



efpsa

*European Federation of  
Psychology Students' Associations*



efpsa

*Board of Management*

# *EFPSA Annual Report*

*2016-2017*



# Introduction to EFPSA

The European Federation of Psychology Students' Associations (EFPSA), established in 1987, is a nonprofit, student-run Federation. EFPSA represents a highly diverse network of psychology students working on a voluntary basis by and for psychology students of Europe. The Federation currently consists of 32 psychology Member Organisations and one Observer Organisation.

As a platform for academic, professional and personal growth by way of a broad selection of unique opportunities on offer, promoting development and creative initiatives, EFPSA attracts more students every year, with the number of its members continually increasing across Europe. Psychology students benefit from our Services or contribute to the organisation's future by fulfilling positions within its Executive Board and Member Representatives Working Community. Altogether EFPSA has positioned itself to provide psychology students with unique and exciting opportunities for academic, professional and personal development.

## Mission

EFPSA's mission is to bring psychology students together on a European level to enrich their concept and application of psychology and encourage skill development in order to contribute to the improvement of the field; have a positive impact on society and its perception of psychology; support scientific and social interaction and cultural exchange between psychology students, academics and professionals.

How does the Federation implement this? By consistently developing its Services, Events and the quality of interaction between European psychology students and their national, regional and local associations, EFPSA creates an encouraging environment for psychology as a professional and scientific field in Europe.

## Vision

EFPSA's vision is to have a psychologically aware society where the misconceptions that surround it are diminished in order to enhance general well-being; to provide services and events that accommodate the vast expanse of needs of psychology students to develop themselves professionally and reach interconnectedness across all of Europe.

## Values

**Association:** As an organisation, to be connected both internally and externally, within the EFPSA Working Community and with organisations who share a similar mission and values.

**Clarity:** To have an integral, coherent and consistent approach to all aspects of our operations.

**Diversity:** To accept the differences; to respect and welcome them as valuable assets.

**Fortitude:** To have courage in adversity and unforeseen circumstances.

*EFPSA*  
*Executive*  
*Board*



# Board of Management

## **EFPSA in Numbers Task Force**

The EFPSA in Numbers Task Force for the mandate 2017-2018 was proposed and approved at the Joint Executive Board & Member Representatives Meeting (Joint EB&MR Meeting). The aim of the EFPSA in Numbers Task Force is to collect and archive data which will lead to the evaluation of EFPSA's Events & Services leading to the future evolution and success of EFPSA through the collection and statistical analysis of the Federation's data. The conclusions from these analyses will give an overview of Services and Events over several years, allowing to observe trends over time and document EFPSA's growth and development while contributing to EFPSA's chronicles. Furthermore, future Organising Committees will be provided with relevant quantitative data, such as number of sponsors, income received from sponsors, participation fees, merchandise, etc. Finally, it will also be possible to record quantifiable data that might be used for grants applications.

## **Documentation & Materials**

Finally, the Board of Management has also worked on the revision of various documents and materials including the Congress Selection Revision, EFPSA Presentation and Role Descriptions. Various other documents were written and disseminated, including the Proof per Position Documents. The Board of Management also prepared Pre-Congress and Post-Congress Knowledge Transfer documents for their successors.

## **Board of Management Postcards**

The Board of Management has written and published 12 Board of Management Postcards with updates and information from each Executive Board team, the Member Representatives team, Organising Committees, Task Forces as well as information from our partners. The postcards are published at the end of each month and aim to ensure that anyone interested in EFPSA is kept up to date.



## European Congress of Psychology 2017 | the Netherlands

Discussions between EFPSA, European Federation of Psychologists' Associations (EFPA) and the organisers of the European Congress of Psychology (ECP) 2017 which will be held in Amsterdam, the Netherlands between the 11<sup>th</sup> – 14<sup>th</sup> July, were held in order to involve EFPSA and psychology students in the ECP. EFPSA has been offered four spots for EFPSA representatives to attend the Congress and support the EFPA team in regards to the booth, accompanying VIPs and other PR Tasks. The representatives would have the wonderful opportunity to attend the ECP and accompany a highly-respected expert in the field, while also discovering EFPA and the wide network it offers. EFPA has also agreed to sponsor EFPSA through the reimbursement of travel and accommodation costs. We would like to sincerely thank EFPA and the organisers of the ECP for their generosity and the wonderful opportunity.



## 15th European Congress of Psychology



## IFISO Knowledge Management Booklets

EFPSA engaged in the revision of the IFISO Knowledge Management Booklets which have been being worked on by IFISO since 2011 and were last updated in 2014. The booklets focus on collaboration between the various organisations that constitute IFISO. Various organisations are asked to share different practices related to alumni, corporate fundraising, human resources, internal communication, IT systems, public funding (grants), public relations, structure and training systems. Through the cooperation of all organisations we are able to share practices and work towards the development of each organisation.



## BM Skype Meetings

The Board of Management met up on a weekly basis throughout the mandate for online BM Skype Meeting. These meetings ran an average 4 hours. The following meetings took place:

- 45 BM Meetings
- 4 S&DRs Revision Meetings
- 1 Emergency Skype Meeting



## EFPSA Market Place

The Board of Management members have taken care of providing participants of EFPSA Events with EFPSA Market Place (EMP) products such as t-shirts, hoodies, pens and notebooks. The aforementioned Events are Joint EB&MR Meeting 2016 in Croatia and Congress 2017 in Azerbaijan.

During mandate 2016-2017 the change implemented into EMP was changing the colour of t-shirts from orange to black. The decision for changing the colour was based on BM discussion, suggestions from Marketing Officer and opinions of the members of the Working Community (the main target group of EMP and a sample of the general population of EFPSA Events).



## Strategic Planning

During the second Board of Management Meeting (BMM), the Board of Management took the outcomes of the session at the Joint EB&MR Meeting and in relation to EFPSA's four core goals, drafted and formulated objectives against a five year timeline to ensure the steady development of the Federation. This information will be compiled in a strategic plan draft for 2018-2023, which will be finalised and presented by the Board of Management 2017-2018.



## First Board of Management Meeting | Malta

The Board of Management (BM) met in Malta between 13<sup>th</sup> and 19<sup>th</sup> August for the first Board of Management Meeting. Unfortunately, Jolien Vandeneynde (Secretary General) was unable to attend the meeting in person, due to prior obligations. However, she was present via online communication. Throughout the week, the BM engaged in various discussions related to EFPSA's growth, development and plans for the upcoming mandate. In order to facilitate this, the meeting was kicked off with a SWOT Analysis - a powerful technique for understanding the Strengths and Weaknesses, and for looking at the Opportunities and Threats that an organisation faces. What makes SWOT particularly powerful is that, with a little thought, it can help uncover opportunities that an organisation is well placed to take advantage of. Additionally, by understanding the weaknesses, an organisation can manage and eliminate threats that would otherwise remain hidden.

This resulted in the analysis and revision of the EFPSA Statutes whereby different decisions were made related to the request proof of studies for EB applicants and revisions and helping MOs becoming legally registered in their country/region. Throughout the week we also worked on EFPSA's visual presence and merchandise, partnerships, financial matters and policies amongst other discussions.

## Second Board of Management Meeting | Belgium

The second Board of Management Meeting took place between 11th - 17th February 2017. The agenda focused on administrative work such as changing the account holders of the bank in Belgium, revision of the Domestic Regulations and analysis and drafting of EFPSA's Strategic Plan for 2018-2023. Time was also dedicated to the revision of various documents in preparation for Calls for the new Board of Management and new Executive Board for the Mandate 2017-2018, as well as preparation for the upcoming Congress in Azerbaijan. The meeting concluded with review of the accomplishments of the mandate and discussions regarding the future development of EFPSA in regard to European Integration amongst other topics which will be suggested to the future Board of Management.



## Joint Executive Board & Member Representatives Meeting | Croatia

The Joint Executive Board and Member Representatives Meeting 2016 was held in Fužine, Croatia. The Board of Management were fully engaged in the preparation of the smooth running of this meeting, which turned out to be a great success! The highlights of the Joint EB&MR Meeting include the delivery of various presentations and the facilitation of workshops and trainings.

Amongst other beneficial workshops such as the Project Incubator and the CVI workshop, the week welcomed a new concept into the schedule, the EFPSA 101 session, where participants could post and ask any questions related to EFPSA on a wonderwall and later in the week, these were answered by the Board of Management in an informal setting.

With the help and advice of the Training Office, the concept of the Open Space Technology was successfully utilised for the facilitation of a 3-hour session aimed at an open discussion about the future development of EFPSA and its Strategic Plan for 2018-2023. The session was very motivating and inspiring for all those involved and engaged the Working Community in a group brainstorming session and discussion on all aspects that formulate EFPSA in order to collectively work together on formulating EFPSA's Strategic Plan. More about the Joint EB&MR Meeting can be found in the Events part of this report.



# Presidential Office

## MO Presidential Meetings

Presidential Meetings between the Presidents of Member Organisations and the EFPSA President and Vice President were held throughout the mandate. The aim of these meetings was to improve communication between Member Organisations and EFPSA and provide a platform for the sharing of experiences, projects and practices amongst EFPSA's members. The feedback received from the meetings was very positive and it was recommended by some that their frequency should increase in the coming mandate.



## EB & MR Reports

Following, the written EB & MR reports, online Reports were held with the EFPSA Working Community in order to check in with the progress, tackle any issues and continue to discuss EFPSA's development. Additionally, face to face EB & MR feedback sessions were also held at the Joint EB&MR Meeting in Croatia in order to facilitate open communication, ensure that everything is going smoothly and overcome any possible shortcomings in order to improve the work of the Federation.

## Selection of EFPA Early Comenius Career Award

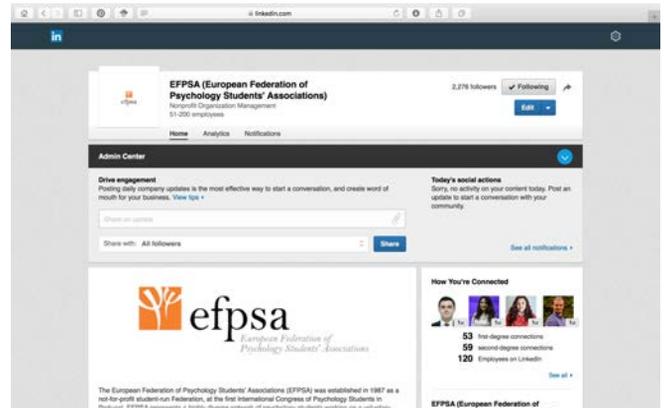
EFPSA was involved in the selection committee of the Comenius Early Career Award - an award given to a young and established psychologist. The EFPSA President is part of the selection committee for the **Comenius Early Career award 2017** to be awarded during the Opening Ceremony of the European Congress of Psychology in Amsterdam, the Netherlands on July 11, 2017. The candidates were assessed and nominated.



# Presidential Office

## Presidential Office Meetings

The Presidential Office took advantage of the opportunity of being located in the same country by holding six face to face Presidential Meetings throughout the mandate. This allowed them to work more effectively on common tasks and projects such as documentation, preparation of meetings, amongst other tasks.

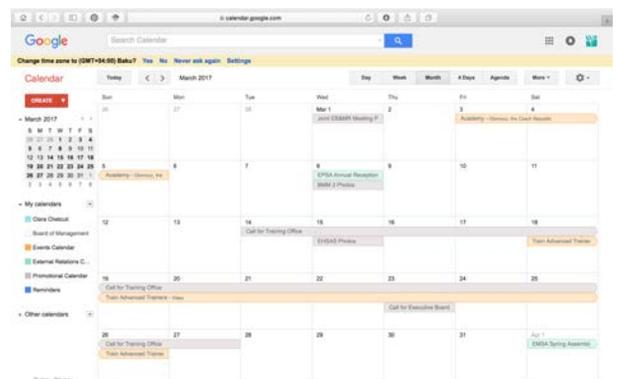


## LinkedIn

During the mandate 2016-2017, the EFPSA LinkedIn was successfully retrieved, reviewed and updated with new information and has been used to share Calls and other information amongst our following.

