am involved in the student club, worked with many NGOs to improve social skills and non-formal education, ESS coordinator. I have leadership skills. I need improvement. I want to help others.

- Monica Duarte (Portugal): Why should a member organisation apply to organise the Congress?

- AA: You're all here, why not apply yourself? Be in the position to coordinate such a big event. Don't put up the mental barrier for yourself. I was impressed when I saw the work of EBs, MRs and BM. I started wondering if I could be like one of them. The question is why not?

- Jolien Vandeneynde (Belgium): You mentioned improving communication in an informal way with new techniques. Can you give examples of that?

- AA: no more spam-emails with small questions. Use applications on computers and mobile phones. Both formal and informal way. What's the difference with Facebook? It doesn't have the distractions of social media. Slack (app) you can create a team, use certain channels, each team can coordinate themselves and others, it has instant messaging, all notifications come in the same place.

- Jolien Vandeneynde (Belgium): Aren't you worried that valuable knowledge will get lost, because it won't be archived properly with the apps?

- AA: Focus on more personal interaction with the receiver.

- Serafine Dierickx (Belgium): you are talking about being more effective. What would you do

differently than previous Events Officer? How would you work with org.coms?

- AA: I'm not talking about replacing means, I'm talking about building-up. Mix multiculturality with personal connections. Get closer, then instead staying behind screens.
- Serafine Dierickx (Belgium): how will you make an org.com more productive?
- AA: make sure they get to know each other on the inside. Give them ice-breaker games if necessary, get to know each other better, and then start working.

10. Revote Secretary General

- for**
- In the first voting, there was a tie between the candidates. The MRO (Artemis Stefani), SG (Jolien Vandeneynde) and Finance Officer (Ana Skeljo) of 2016-2017 and adjudicator (Monica Schwärzler) of the General Assembly I, Session II, had decided to proceed with second voting.
 - Revote for the position of Secretary General
 - They can only vote in favour. National organisations can distribute their 2 votes however they like.

Monica Duarte is elected Secretary General

Mary-Ann Kubre: 22 in favour

Moncia Duarte: 30 in favour

3 Invalid

11. Announcement of Voting Outcomes

- Artemis Stefani announces the Voting Outcomes

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13.

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14.

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15.

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