## Google Calendar

In anticipation of our collaboration with Google for Non-Profits, EFPSA has been using a Google Calendar in order to schedule BM Meetings, Calls, External Events and so on.



## Reference Letters

EFPSA has supported its Working Community and previous members of EFPSA with reference letters in order to support their applications to various jobs, exchange programmes, masters applications and so on.



# *External Relations Office*

## **EFPA Presidential Council Meeting | Istanbul**

Ana Škeljo (Finance Officer) attended the European Federation of Psychologists' Associations (EFPA)'s Presidential Council Meeting in Istanbul, Turkey on 27<sup>th</sup> May 2016. There she had the opportunity to engage with different professionals and EFPA Executive Council on behalf of EFPSA, as well as receive updates on important EFPA matters, news on development of psychology in different European countries and contribute to the discussions. As neutral observer, Ms. Škeljo was part of the Election Committee for the vote on European Congress of Psychology 2019, where bid by Russian Psychological Society was approved. What stood out the most during this meeting was Q&A section following the Activity Plan of Executive Council, panel discussion on possibility of recognising studies at Universities that are aligned with the EuroPsy and presentation by prof. Nebi Sümer from Middle East Technical University Ankara that got everyone present at the meeting acquainted with psychology in Turkey.

---

## **EFPA Presidential Council Meeting | Berlin**

Nicola Falzon (Vice President) attended the European Federation of Psychologists' Associations (EFPA)'s Presidential Council Meeting in Berlin, Germany on 2<sup>nd</sup> December 2016. The meeting agenda was quite varied, including a review of the previous meeting's minutes, updates on the activities from the EFPA Council, as well as reports from the Member Associations. The main topics on the agenda, ones that particularly concern EFPSA, were those of the upcoming European Congress of Psychology (ECP), the next being in the Netherlands which we shall be participating in, and the one following in Moscow; and upcoming events and activities from EFPA and its related bodies. Finally the main discussion held was that of EuroPsy and the Priority Actions to be taken, decisions from which will be voted upon at the next General Assembly. It was a very fruitful experience for EFPSA to be present and we are looking forward to receiving updates from the next meeting taking place in Zurich, Switzerland on the 5<sup>th</sup> of May 2017 which Ms. Falzon will also be attending on behalf of EFPSA.



# *External Relations Office*

## **EMSA Spring Assembly | Ljubljana**

Our External Relations Coordinator Monika Schwärzler represented EFPSA at the 3rd Spring Assembly of the European Medical Students' Associations which took place between the 1st and 6th of April in Ljubljana, Slovenia. During the Meeting Monika had the chance to get an insight into the working practices and various projects of EMSA, participate in the session of the Pillar for Public Health which focused on Mental Health and Ageing, as well as participate in an experimental game on European advocacy which was organised by the EMSA Vice President of External Affairs and EMSA European Institutions Liaison Officer. Furthermore, Monika had a chance to get an insight into the various inspiring projects of medicine students from across Europe which were presented during the Projects and Twinning Fair. Thank you to EMSA for the invitation to and hospitality during this insightful and interesting event.

---

## **EMSA Autumn Assembly | Kosovo**

Between the 9th and 14th September, Clara Chetcuti (President) attended the Autumn Assembly of the European Medical Students' Association (EMSA) held in Pristina, Kosovo with the topic of 'Mental Health' where she also delivered a speech on the topic during the symposium. The Autumn Assembly gave us the opportunity to dive into the world of EMSA further and discuss our collaboration. Additionally, it also gave EFPSA the opportunity to meet representatives from other student organisations such as the European Pharmacy Students' Association (EPSA). We would like to thank both EMSA and EPSA for the insightful discussions and sharing of knowledge which we are sure will help EFPSA expand further.





# *External Relations Office*

## **IFISO Autumn Meeting | Lisbon, Portugal**

Between the 17th and 20th of November the Autumn Meeting of the Informal Forum of Student Organizations took place in Lisbon, Portugal. During this meeting EFPSA was represented by External Relations Coordinator Monika Schwärzler. Overall, 16 students representing 12 international and European student organisations from various professions participated in this meeting that aims to be a platform for student organisations to exchange ideas and working practices, build new collaborations and learn from each other. During this meeting various topics including internships, structural aspects of student organisations, and trainings were discussed and Monika presented our own projects and events, including the Mind the Mind campaign and the EFPSA Academy, in which volunteers of other student organisations can also get involved. Furthermore, the representatives were able to participate in a training session and talk to representatives from Uniplaces and Study Portals on possible collaborations.

---

## **IFISO Spring Meeting | Zagreb, Croatia**

Our Finance Officer, Ana Škeljo, has represented EFPSA at the Informal Forum of International Student Organisations (IFISO) held in Zagreb, Croatia from 12th until 15th of May 2016, where different organisations came together for various discussions and sharing of best practices. It was very informative for our newly elected Board of Management member to attend such a meeting, since it allowed Ms. Škeljo to understand how other international student organisations function and set her up for a broader perspective when participating in Board of Management discussions. The Informal Meeting of International Student Associations (IFISO) took place between the 6th and 9th of April in Graz, Austria. Finance Officer Ana Škeljo and External Relations Coordinator Monika Schwärzler represented EFPSA at the event which brought together representatives from 15 international and European student organizations. The event gave the participants the chance to exchange ideas and working practices, discuss further collaborations and learn from each other. Among other things, topics that were discussed during the sessions included grants, trainings, as well as volunteer recognition. Furthermore, possibilities of developing IFISO were discussed. On the last day of the meeting the new Management Team was approved, which will be handling all communication and tasks leading up to the IFISO Autumn Meeting taking place in Belgrade, Serbia and being hosted by the International Forestry Students' Association (IFSA). Also, the host of the IFISO Spring Meeting 2018 was voted upon. The Meeting will be organized in Brussels by AEGEE.



# *External Relations Office*

## **European Health Students Associations Summit (EHSAS) | Brussels, Belgium**

The European Health Students' Association Summit (EHSAS) 2017 took place in Brussels, Belgium between the 17th and 19th February. President Clara Chetcuti, Vice President Nicola Falzon, Events Officer Monica Duarte as well as our External Relations Coordinator Monika Schwärzler organised and chaired this year's summit and represented EFPSA during this very fruitful meeting. The meeting was held in the Board Rooms of the European Federation of Psychologists' Associations (EFPA). The summit brought together representatives from EFPSA, the European Pharmaceutical Students' Association (EPSA), the European Medical Students' Association (EMSA) and European Dental Students Association (EDSA). Furthermore, the president of the International Veterinary Students' Association (IVSA) joined us via Skype to discuss possible collaborations on One Health.

During the summit discussions over topics including Interprofessional Collaboration, Open Access, Responsible Patient Empowerment and Soft Skills took place. Furthermore, the mission and vision of EHSAS was defined and future joint projects and policies of the participating organisations were discussed.

---

## **EPSA Autumn Assembly | Cluj-Napoca, Romania**

On the 5th of November, External Relations Coordinator Monika Schwärzler had the chance to present the campaign "Mind the Mind – to combat the stigma of mental disorders" among European pharmacy students at the 13th Autumn Assembly of the European Pharmaceutical Students' Association (EPSA) which took place in Cluj-Napoca, Romania under the topic "Mental Health – from substance to society". It was a great opportunity to present the newly implemented materials of the campaign, which focus on an adult audience with previous knowledge on mental health and mental disorders and we got some valuable feedback from the participants. Furthermore, Monika participated in one of EPSA's General Assembly as an observer and therefore got an insight into the structure and working practices of EPSA. We kindly thank EPSA for the invitation and great opportunity to present our workshop!



# *External Relations Office*

## **World Health Day Statement**

EFPSA published a statement on World Health Day which focused on depression. The World Health Organization's (WHO) Mental Health Gap Action Programme (mhGAP) has made depression a priority as it has been reported that in Europe, the rate of depression seems to be escalating. Through EFPSA's Social Impact campaigns, we aim to contribute positively and significantly to society and decrease stigma and discrimination in society. We believe that education is the key to making society more aware and knowledgeable of the conditions and behaviours of those with mental disorders, which in turn, is more likely to lead to an increased understanding and acceptance of the affected individuals in society. Therefore, EFPSA calls on the support of governments, non-governmental organisations and all members of society to promote positive mental health and disseminate knowledge to the public in order to support and empower individuals suffering from mental disorders and the associated stigma.

---

## **EFPSA & EMSA Mental Health Awareness Joint Statement**

The European Medical Students' Association (EMSA) and the European Federation of Psychology Students' Associations (EFPSA) maintain the position that discrimination towards individuals with mental health disorders is unethical and immoral and thus, we believe that individuals within society should work towards decreasing this stigma.

Both EMSA and EFPSA strive to contribute to the decline in societal stigma through mental health education and advocacy within society. We recognise the stigma of mental disorder as an important issue and believe its decrease would not only reduce negative effects but also foster psychological awareness within society, which in turn decreases any (personal) stigma that people with mental disorders face. As a result, people with mental disorders are given more equal opportunities at leading the best possible quality of life.

We believe that as students within the healthcare profession, it is our obligation to contribute to mental health advocacy and the decrease of stigma through our actions and activities. Through this co-operation, EFPSA and EMSA envision further collaborate on various projects, activities and campaigns in order to make a wider positive impact on society.





# *External Relations Office*

## **IFMSA and IAAP**

Various meetings were held throughout the mandate in order to reestablish communication between EFPSA and IFMSA. The Social Impact Initiative Team have been in contact to collaborate with them on the development of a campaign for Mental Health Awareness Week, after which, our Memorandum of Understanding with them will be revised. Collaboration with IAAP is still ongoing.

---

## **External Events Follow Up Report**

In order to ensure the proper documentation and archiving of the outcomes of external events, the External Events Follow Up Report has been created and successfully implemented.



### *External Events Follow Up Report*

Name of Event

Name of Author | Position in EFPSA



# External Relations Office

## EYF Info Session | Brussels, Belgium

EFPSA is pleased to have attended the information session by the European Youth Foundation (EYF) held yesterday, 13th March, in Brussels, Belgium. We would like to thank EYF for the very informative meeting and our Grants Coordinator, Karla Matić, for her attendance and participation.

---

## Policies

With the introduction of the position of Policy Coordinator within the Executive Board, the work started off with intensive research on various policies. A list of possible policy papers was compiled and rated by order of preference. EFPSA decided to lay the groundwork when it comes to policies by focusing internally. Thus the following policies were written:

- Updated Privacy Policy
- Working Community Policy
- Membership Policy
- Discrimination Policy

Additionally, a joint position paper on Open Access is currently being written by the JEPS and SII Team in collaboration with the European Health Students' Associations Network.

### *Working Community Policy* of the European Federation of Psychology Students' Associations (EFPSA)

For approval at the 31<sup>st</sup> EFPSA Congress, April 2017  
Gubb, Azerbaijan



### *Discrimination Policy* of the European Federation of Psychology Students' Associations (EFPSA)

For approval at the 31<sup>st</sup> EFPSA Congress April 2017  
Gubb, Azerbaijan



### *Membership Policy* of the European Federation of Psychology Students' Associations (EFPSA)

For approval at the 31<sup>st</sup> EFPSA Congress 2017  
Gubb, Azerbaijan



# EFPSA Office

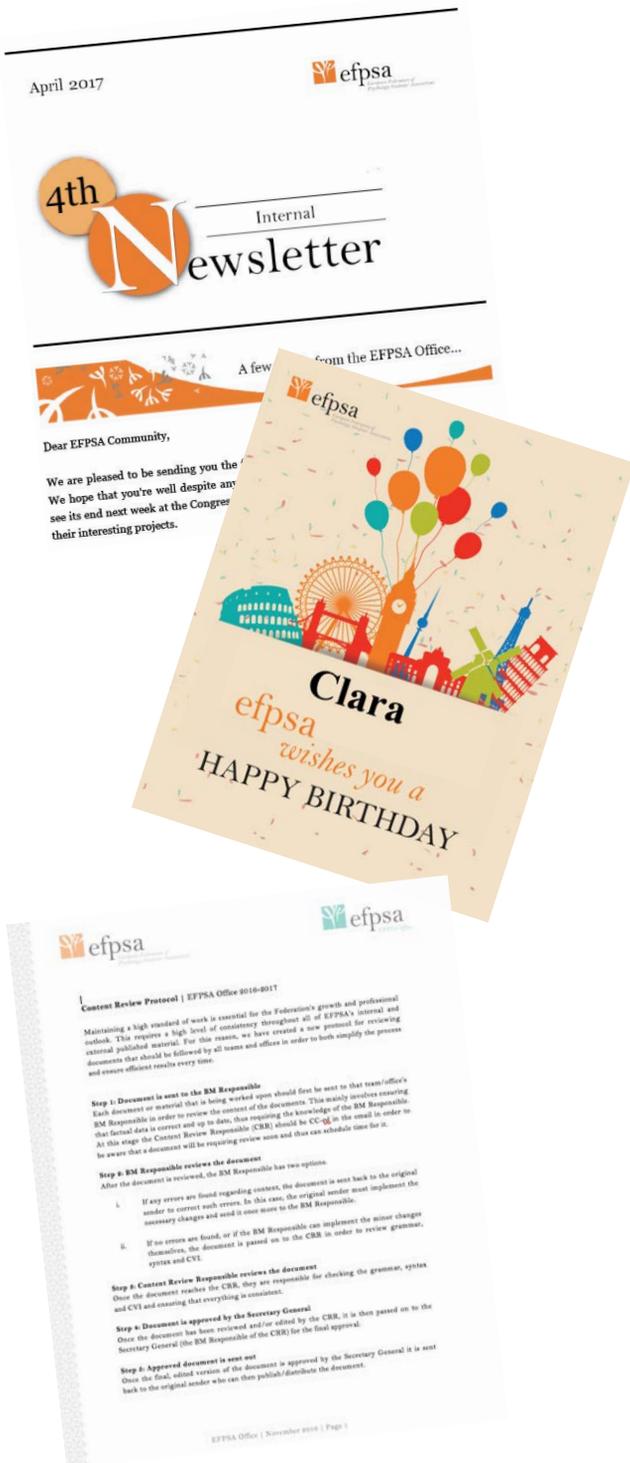


## Newsletters & Birthday Cards

As part of the role of Administrative Support Responsible, Birthday Cards were sent out to the Working Community. Five Internal Newsletters were also published containing team updates, such as information on the projects undertaken by EFPSA, pictures of EFPSA meetups, videos of special Events etc. Editing and inputting raw text and designing the newsletters' layout were the next steps. The newsletters were proofread and adherence to EFPSA's Corporate Visual Identity was ensured. One of the newsletters that was created was the Special Edition 'EFPSA Day' Newsletter. This gathered updates, pictures and videos to commemorate the day that was celebrated in various European countries.

## Content Review

The role of the Content Review Responsible (CRR) has continued to develop throughout this mandate. At this year's Joint EB&MR Meeting, a new CRR protocol was established and presented to the Executive Board to implement throughout the rest of the mandate. A significant amount of material was revised by the CRR including any and all documents/material required for each EFPSA Event, namely info-packs, presentations, booklets, certificates, promotional material, sponsorship e-mails, evaluation questionnaires and so on, reaching up to the final and largest Event, the 31st EFPSA Congress. Further to material reviewed for EFPSA Events, the CRR worked alongside other EFPSA Services and assisted them with their work. Such projects included a review of the Trainers' Handbook, STA Blog posts and SII material mainly for the OAK initiative. Hundreds of emails containing reviewed material were sent out during the mandate and all work was successfully completed within the stipulated deadlines and approved by the BM Responsible.



# EFPSA

## Office



### Revision of Wikipedia Page

The current content on EFPSA's Wikipedia page has been revised by the EFPSA Office and the Working Community has been asked to do as well to insure all of the information is up to date and correct. One of the sections in need of an update is "Member Organisations" (MO) as Latvia is no longer considered a member, Bosnia & Herzegovina joined as a Member, and the Republic of Macedonia became an Observer. Additionally, the names of the Member Organisations should be made consistent (abbreviation-full name). Furthermore, the new EFPSA Events should be added as well as a picture with the updated structure. The page will be updated by the EFPSA Office possibly during the Congress as one of their first tasks as a team. Afterwards the content should be revised by the Administrative Support Responsible.

### Website

At the beginning of the mandate, information regarding the Board of Management, Executive Board, Member Representatives, Member Organisations etc. was updated. Coordinators received an email to check whether the information regarding their team was correct. Additionally, broken images/hyperlinks were either fixed or replaced and old, irrelevant pages were deleted to make the usage of WordPress a bit easier. Most of the more.efpsa sites were reviewed and updated as well so that the information would be correct. The main menu of the EFPSA site was modified slightly in an attempt to make the structure of the site more logical and user-friendly. Talks regarding the new EFPSA website and more.efpsa sites are still ongoing.

## European Federation of Psychology Students' Associations

From Wikipedia, the free encyclopedia

The **European Federation of Psychology Students' Associations (EFPSA)** is a not-for-profit, non-governmental student organisation that consists of psychology student associations from across Europe.<sup>[1]</sup> EFPSA currently consists of 32 Member Organisations and one Observer Organisation, each represented by a Member Representative, who collectively form the legislative body of the Federation.

The work of the Federation is perpetuated through the work of the Member Representatives (MRs), the Executive Board (EB) and the Board of Management (BM). EFPSA provides psychology students with diverse opportunities for scientific and self development through its Events and Services. Additionally, EFPSA also aims to contribute to a positive impact in society through a variety of campaigns while representing the interest and needs of psychology students on a European level.<sup>[2][3]</sup>

### Contents [hide]

- 1 History
- 2 Mission, Vision & Values
  - 2.1 Mission
  - 2.2 Vision
  - 2.3 Values
- 3 Events
  - 3.1 The annual EFPSA Congress
    - 3.1.1 EFPSA Congress History
  - 3.2 European Summer School
  - 3.3 EFPSA Day
  - 3.4 Train the Trainers
  - 3.5 Train Advanced Trainers
  - 3.6 Joint Executive Board & Member Representatives Meeting

# Finance Office



Co-funded by the  
Erasmus+ Programme  
of the European Union

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE



## Grants

During mandate 2016-2017, the Finance Office applied for three different grant calls. Grant proposal for Work Plan “*Empowering youth for building more inclusive societies*” was approved in December 2016 by the **Council of Europe’s Programming Committee on Youth**. Therefore, European Youth Foundation of Council of Europe allocated a grant of € 30,000.00 to EFPSA. Grant proposal for Key Action 3 Civil Society Cooperation in the field of Youth under **Erasmus+ Programme** was approved in February 2017. Education, Audiovisual and Culture Executive Agency of European Commission allocated an operating grant of €35,000.00 to EFPSA for the year 2017. Grant proposal for International Activity training event “*Empathy as a tool for social inclusion*” was submitted in April 2017, and is currently under evaluation by European Youth Foundation.

## Partnerships

During mandate 2016-2017, the EFPSA Finance Office secured a partnership with **Eurosender**, a door-to-door shipping service, providing the whole EFPSA Working Community with discounted package shipping. During the second Board of Management Meeting in Belgium, we undertook annual bank account holders change. At Joint EB&MR Meeting in Croatia and Congress in Azerbaijan, Finance Office held Project Incubator workshop, teaching our Working Community how to think of projects that are suitable to receive funding through grant opportunities. Since Finance Workshop was replaced with Project Incubator workshop this mandate, many individual meetings and trainings on finance related topics were held via Skype in order to support our Organising Committees.

# Finance Office



## Financial Report

Profit and loss account EFPSA mandate 2016/17 (Period: 19 March 2016-09 March 2017)

	Budget 2016	Account 2017	Budget 2016	Account 2017
EMP	€ 500.00	€ 1,510.27		
Marketing Office	€ 25.00	€ 254.08		
Events Office	€ -	€ -		
Finance Office	€ 25.00	€ -		
Social Impact Initiative	€ 175.00	€ -		
JEPS	€ 600.00	€ -		
Training Office	€ 106.00	€ 48.50		
ERO	€ 150.00	€ 230.00		
Collective EB budget	€ 200.00	€ -		
Travel Support	€ 6,241.00	€ 6,766.10		
Administrative Expenses	€ 696.50	€ 492.82		
Other Expenses	€ 1,859.89	€ 635.45		
Money to the savings account	€ -	€ -		
Emergency Fund/Events Support	€ 1,200.00	€ 6,492.67		
Unforeseen Expenses	€ 200.00	€ 1.08		
<b>TOTAL EXPENSE</b>	<b>€ 11,478.39</b>	<b>€ 16,430.97</b>		
Membership Fees 2016-17 + Late 2015-16			€ 5,039.20	€ 4,845.40
EFPA Support			€ 1,000.00	€ 1,000.00
Partnerships			€ 1,000.00	€ -
Alumni Groups			€ -	€ -
Events/Services Money			€ -	€ 71,969.76
Event Contributions			€ 3,500.00	€ 446.00
Grants			€ -	€ 25,000.00
EMP			€ 1,622.25	€ 2,103.50
Debtors			€ 50.00	€ 50.00
Other income			€ -	€ 344.05
Donations			€ 120.00	€ 3,395.00
<b>TOTAL INCOME</b>			<b>€ 12,331.45</b>	<b>€ 109,153.71</b>

Difference

€ 92,722.70

Balance on 9th March 2017

	Assets	Liabilities
Main Bank Account	€ 5,701.36	
Savings Account	€ 3,338.87	
Events bank account	€ 83,065.92	
Petty cash	-€ 184.83	
Debtors	€ 1,098.20	
<b>Total Assets</b>	<b>€ 93,019.52</b>	
Creditors		€ -
Equity		€ 93,019.52
<b>Total Liabilities</b>		<b>€ 93,019.52</b>

# Marketing Office



The work of Marketing Office was strongly held back because of amount of personal and health problems of most of the team. Moreover, after the Congress there was no contact from the Content Coordinator so any video tasks were on hold until their dismissal and replacement.

## Logos

During mandate 2016 - 2017 all the official EFPSA logo have been vectorised and also exported to following file formats: .JPG, .PDF, .PNG. This will allow all teams of EFPSA to freely access them whenever in need (e.g. while branding photos from Events) and have them organised in great quality.

During the mandate Marketing Office Members were also working on several logos for different Events (TAT, EFPSA Academy), campaigns (Better Together) or Services (Study & Travel Abroad).



## EFPSA Day Video

As every year, the Marketing Office came up with the idea of EFPSA Day Video which is one of the biggest projects of the whole Office. After discussions it during Congress in Portugal and Joint EB&MR Meeting in Croatia the final idea was Snap! Video. Marketing Office created a short video showcasing the effect as a simple tutorial for Member Organisations eager to get involved. Using finger snaps as transition between videos from different Member Organisations worked out perfectly and all the videos we received were put together by Content Coordinator (Cathering Friend) and then given feedback by Marketing Officer. After several changes and glitches the final video was published.





# Marketing Office

The newly introduced project, Humans of EFPSA, included asking all participants of Joint EB&MR Meeting in Croatia various questions which were recorded on camera. The aim of this project was to show people behind the Federation and also make something that will serve as a memory for people working within EFPSA. Finally, the project was held back by unavailability of Marketing Office members involved and most likely, as this is written before the Congress, Humans of EFPSA will be presented to the Working Community after the Congress and serving only the second aim. Prioritising this project will be in discretion of the next Marketing Officer.

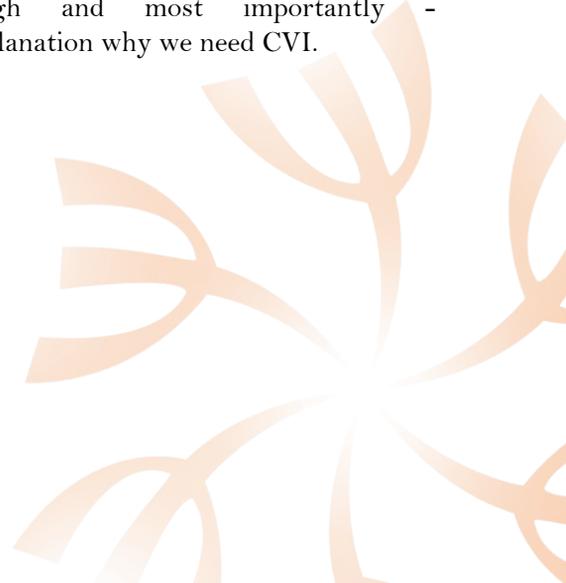
## Promotional Material

All designs created by Marketing Office (apart from videos) were organised and put into separate folders by Marketing Officer. The list of most important projects is listed below:

- EFPSA Day Video
- EFPSA Day Kit
- Humans of EFPSA
- CVI Brandbook 3.0 Weeglet
- Social Media signatures
- EFPSA Europe Map
- Congress Photos
- EB&MR photos
- EB&MR photos slideshow
- STA unofficial logo and icons
- JEPS Posters
- ESS 2016 t-shirt
- Christmas video from BM
- EFPSA Academy Logo
- TAT Promotional Video
- EFPSA EB Certificates
- Better Together Logo
- Editable birthday cards
- Designs for new EMP products
- STA Travel Card
- T-shirts for partner organisations

## CVI Workshop

During Joint EB&MR Meeting in Croatia a workshop was held by Marketing Officer on Corporate Visual Identity (CVI) of EFPSA. It included most important aspects of how to maintain professional external image of the Federation as well as practical tips and tricks of how to approach CVI: how to use logos, why colours matter and what kind of content is a proper publishing material. During the workshop there were candies, lots of laugh and most importantly - explanation why we need CVI.





# Members Office

## Membership

During the mandate 2016-2017, Members Office has worked on maintaining and expanding its contacts with Organisations that are interested in applying for Membership in EFPSA. Four Associations are currently in contact with Members Office and these come from Albania, Italy and Russia. We anticipate on future Observer Membership of those Psychology Associations, when conditions are right for both parties. Adding to that, a database of potential Observer Organisations has been established, that will be passed from generation to generation of Members Office, with the aim to make the list of Member Organisations of EFPSA, equal to the Member States of the European Council. Moreover, we welcome two Organisations in the Federation: PSA Psihesko, Observer Organisation of the Republic of Macedonia who have applied for full Membership in the Federation and Virtus, Psychology Organisation of Montenegro, who have applied for first stage Membership. We wish that the General Assembly will approve those request and that the Federation will grow even more.

---

## Member Organisations Involvement

We have also being working on maintaining our relations with EFPSA's Member Organisations in an effort to keep our Members close with the Federation. Even though Member Organisations like the Bulgarian Organisation "4th April", was at risk of dismissal of the Federation due to the inability to reach contact with them, we finally established a common ground of communication and saved the Organisation from being dismissed from the General Assembly. Efforts of solving potential conflicts of Member Organisations have also been encountered with success by approaching each Organisation on an individual level with the collaboration of the Finance Office.



# *Members Office*

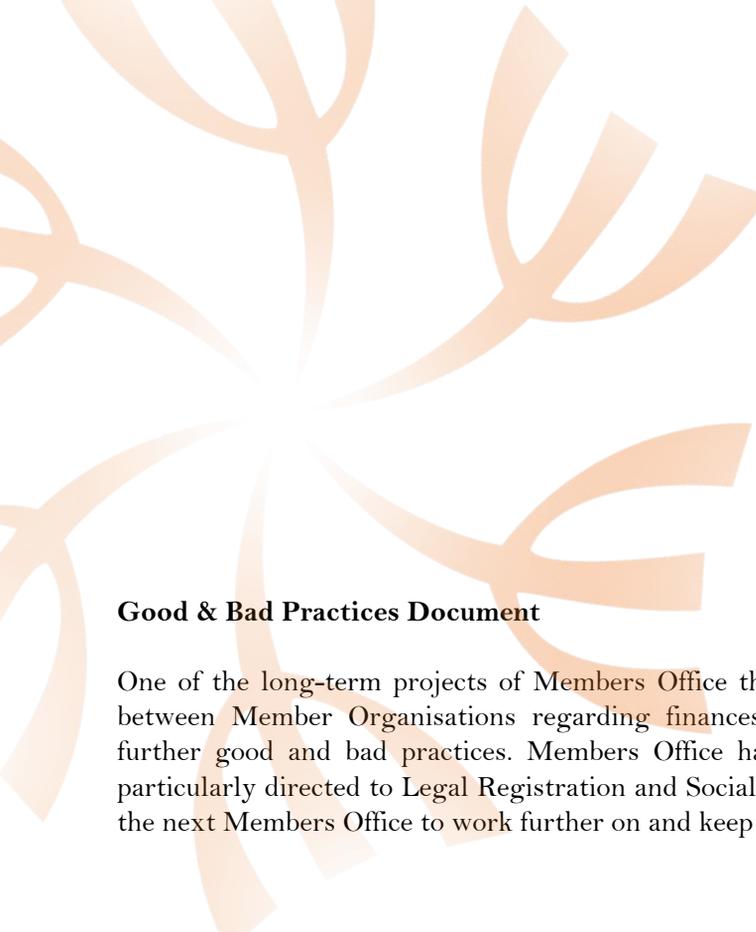
## **Legal Registration**

According to EFPSA's Statutes, Member Organisations should be legally registered in order to acquire full Membership in the Federation. Even though we do not doubt the legacy of our Members, EFPSA did not have this information up until now, since the structure of the Federation had gradually changed through the years, making country members into official Member Organisations. Thus, Members Office had found the opportunity to ask the Member Organisations to provide EFPSA with the necessary information of how they are legally registered. Apart from that, EFPSA is applying for Grants that predispose that its Members are Non-Governmental-Organisations (NGOs); hence Members Office had also asked whether Member Organisations hold registration of being NGOs. Future aims of this project is to assist Member Organisations that are not NGOs yet, to acquire this quality since it may offer various advantages for the living of an Organisation.

---

## **General Assemblies and E-Votings**

Three General Assemblies have taken place with the beginning of the mandate, starting with the General Assembly being held at the 30th Congress in Portugal, with the approval of the 32nd Congress Coordinators of the Maltese delegation and the approval of the Executive Board positions for the mandate 2016-2017. The other two General Assemblies took place during the Joint Executive Board & Member Representatives Meeting in Croatia, approving new positions and new people within the Executive Board, Events Coordinators, the EFPSA in Numbers Task Force and the Delegation of Representation document. E-Voting sessions during the mandate were two; one in June and one in December. The proposals of the June E-Voting included the approval of Congress' minutes, approval of the financial budget of EFPSA, of the Partnership and Internship Task Forces, of Event Coordinators, a new position within Training Office and the Board of Management's Action Plans. The December E-Voting included the approval of the Joint Executive Board & Member Representatives Meeting minutes of General Assemblies, the approval of two new positions, the addition of one new person in the Executive Board within Study and Travel Abroad and the approval of the Coordinator of the forthcoming Joint Executive Board & Member Representatives Meeting in 2017 which will be held in Belgium.



# Members Office

## **Good & Bad Practices Document**

One of the long-term projects of Members Office this year was the formal exchange of information between Member Organisations regarding finances, promotion, marketing, structure matters and further good and bad practices. Members Office has worked on this project throughout the year, particularly directed to Legal Registration and Social Media. However, surveys have been prepared for the next Members Office to work further on and keep the continuous progress of this project.

---

## **Delegation of Representation**

A new official document was introduced, after its approval at the General Assembly II of the Joint Executive Board & Member Representatives Meeting that was held in Croatia in 2016. This document completes the official delegation from the former Member Representative through the Member Organisation to the newly elected one. This document passes the “flaws” of the document of the Delegation of Voting Rights, since the delegation was in some cases permanent (from Member Representative to Member Representative) and in some cases temporal (from a Member Representative to a delegate).

---

## **Member Representatives Knowledge Transfers**

Member Representatives is the most multicultural team of the Federation and its nature is far different from any other team. While other teams work together from a distance, Member Representatives are working along with their Member Organisation for EFPSA, thus creating a potential problem in having a common ground of transferring knowledge from one mandate to the other, resulting in different “levels” of knowledge between the Member Representatives each year. Thus, we have undertaken the task to improve the knowledge transfer being passed along to the new generation of new Member Representatives. Therefore, the Member Representatives Officer had scheduled online Skype Meetings for groups of the new Member Representatives, along with the President, to meet and discuss on the schedule of the forthcoming Congress. Furthermore, the nature of the Knowledge Transfer of Member Representatives changed, by making the Individual Knowledge Transfers of Member Representatives into a Group Knowledge Transfer worked from the previous generation of Member Representatives, along with extra Individual written and oral Knowledge Transfers.

# Events Office



## Documentation

During this mandate, the Events Office followed the work of all Organising Committees while providing them with all help possible. Therefore, the Events Office reviewed and approved several documents, particularly infopacks, booklets, portfolios, evaluation forms, questionnaires, e-mails for sponsors, content for website and Facebook and promotional materials.

In addition to the work developed with the Organising Committees, Events Office was also busy creating and updating several documents. The Events Office timeline was one of the first Events Office projects for the mandate and the aim was to have all the Calls and main milestones for each Organising Committee set in one place so then it would be easier to follow the progress of the Organising Committees.

Furthermore, the Events Office finalised the European Summer School manual, drafted the Conference manual and created manuals for the Joint Executive Board and Member Representatives Meeting, Train the Trainers Summer School and EFPSA Academy. For those manuals, the Events Office also drafted a timeline for each Event and clarified the tasks of each team. Finally, the Events Office invested a huge amount of time to create a different platform for Congress registration as the previous one caused too many problems.

# Events Office



## 31<sup>st</sup> EFPSA Congress

The Organising Committee of the 31<sup>st</sup> EFPSA Congress worked very hard during the mandate in order to provide an exceptional Event to all participants. The Congress in 2017 will be held in Gakh, Azerbaijan between 23<sup>rd</sup> and 30<sup>th</sup> April under the topic “Humanity Today – From Individuals to Society”. The organisation of this event encountered with several unpredicted issues which requested the collaborative work between the Organising Committee, Events Office and other EFPSA teams to overcome them in the best and smoothest way. One of the particularities of the organisation of this edition was that the selection of participants of Active Participation was made by the Journal European of Psychology Students Team. The Organising Committee is in the final stage of the organisation and is expecting to provide all the participants with an unforgettable week.



## 32<sup>nd</sup> EFPSA Congress

The 32<sup>nd</sup> EFPSA Congress will be held in Malta and it is aimed to happen in the last week of April. Under the topic of “Exploring Personality – Diversity & Individual Differences”, the Scientific Theme has started to approach potential speakers and patrons. The Social Team already set the social topic and they are working intensively to keep everyone busy and to give them a great time during the Congress! The portfolio is drafted allowing the Organising Committee to approach sponsors soon. Marketing Team have been busy creating the visual identity of the Event and logos and designed materials have already been drafted. Finally, Administration Team in collaboration with other Heads and Coordinators have been looking for a suitable venue for this amazing Event!

## EXPLORING PERSONALITY:

DIVERSITY & INDIVIDUAL  
DIFFERENCES



32<sup>ND</sup> EFPSA  
CONGRESS

2018  
MALTA

# Events Office



## **European Summer School 2017**

The 11<sup>th</sup> edition of the EFPSA European Summer School will be held between 10<sup>th</sup> and 16<sup>th</sup> July 2017 in Pafos, Cyprus. This year's edition will be under the topic of "Development and Cognition" and the Call for Supervisors already closed. ESS Organising Committee and Junior Researcher Programme have been working together in order to achieve the best outcome possible.



## **Train the Trainers Summer School 2017**

Train the Trainers Summer School (TtT) 2017 is being funded by the European Youth Foundation just like Train Advanced Trainers (TA) 2017 and the Social Impact Initiative Campaign "Better Together". The 9<sup>th</sup> edition of TtT will happen in August 2017 in the Netherlands. The Organising Committee is in negotiations with some venues while approaching sponsors.



## **Conference**

The 3<sup>rd</sup> EFPSA Conference will be held in Sarajevo, Bosnia and Herzegovina, in November. The topic of this Conference's edition is "Overcoming Divisions – Broadening Psychology". The Organising Committee is in negotiation with one venue, approaching sponsors and speakers.



## **Joint Executive Board and Member Representatives Meeting 2017**

The Joint Executive Board and Member Representatives Meeting 2017 will be held in Belgium. The Organising Committee is in an early stage of the organisation, is still approaching venues and is starting to prepare materials to contact potential sponsors.



*EFPSA*  
*Services*



# *Junior Researcher Programme*



Due to a military unrest in Turkey, the European Summer School (ESS) 2016 was cancelled; leaving the five research groups and their Supervisors to kick off the programme through online means of communication as opposed to the week-long face to face Event. In order to give the participants the opportunity to meet face to face and re-create a similar environment to the ESS, it was decided to organise the Mid-JRP Meeting, hosted in Utrecht, the Netherlands, between 9<sup>th</sup>-12<sup>th</sup> of December, with the support of the Dutch Member Organisation SPS-NIP and led by Aart Franken, an alumnus of the Federation who held the position of President 2007-2008.

The EFPSA Junior Researcher Programme (EFPSA JRP) Team followed the progress of the Junior Researchers in their respective teams in the meantime, particularly through the JRP Coordinator and Research Responsible who created a Guideline for the Ethics Approval, as well as the Registered Reports Guideline, which were sent to Communication Representative of each Research Group. Meanwhile, the Conference Responsible, Internship Responsible and Mentor developed the Organising Committee Team Members and started working on organising the JRP Conference and Internships that are to be held in Dublin, Ireland; a highly demanding task for the Irish Organising Committee, particularly as the first year in which EFPSA is organising the Event independently. Despite this, the team developed a secure budget, found a venue, created a schedule consisting of great speakers, as well as secured ten internship spots with researchers based in Dublin.

In preparation for the ESS 2017, the JRP Coordinator and Research Responsible selected the scientific theme which is that of Developmental & Educational Psychology. Furthermore, the recruitment process of the ESS Supervisors was completed, which included many tasks: revision of the application form, updating the Supervisor Guidelines document, updating the Portfolio, updating the website, promotion of the call on the social media, reviewing applications, holding Skype interviews, and finally, selecting six Supervisors. Finally the team worked on developing the Call for Participants, which will be opened during the 31<sup>st</sup> EFPSA Congress in Gakh Azerbaijan.



# *Journal of European Psychology Students*



The Journal of European Psychology Students (JEPS) had a very busy mandate further developing the Journal and expanding the Service's reach across Europe. JEPS received 27 new submissions, four of which were Registered Reports, processed one publication and is following three other submissions currently in copy editing stage. Ten fantastically interesting blog posts were posted on the JEPS Bulletin, covering various speakers including Andy Field. JEPS collaborated with the Social Impact Initiative on the Open Access presentation during the Joint Executive Board & Member Representatives Meeting. Moreover, JEPS Collaborated with SII on the development of an Open Access Policy Paper for EFPSA, endorsed by all the organisations involved in the European Health Students' Associations Summit.

Furthermore, JEPS worked with the Junior Researcher Programme Team regarding the submission of Registered Reports from the Research Groups forming the EFPSA JRP; assisting them on the development of their research methods. Furthermore, the team focused a lot on promotion and did so through collaboration with the Member Representatives. Moreover, they created a new JEPS Promotion Pack including a new JEPS Video. Through the input from the Member Representatives, JEPS also created a database of country-specific thesis start and end times in order to facilitate tailored promotion of the Service in each country.

This mandate also saw the recruitment of new Associate Editors, who were recruited, reviewed and selected in accordance to the field required to fulfil the needs of our Journal. Moreover, JEPS worked on the selection of applications for Active Participation of the 31st EFPSA Congress in Gakh, Azerbaijan. The JEPS Team is proud to have been involved in various events, most recently in a Psychology Conference in Ireland; and to have been featured in the Bachelor's of Psychology Course in Leuven, Belgium and featured in the SPS-NIP (Member Organisation, the Netherlands)'s Newsletter. Finally the team worked on the development of a workshop on "Responsible and Reproducible Psychological Research in JEPS" which is to be delivered during the Congress.



# Training Office

## EFPSA Events

Throughout the mandate the Training Office worked on the development of the scientific aspects of all EFPSA's Training Events as well as our annual Congress and Joint Executive Board & Member Representatives Meeting (Joint EB&MR Meeting). During the Congress 29 training sessions were delivered by the Congress Trainers' Team, Trainers from the EFPSA Trainers' Community and the Training Office. The Training Office put in four proposals for the General Assembly and they were all accepted including making Trainers' Meeting (TRAM) and Trainers' Conference (TraC) official EFPSA Events. Furthermore, a new Training Event was created, that of EFPSA Academy and a new member was added to the Training Office: the Training Expansion Responsible.

The organisation of the Train the Trainers (TtT) Summer School 2017, involved the selection of 12 participants from 61 applications through a rigorous application process, who were selected to learn, enjoy and develop during this 8-day intensive Summer School, the first step into becoming an EFPSA Trainer. The schedule of TtT was redesigned this year and for the first time the Event lasted 8 instead of 7 working days. During the Joint Executive Board & Member Representatives Meeting, the Training Office together with members of the Trainers' Community delivered 13 training sessions to the EFPSA Working Community. Additionally, the Training Office Coordinator supported the Board of Management in developing and facilitating workshops. The Mid-JRP Meeting saw EFPSA Trainers involved in supporting the Junior Researcher Programme for the first time. The Training Office Coordinator was present at the Event and together with EFPSA Trainer Candidates she delivered sessions to each of the research groups.



The Training Office Members met up in the Netherlands during the New Year to continue working on the development of the EFPSA Training System while taking the time to work on their own team building. Furthermore, the Training Office has started preparations for TtT 2017 and TAT 2018. Finally, the TO made a start with virtual training. This mandate 8 virtual trainings were delivered by the TO members as a pilot

## External Events and External Collaboration:

- The Training Office members represented EFPSA and EFPSA Training and delivered trainings in several external events:
- EPSA/IVSA Train New Trainers, Czech Republic (July)
- UU Train the Trainers week, the Netherlands (September)
- IFMSA Trainers' Weekend, the Netherlands (September)
- IFMSA Trainers' Weekend, the Netherlands (November)
- Rising Giants Trainers' Meeting "Unexpected", Germany (December)
- Youth Trainers' Academy, Lithuania (December)
- Trainers' Forum 2017, the Netherlands (January)
- BEST BeProud16 Leadership Training Event, the Netherlands (February)
- IFMSA Trainers' Weekend, the Netherlands (April)
- IAAS Train New Trainers, Poland (April)

The TO also focused on external collaboration with other NGO Training Systems, resulting in a significant increase in calls for trainers in external events, more external training opportunities for EFPSA, more invitations to external events; more opportunities for grant collaborations and the sharing of best training practices with six other NGOs.

# Training Office



## **Grant applications and Fundraising**

The Training Office has worked on three separate grants. Following a successful grant application for the Better Together Campaign in collaboration with the Social Impact Initiative, a lot of the costs for this year's Train Advanced Trainers (TAT) were covered by the European Youth Foundation as the first event kicking off a series of cycles of workshops for the Campaign. In march, the TO worked with the Finance Office to apply for an international activity grant of European Youth Foundation for the Train Advanced Trainers 2018 – results are still pending. Moreover, the TO recently joined European Students' Network (ESN) in a grant application about Non Formal Education. Finally collaborations were upheld for TAT with Neuland who provided free quality training materials.

## **Procedures and Documents**

TO developed a procedure for external trainers applying to the EFPSA Trainers' Community. Moreover, external trainers interested in applying were invited for an EFPSA Training System Open Doors Skype to get to know the EFPSA Training System better. TO welcomed two external trainers to the EFPSA Trainers' Community during this mandate and one external trainer to the EFPSA Trainers' Pool. The TO opened the call for applications to the Trainers' Pool twice during this mandate; they reviewed many applications, provided feedback and were able to welcome ten new EFPSA Trainers. The EFPSA Training Mentoring System was maintained ensuring guidance of Trainer Candidates by experienced trainers. With regards to documentation, the TO developed the Knowledge Transfer documents, as well as Manuals for TAT, TtT, TRAM, TraC and EFPSA Academy; and the Trainers' Playbook was updated. Moreover, handbooks for TtT, TAT and EFPSA Academy were created to summarise all content from the Events for participants as a follow-up. Furthermore, many TO related evaluations were held. Also, six editions of the Training Express, the newsletter for the EFPSA Trainers' Community were sent out, and the Training Office held a total of 52 meetings throughout the mandate. Finally, throughout the mandate, three Trainers' Chats were held for the EFPSA Trainers' Community

# Study & Travel Abroad



## Study Abroad

The various sections of the Study & Travel Abroad (STA) Service developed significantly throughout the mandate. Starting off with promotion, STA launched a blog as well as an Instagram account where they share travel photos from psychology students using the hash tag #efpsasta. The team put forward four proposals to the Board of Management, one of which was put forward as a proposal for the General Assembly, two put in the 'freezer' section of the Strategic Plan Draft and one which will be passed on to the new Board of Management.

## Travel Network

The Travel Network section of the Service updated the methods of administration for the Travel Network Facebook Group; including the introduction of a photo album with a photo for each city where hosts are available, and the hosts are tagged in each city photo for an easier method of reach. A filtering system for Travel Network Facebook Group was implemented through which one has to fill in a Google form to become a member; respondents are divided accordingly. The number of hosts increased from 50 to 160. Furthermore, STA partnered up with hostels across Europe and developed a partnership with HousingAnywhere.com through which student can benefit from a 20% discount on renting rooms from the website. Following a significant number of partner hostels, and the development of a hostel map, STA developed a EFPSA Travel Network Membership Card, which will be launched at the 31<sup>st</sup> EFPSA Congress in Gakh, Azerbaijan.

In the Study Abroad part of STA, the Postgraduate Database was renamed into 'Database of European Psychology Masters' which was significantly updated based on information sent forward by the Member Representatives. Moreover, the map design was redesigned so it is both aesthetically and practically more appealing. Study abroad gathered information about each country regarding tuition fees, general expenses, and places of interest, among other information and included the information in the database. Experience stories were further gathered for the blog, together with 'Best of' stories.

## EFPSA Exchanges

The newest section of STA is that of EFPSA Exchanges. A needs assessment was held focusing on which areas Member Organisations wanted and needed help with when organising Exchanges. Once this information was gather, the Guidebook for EFPSA Exchanges was developed. In the meantime STA facilitated the first EFPSA Exchange between Macedonia (Psa Psihesko) and Finland (SPOL) held between the months of April and May. Finally, a Facebook group was set up for EFPSA Exchanges. Each Member Organisation with an interest in exchanges, assessed through a questionnaire, has at least one person in the group.



# *Social Impact Initiative*



## **Mind the Mind (MtM) – to Combat the Stigma of Mental Disorder**

With the beginning of the mandate, SII finalised the second wave of the campaign, provided the Local Coordinator's, trainers and volunteers with their certificates of participation and started analysing the data collected through the evaluation reports. Materials were updated according to data gathered and this was followed by the launch of the third wave of the campaign starting in October 2016. 22 countries got involved in the campaign this mandate, with more cities/regions involved in the individual countries, making the campaign's reach even bigger. According to the current data, around 400 workshops were delivered in all three age groups covered by the Campaign. During the mandate it was agreed that the fourth wave of the campaign will be aimed towards reaching similar professions and aim for a more interdisciplinary approach. A lot of development and progress was made in creating Memorandums of Understanding with several organisations on local levels to increase the sustainability of MtM.

## **Open Access**

In November 2016, SII's Project Responsible, Rebecca Hjemdahl, attended OpenCon in Washington and came back with a lot of good ideas for further promotion of Open Access. This led to the updating of EFPSA's [Open Access Kit](#) which can be found on EFPSA's website. SII also started working on the Open Access Policy Paper in collaboration with the Journal of European Psychology Students. It is currently in the process of revision by other organisations involved in the European Health Students' Associations Summit (EHSAS) and should be implemented in the next mandate.

## **Organised Acts of Kindness**

SII created an outline of the mobile app for the Organised Acts of Kindness Campaign (OAK) and negotiated terms with one app developer, but it was not successful in the end. A Tumblr page was also created where a daily kindness challenge for a month was posted. During the Joint EB&MR Meeting, the idea of OAK box was shared: OAK box is a box you create specifically for a person you know and in it you include the things this person would like and one kindness challenge. It is a sort of pay-it-forward type of challenge where a receiver is supposed to do the kindness challenge from the kindness database and then create a similar box for someone else. The instructions and the kindness database can be found on both Facebook page and EFPSA website.

# *Social Impact Initiative*



## **Better Together**

BT is a new campaign developed in collaboration with TO and the Finance Office and funded by the European Youth Foundation. It is oriented on decreasing discrimination and increasing empathy and, consequently, social inclusion. It consists of five consecutive workshops – first one introduces the topic of discrimination and theoretical background of Social Identity Theory, second one talks about racial and religious discrimination, third about gender discrimination, fourth about disability (both physical and mental) discrimination and the final one offers ideas on how to increase social inclusion, how to get involved in on-going projects tackling similar topics and what can be done individually to promote the idea of inclusive societies. The campaign follows the similar, successful MtM pattern with one Local Coordinator (LC) who will oversee the whole project on a local level, participate in all of the workshops, organise the place where the workshops will be held and ensure a venue for the Open Session, translate the materials and gather motivated individuals, both psychology students and secondary level students, to participate in the workshops. In collaboration with TO and EFPSA Trainers, the role of the LC is also to organise the Training and necessary education for volunteers. There should be 10 volunteers per country who will then in pairs deliver a workshop. The goal is to have at least 20 participants in 10 countries. The first wave of the campaign is set to start in May 2017, followed by the evaluation process during summer and the second wave in November 2017.



*EFPSA*  
*Events*



# EFPSA

## Events



### 30<sup>th</sup> EFPSA Congress

The 30<sup>th</sup> EFPSA Congress was held in Vimeiro, Portugal between the 1<sup>st</sup> and 8<sup>th</sup> of May 2016. During this week, 350 psychology students had the opportunity to share knowledge and experiences under the topic of emotions. This Event included a strong Scientific Programme where students had the opportunity to attend lectures and workshops on the topic “Decoding Emotions: From Science to Practice” as well as delivering oral presentations, workshops or presenting a poster as part of the Active Participation section. Along with the Scientific Programme, participants always had a full Social Programme available, including evening programmes, sportive activities, games and other options. The mandate turnover also happened during the Congress and this Event hosted two General Assemblies where various important decisions were voted upon by the Member Representatives, including the elections for the Board of Management and Executive Board 2016-2017.

---

### The European Summer School

The EFPSA European Summer School 2016 was expected to be held in Izmir Turkey between the 17<sup>th</sup> and 24<sup>th</sup> July 2016 under the topic “Cognition and Behaviour: Changing Patterns”. However, two days before the Event there was a coup attempt in Turkey. Given that airports were closed and it did not seem safe to travel to Turkey and after an Emergency Crisis Meeting, EFPSA decided to cancel ESS 2016. As the Organising Committee and some supervisors were already at the venue and airports opened a few days later, some participants decided to travel to Izmir and spend the week at the venue. The venue reimbursed the Organising Committee and they had the opportunity to refund almost 100% of participation fees to participants who did not go to Izmir. In order to ensure that all groups maintained their motivation and provide them with an opportunity to meet face-to-face, a new Event was organised – the “Mid-JRP Meeting”.



# EFPSA Events



## **Train the Trainers Summer School**

Vilnius, in Lithuania, hosted the 8<sup>th</sup> Train the Trainers Summer School which was held between the 20<sup>th</sup> and 28<sup>th</sup> of August 2016. Twelve motivated psychology students attended this intense educational week which included reflection sessions, and a programme focused on how to facilitate, deliver practical knowledge, design training sessions and adapt the sessions to different groups. Graduates from TtT 2016 are the now called “Meta-kull Generation” with the goal of becoming future EFPSA Trainers.

---

## **Joint Executive Board & Member Representatives Meeting**

The EFPSA Working Community met during the midpoint of the mandate in Fužine, Croatia between the 30<sup>th</sup> October and 5<sup>th</sup> of November 2016. During this week, teams had the opportunity to work together face-to-face and to meet other EFPSA members, thus facilitating their work and collaboration. Two General Assemblies were held during the Joint EB&MR Meeting, where important decisions were voted upon by the Member Representatives, such as the approval of new Organising Committees and EFPSA in Numbers Task Force. EFPSA was honoured to welcome Žiga Barbarič, EMSA Representative, to this Event where there was the opportunity to share important working practices and to straighten the relations between EMSA and EFPSA.

---



# EFPSA

## Events



### **Train Advanced Trainers**

The Train Advanced Trainers 2017 was held between 18th and 26th of March 2017 in Viseu, Portugal. Over 40 people gathered for this Event, including 30 participants, 6 Organising Committee members and a trainers' team of 6 people. Under the topic "Making Your Impact Last - Creating Effective Trainings", participants had the opportunity to acquire advanced knowledge on the topic as well as networking between your, experienced trainers from different non-governmental organisations. This Event was one of the activities under the European Youth Foundation grant, allowing a travel reimbursement of €120 per participants and a participation fee of €60.

---

### **Mid-JRP Meeting**

As explained earlier, this Event was created after the cancellation of European Summer School 2016 due to unforeseen circumstances. Once ESS ends, the graduates automatically enter into the Junior Researcher Programme which lasts 12 months. Therefore, in order to allow them to meet the research groups they would be working with, this unofficial EFPSA Event was created. After the contact of Aart Franken (EFPSA President 2007-2008) offering his help to organise an Event in Utrecht, the Netherlands, which would "compensate" ESS cancellation, the preparations for this Event started. After contacting SNS-NIP, EFPSA Member Organisation from the Netherlands, an Organising Committee was created and thanks to the effort off all those involved in this process, the research groups had the opportunity to meet for the weekend of 9<sup>th</sup> to 12<sup>th</sup> of December and work on their projects.

---



# EFPSA

## Events



### **EFPSA Academy**

The first edition of EFPSA Academy was held in Olomouc, Czech Republic between 3<sup>rd</sup> and 5<sup>th</sup> of March 2017 under the topic “Project Management and Innovation”. As this was the first edition, the Event was designed to only last for one weekend and the Organising Committee was only responsible for providing a suitable venue to host the sessions, lunch and coffee breaks. Accommodation and all the travelling matters were under participants’ responsibility. Although it is generally aimed for 30 participants and a trainers’ team of 3 people, this Event only hosted 6 participants. Despite this, EFPSA Academy represents success for EFPSA and all those involved (Organising Committee, Trainers’ Team and Events Office) who worked very hard to overcome all the challenges faced.

---

### **Trainers’ Meeting**

The first edition of Trainers’ Meeting as an official EFPSA Event was a success! It was held between 27<sup>th</sup> and 31<sup>st</sup> of July 2016 in a village called Líbeznice near Prague in the Czech Republic. TRAM is a low budget Event focused on trainers’ education with the aim to unite, share knowledge and experiences and develop trainers’ skills. This edition of TRAM was knitted around the topic “The Innovation Expedition” with the goal to explore new training methods and approaches in order to enrich the training repertoire of trainers. This Event hosted 6 participants, who had not only the opportunity to learn and expand their knowledge, but could also contribute to the programme themselves and deliver a training session during the Open Training Day at the University of New York in Prague (UNYP).

---

### **Trainers’ Conference**

Unfortunately, the first edition of Trainers’ Conference as an official EFPSA Event did not go as expected. During TraC, participants have the opportunity to decide upon a common vision of training in EFPSA, and discuss what can be improved and developed in EFPSA trainings as well as how to support EFPSA and its members in the future. In addition, this Event represents an opportunity for participants to meet trainers from other TtT generations in the EFPSA Trainers’ Community and to deliver some trainings at the local university. TraC 2017 was organised to be held in Warsaw, Poland between 9<sup>th</sup> and 12<sup>th</sup> February. However, despite the 10 applications, due too many participants’ cancellations, the Event had to be cancelled.

*EFPSA*  
*Task Forces*



# *Internship Task Force*



---

The Internship Task force held six meetings throughout the mandate, which were used to present updates regarding their action plan and discuss the next steps towards completion. During the first meeting the Action Plan was developed and mandate was split into three phases working towards a number of goals namely; outlining the internship possibilities students are looking for; setting-up a database with contacts of possible partnerships that could provide internship opportunities, making initial contact with the aforementioned contacts in order to establish these partnerships, and providing the information collected as a foundation to the next mandate. Phase one consisted of developing a questionnaire, which was first piloted within the EFPSA Working Community, which collected data on internship experiences, internship interest and internship related potential contacts. Phase one also consisted of developing template letters that would be send to the relevant institutions explaining our interest in building a database of potential internship opportunities. Phase two consisted of three main parts and there were therefore three lines of work within the team. One group constructed a statistical report with the results of the study, on one hand to display the work being done by Task Force, and on another to share data regarding internships across Europe. The second group developed the database based on the questionnaire responses, and the third group developed the proceedings of the next phase. Phase three consisted of dividing the database of contacts between all the members of the Task Force, and using the various template letters created to suit different institutions, make initial contact via an EFPSA Webmail that was created specifically for the Task Force for the purpose of archiving and for e-mail to also follow our Content Review Guidelines. All communication was recorded in a 'Communication Process Sheet', outlining the originator of the contact, who the contact is, and recording any response or communication. The final meeting of the Task Force consisted of reviewing the final report and the responses thus far, and working on and Outcomes Documents which would take the form of a Knowledge Transfer for the next mandate.

# Partnership Task Force



---

Partnerships are a very important and valued component within the Federation and are crucial in providing both EFPSA and its affiliated partners with unique resources and benefits through increased collaboration and communication with external entities. EFPSA wanted to look intensively at updating its partners, revising them and finding new ones, therefore, we believed that this team was invaluable to the success and development of this area.

During the mandate 2015–2016, EFPSA attempted to locate precise details about current partners and ensure that the agreements are applicable, in date and are abided by, by all parties involved. However, this work is not complete as there are partnerships within many EFPSA teams, Events and Services that require further attention. Additionally, the Partnership Portfolio, which was made during the mandate 2014–2015, requires essential updates. The Task Force would also work towards a new approach towards establishing new partnerships and ensuring their sustainability. The aims and tasks of this Task Force would conclude with the creation of recommendations or guidelines, which could be provided to the Finance Office and the Events Office.

Unfortunately, the work of the Task Force did not go in the direction which was anticipated due to the high workload of the members of the Task Force who also held other positions within the Federation. However, there was slight progress on tasks which will be passed on to the EFPSA Partnerships Team for the forthcoming mandate.

*EFPSA*  
*Structure*



# *EFPSA Structure*

## **New positions in the Executive Board**

### **Social Media Responsible**

The position of Social Media Responsible was introduced due to the demanding workload required to maintain effective communication and promotion of EFPSA on social media which used to be under the responsibility of the Board of Management. This position, within the Marketing Office, allows an increased focus on social media and a more efficient use of platforms such as Facebook, Twitter, LinkedIn and Youtube. Improving EFPSA communication on social media should make EFPSA more recognisable and accessible to those who are not involved in EFPSA as well as to reach more potential sponsors, partners and opportunities for collaboration. Overall, the duties of the Social Media Responsible include creating a social media strategy, finding new solutions to increase EFPSA's reach, creating a schedule for all official EFPSA Page posts and ensuring accordance to the CVI guidelines.

### **Photographer**

With the continuous growth of EFPSA and EFPSA Events along with the aim of keeping a professional image and visual identity, the addition of a second Photographer has been proposed to be added to the Marketing Office. By having two photographers, it is possible to ensure more diverse official photos, plentiful images from Events itself as well as a quicker editing process of photographic materials.

### **Content Review Responsible**

In order to maintain high quality of internal and external documentation and due to the increase of workload for the Content Review Responsible last mandate, a second Content Review Responsible was proposed within the Executive Board. The Role Description for each position will be identical, with the only difference being that one will be responsible for the documents relating to EFPPSA Events and the other for documents relating to EFPSA Services and Offices.

### **Training Events Coordinator**

Training Events Coordinator was also a new addition proposed to be added to the Events Office. During the past mandate, the Events Office had the opportunity to work with 15 Organising Committees and this number might increase with proposals for new Events. While both the Events Coordinator and the Events Officer have the responsibility to oversee and provide guidance to the Organising Committees, the Events Officer also needs to oversee the work of the Events Coordinator and the development of their Organising Committees. In order to ensure the best support possible, the workload of the Events Officer should decrease. The Training Events Coordinator is responsible for overseeing and providing guidance to the Organising Committees of Training Events as these Events have their own specificities, including different group dynamics and might be open to externals. The Role Description for both positions of Training Events Coordinator and Events Coordinator will be identical, with the only difference being that one will be working with Training Events and the other with the remaining Events.

# EFPSA Structure

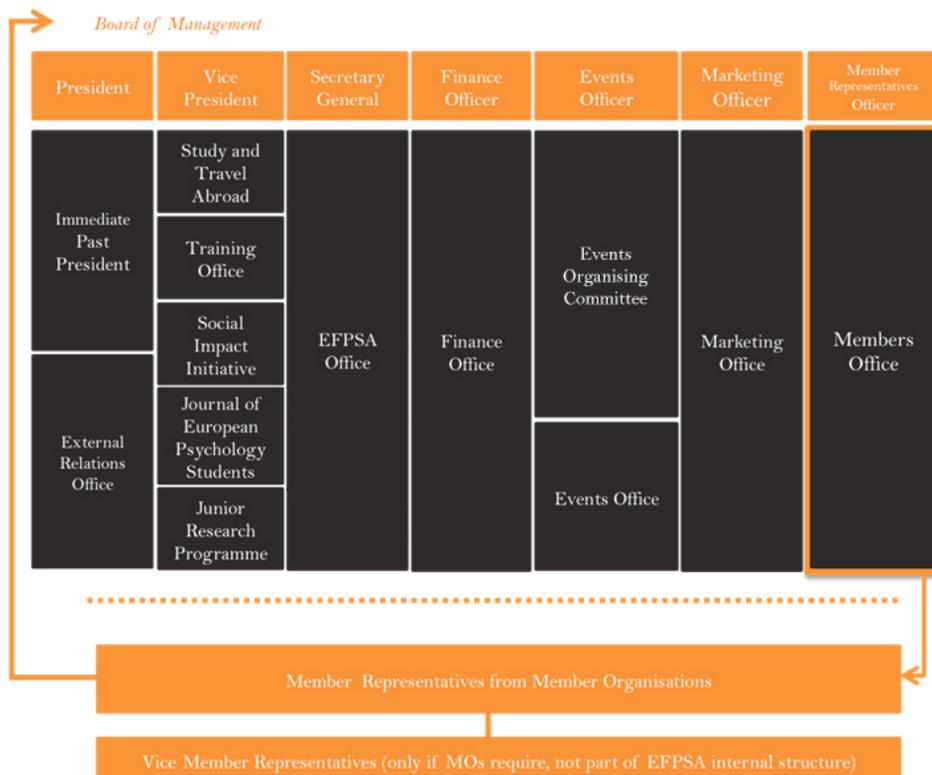
## Internship Responsible

The position of Internship Responsible has been proposed under the Study & Travel Abroad Team. With EFPSA's aim of continuously providing opportunities for psychology students, the Internship Task Force was launched in the mandate 2015-2016 and was extended for the mandate 2016-2017. The aim of this mandate's Task Force was to collect data regarding the interest and opportunities available regarding internships across Europe and, using the data available, contact institutions in order to develop a solid database of potential internship opportunities together with potential partnerships. The aims of the Task Force were met and therefore the Board of Management 2016-2017 deemed it appropriate for the work to be passed on to the Study & Travel Abroad Team, as the Service concerned with opportunities abroad. The aim for the position is to maintain and continue to develop the database created by the Internship Task Force while developing a platform from which psychology students can find internships and institutions can promote internships.

## Finance Office

Following activities of the Finance Office as described above, at 31st EFPSA Congress, the Finance Office was proposed to divide into 2 sub-teams - one dealing specifically with grant management, and the other one with partnership acquisition.

### Executive Board



# *The individuals behind* **EFPSA**

## **The Executive Board**

**Board of Management:** Clara Chetcuti, Malta, President. Nicola Falzon, Malta, Vice-President. Jolien Vandeneynde, Leuven, Belgium, Secretary General. Ana Skeljo, Croatia, Finance Officer. Maciej Kucharski, Poland, Marketing Officer. Artemis Stefani, Cyprus, Member Representatives Officer. Monicá Duarte, Portugal, Events Officer. **Immediate Past President:** Ana Odabasic, Serbia. **External Relations Office:** Monika Schwarzler, Austria, External Relations Officer. Reb Xiberras, Malta, Policy Coordinator. **EFPSA Office:** Louise Camilleri, Malta, Administrative Support Responsible. Michaela Pace, Malta, Content Review Responsible. Mary Ann Kubre, Estonia, Web Support Coordinator. **Finance Office:** Luc Horvat, Slovenia, Accounts Administration Coordinator. Karla Matic, Croatia, Grants Coordinator. Benedikt Ricny, Czech Republic, Partnership Coordinator. Alexander Gruhn, Switzerland, Team Member. Martin Helik, Slovakia, Team Member. **Marketing Office:** Andrea Plesa, Croatia, Marketing Coordinator. Catherine Friend, Ireland, Content Coordinator. Ľudmila Vavreková, Slovakia, Photographer. Tea Jermaniš, Croatia, Team Member. Tiago Moderno, Portugal, Team Member. **Members Office:** Amra Džindo, Bosnia & Herzegovina, Member & Observer Coordinator. Gabija Kiseliūtė, Lithuania, Team Member. **Events Office:** Eva Phanvanová, Slovakia, Events Coordinator. **Training Office:** Astrid van der Gun, the Netherlands, Training Office Coordinator. Markéta Pešoutová, Czech Republic, External Training Responsible. Marc Portugal, Portugal, Internal Training Responsible. Jurjen van der Berg, the Netherlands, National Training Responsible. Steve Borg, Malta, Trainers' Community Responsible. **EFPSA Junior Researcher Programme:** Katarina Veličković, Serbia, EFPSA JPR Coordinator. Nika Čermak, Slovenija, Research Responsible. Chloé Beatty, Ireland, Conference Responsible. Alison Corbally, Ireland, Internship Responsible. Dean McDonnell, Ireland, Mentor. Krisztian Indreis, Hungary, Advisor. **Journal of European Psychology Students:** Leonor Agan, Ireland, JEPS Coordinator. Lea Jakob, Croatia, Junior Coordinator. Fabian Dablander, Austria, Team Member. Laura Griffin, Ireland, Team Member. Karolina Urbanska, Ireland, Team Member. Margaux Wienk, the Netherlands, Team Member. Martin Holst, Germany, Team Member. **Study & Travel Abroad:** Sander Roosen, the Netherlands, STA Coordinator. Anna Stekrova, Slovakia, Travel Network Responsible. Marija Lugaric, Croatia, Study Abroad Responsible. Andrew Camilleri, Malta, EFPSA Exchanges Responsible. Reb Xiberras, Malta, Team Member. Ivan Lepej, Croatia, Team Member. **Social Impact Initiative:** Valerija Vidović, Croatia, SII Coordinator. Simona Gorjan, Slovenija, Development Responsible. Rebecca Hjemdahl, Norway, Projects Responsible. Neva Ljuština, Team Member. Marvin Kunz, Germany, Team Member. Katarina Sabolova, Czech Republic, Team Member. **European Summer School International Team 2016:** Katarina Veličković, Serbia, ESS 2016 Coordinator. Anna Štekrová, Slovakia, Jovana Gjorgjiovska, Gabriela Constantinescu, Romania, Ayşe Özlem Torunoğlu, Turkey. **Train the Trainers Summer School 2017: Congress 2017:** Orkhan Orujzade, Azerbaijan, Congress 2017 Coordinator. Rovshan Ugur, Azerbaijan, Congress 2017 Co-Coordinator. **Congress 2018:** Miriana Ferrito, Malta, Congress 2018 Coordinator. Valeriya Bonkova, Malta, Congress 2018 Co-Coordinator. **Ethics Committee:** Ana Odabasic, Serbia. Monica Duarte, Portugal. Amra Dzindo, Bosnia & Herzegovina. Victoria Firsching, Switzerland.

## **The Member Representatives**

**Legislative Body:** Patrick Smela, PLAST, Austria. Aida Salimova, Young Psychologists Public Union, Azerbaijan. Laura Van Heck, Psychologische Kring, Leuven, Belgium. Arnela Kamerić, SINAPSA, Bosnia & Herzegovina. Lana Slavikovski, USPJEH, Croatia. Maria Prastiti, CYPISA Students, Cyprus. Petra Topkova, CASP, Czech Republic. Emil Kanstrup, DPS, Denmark. Helena Eidast, EPSA, Estonia. Karoliina Hiltunen, SPOL, Finland. Franziska Kobler, Studierende Im BDP, Germany. Michaela Sklatinioti, GPSA, Greece. Kata Borsos, MPT, Hungary. Alex Lee, PSI, Ireland. Gentiana Cani, KOAPS, Kosovo. Ieva Balvociute, LIPSA, Lithuania. Simone Wagner, ALEP, Luxembourg. Martina Ebejer, BETAPSI, Malta. Keri Mans, SPS-NIP, The Netherlands. Sahana Sriskandarajah, NPF, Norway. Anna Bagrij, PSSiAP, Poland. Joao Rodrigues, ANEP, Portugal. Ioana Piscoi, Cognosis, Romania. Ljiljana Popovic, Stimulus, Belgrade, Serbia. Erika Kajatiöva, SASAP, Slovakia. Ziva Divjak, DSPS, Slovenia. Alberto Rico Trigo, CEP-PIE, Spain. Jasmin Ali, PS, Sweden. Victoria Firsching, PSYCH, Switzerland. Arinc Sonmez, TPOCG, Turkey. Anniken Jensen, BPS, United Kingdom. **Observer Representative:** Marija Davcheva, PSA Psihesko, Macedonia.

# *Sponsors, Partners & Associates*

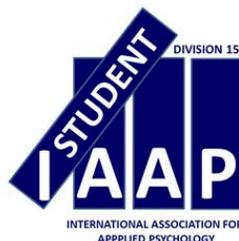
COUNCIL OF EUROPE



CONSEIL DE L'EUROPE



Co-funded by the  
Erasmus+ Programme  
of the European Union





## Contact Information

EFPSA, p/a EFPA  
Agora Gallery  
Grasmarkt 105/39  
B-1000 Brussels, Belgium  
Email | [secretary@efpsa.org](mailto:secretary@efpsa.org)

# *Acknowledgements*





# *President | Clara Chetcuti*

From writing my speech, my action plan, to writing my acknowledgements - I'm not sure how these 12 months passed so quickly! They have been anything but easy, however, these 12 challenging months have been some of the best months of my life. All EFPSA has achieved this mandate would not have been possible without each and every individual in the Working Community 2016-2017. You guys are some of the most hardworking and committed individuals that I have had the pleasure to work with. Despite the challenges of international borders and faulty internet connection - you guys have surpassed all our expectations. I could not be prouder. I would like to start off by thanking my wonderful External Relations Office, Monika Schwärzler and Reb Xiberras. You guys are such devoted and dedicated individuals. I want to thank you for completely empathising with my workload, for supporting me when I needed you and for always sticking to deadlines - for making my life much easier! You have both taken the External Relations Office to a whole new level. Monika (Freddie), thanks for being so flexible and allowing us to ship you all over Europe; and for representing us so well. Thank you for the laughter and the stitches in my side, for your socks, for putting up with us, for your humour. Reb, thank you for developing a completely new role into something so much more. Thanks for patiently complying with my requests for last minute changes to policies and for putting up with my pedanticness. Thank you for that 'qassata' during our policy meeting, I would not be alive right now if it weren't for that pie.

I would also like to thank our external partners from the European Health Students' Associations Summit for sharing their knowledge and experience for inspiring us to work harder, dream bigger and represent better. A big thank you goes to the European Federation of Psychologists' Associations (EFPA) and the Head Office team - Valerie, Sabine & Ivana for allowing us to use their Head Office for our EHSA Summit and for all the opportunities and assistance throughout the mandate. Thank you to Ana Odabašić and Jayne Hamilton, for their advice throughout the mandate and help with crisis management. Thank you, Aart Franken, and SPS NIP for completely understanding the situation EFPSA was in after the ESS crisis and for hosting the Mid-JRP Meeting, providing junior researchers the opportunity to expand their knowledge, develop their skills and progress on their research. Mariyan Vasev, thank you for always answering my little questions. Antoine Selim Bilgin, thank you for always being there for EFPSA throughout the past mandates. You have given me loads of advice, opinions, and help with many processes and for that I am truly thankful - you rock! Edward van Roosen, thank you for preserving EFPSA's history! As soppy as it may sound, I had tears in my eyes when I held the first ever EFPSA Statutes, thank you for all that you've done for EFPSA.



# *President | Clara Chetcuti*

I would also like to thank my parents for not complaining that I am never home, and for constantly working on my laptop or on Skype when I am actually home. Thank you to my friends for understanding why I love this so much. I am sorry for any missed opportunities however, I'm really glad we get to enjoy each other's company even when it's limited time. Thank you, Karl and David for listening to me when I am stressed, for always pushing me to go further and for keeping me sane; years have gone by and our commitments have constantly changed however, we always make our friendship a priority. Whatever happens in life, I know I always have you to fall back on - thank you for fuelling my growth and for being awesome.

My beautiful Board of Management – I am not sure how to express how thankful I am for you guys. Throughout the past twelve months you have made EFPSA your life. Thank you for always putting EFPSA first, for putting up with my less than satisfactory internet connection and endless 'HELLOS?' on Skype and for the thousands of emails. We have sacrificed our social life, academic life and hours of sleep for EFPSA and I hope that while you were reading this Annual Report, you can see exactly how and why it was worth it. Thank you Maciej for your positivity, Artemis for your eye for detail, Ana for keeping us on track when we are deviating, Jolien for your realness, Mónica for being the most motivated and motivating person I know. Finally, Nicola, thank you for always being my rock, from the day I met you and for being one of the most hardworking people on the face of the planet; I am so honoured to have had the opportunity to lead the Federation by your side – you are one of the strongest and most determined people I know. Thank you for capturing my most photogenic moments, but also for capturing our memories. Thank you all for your resilience.

Finally, I want to thank the Member Representatives and their respective Member Organisations for putting their faith in us. You trusted us to lead the Federation for a year and we hope that we have done you proud.

Thank you everyone that I have met throughout the past year and who has contributed in the slightest to the development of EFPSA. To many for mandates and success for the Federation! Cheers mandate 2016-2017, it's been an absolute pleasure.



# *Vice President* | *Nicola Falzon*

The mandate 2016-2017 was definitely a jam-packed, activity filled, dynamic mandate that flew by insanely fast and that would not have been so successful without the energy, motivation and passion of the amazing Working Community, and particularly a specific number of individuals whose efforts made a significant impact. I would like to start off by thanking the European Summer School International Team and Host Team for their amazing hard work done for the Event and for their amazing crisis management during its unfortunate cancellation; I extend my sincerest gratitude for handling the situation with such grace and professionalism despite the very upsetting and frustrating situation. A huge thank you goes to SPS NIP in their support for the organisation of the Mid-JRP Meeting, with a special thanks to Keri Mans and Aart Franken for taking lead of the organisation; we are extremely grateful for your support and contribution.

I would like to thank the wonderful Katarina, who took on the Coordination of JRP Service in order to follow the participants from the cancelled ESS through their programme; your dedication is boundless and inspiring. On that note I would like to thank the rest of the JRP Team, Nika, Chloe, Alison, and Dean, for helping me develop EFPSA JRP for the first time as an independent Service and for helping me in developing the roles and the structure throughout its pilot year in this format; a special thanks to the super awesome Irish Clan for the organisation of the JRP Conference and Internships – I am super excited for the outcome A huge thanks goes to the TO, Astrid, Mara, Marketa, Jurjen, Steve and Marc, who took on an insanely packed year with five official EFPSA Training Events and still found time to further develop the EFPSA Training System, Trainers' Community, Pool, and materials. STA – you have taken the Service forward in leaps and bounds with huge development of all the sections of the Service simultaneously; Anna, Marija, Andrew, Reb and Ivan, you did one huge amazing job that you should be proud of, and Sander, you definitely deserve to drop the mike with all the partnerships and developments within STA this mandate. JEPS – Leonor, Lea, Fabian, Laura, Karolina, Martin and Margaux, a massive thank you and well done for continuing to expand the reach of the Service and bringing JEPS so much more closer to the Working Community; I would like to genuinely thank you all for the huge amount of work that you've this mandate and the significant amount of work that you have put into promotion – the tweets by Chris Chambers was already enough to prove how far JEPS' reached has gone! The last team to join the Services was that of SII and I would like to express my thanks to Valerija, Simona, Rebecca, Neva, Katarina and Marvin for developing the Service greatly and working endlessly on the development of the Campaigns, especially our latest Better Together with TO – you should be pleased with such a successful mandate! I am beyond proud of all the Services, your work this year was insanely amazing.



# *Vice President* | *Nicola Falzon*

A special thanks also goes out to Ioanna, for chairing a super successful Internship Task Force and all my fellow Team Members, Andrew, Marija, Michaela, Joana, Barbora and Dajana, for all your hard work. A gigantic thank you goes to my fellow Board of Management, Jolien, Ana, Maciej, Artemis, Monicá, you are all absolutely amazing, inspiring, bad-ass human beings who I love so much. I am so grateful we experienced this wonderful mandate together and that I got the opportunity to work with each and every one of your amazing selves. This mandate would not have been survivable without all of you by my side so I just want to tell you all one thing – GBU. Clara, President, colleague, best friend, the list goes on, don't worry, I did not forget you. I am so proud to have been by your side, you are an absolute inspiration and your drive and passion go above and beyond – you, my queen, definitely deserve to drop the kiwis and kick the fruit, EFPSA would not have grown this much without you leading the entire Federation. Finally I would like to thank the Working Community as a whole. It was an absolute honour to work with each and every one of you, you inspired me on a daily basis and fuelled my drive to strive further and work harder. A crucial moment for me, where I believe the EFPSA Spirit was at its peak, is the Joint Executive Board & Member Representatives Meeting where the family spirit was so huge that it pushed me to work five times harder the second half of the mandate – thank you all for being amazing, beautiful individuals – Mandate 2016-2017 will definitely go down in EFPSA history because of you all.



# *Secretary General | Jolien Vandeneynde*

First and foremost, I would like to thank all the members of the Board of Management 2016- 2017: Clara Chetcuti, Nicola Falzon, Ana Skeljo, Maciej Kucharski, Artemis Stefani and Monica Duarte. We started off as strangers, but over the course of the mandate we became best friends. I can't thank each and everyone of you enough for the countless late-night talks, the laughs, the cries and all the memorable moments together. For the support, the guidance and the good advice. Together we have spent hours discussing, working and having fun. Looking backwards I can say it was an unforgettable and valuable experience. I'm sincerely grateful for having had the opportunity to get to know you, six enthusiastic, ambitious and inspiring individuals.

Clara, thank you for leading the team and being a person we could all count on and look up to. Thanks a lot for always believing in me, encouraging me and being so patient. Nicola, thank you for being the backbone that held our team together. Thank you for being so inspirational and admirable. Thank you for the great talks, the support and the trust. Ana, thank you for relativizing whatever came our way. Thank you for ensuring our financial stability, the jokes and for being your amazing self. Maciej, thank you for being the big brother of the team. Thank you for your practical and no- nonsense way of handling things and for always bringing us joy. Artemis, thank you for being so organised and thoughtful. Thank you for improving the way we work so much and showing us it is worth to follow our dreams. Monica, thank you for always staying positive, for letting me vent and never giving up. Thank you for being wonderful and powerful.

Furthermore, I wish to thank my team in the EFPSA Office: Michaela Pace, Mary-Ann Kubre and Louise Camilleri. Thank you for all your hard work and dedication. Thank you for letting me grow in my role as team leader and putting up with it. Thank you for being supportive, helpful and productive. I wish to thank the entire Working Community for their hard work and their motivation to keep EFPSA going strong. I wish to thank my friends outside of EFPSA for being understanding when I couldn't make it to a night out. Thank you for supporting me and cheering me up when things were difficult. Thank you for always having my back and staying my friends, even when I wasn't always around.

Finally, I wish to thank my family. Thank you for always believing in me and encouraging me to accept challenges. Thank you for teaching me to believe in myself and to motivate me to follow my dreams.



# *Finance Officer | Ana Škeljo*

Firstly, I would like to thank Timo, Jayne, Antoine and Clara for assuring smooth beginning of my mandate, informing me of all important matters, giving me advice any time of day and night, and answering all of my questions - and there were many of them. Thank you for making me feel confident about what I was doing, helping me and supporting me all throughout the mandate!

Then, I would like to thank my team, Finance Office, for being the most awesome group of people put together in one team. Alex Green for praising EFPSA in my biggest moment of doubt; Karla Matić for pushing me where even I wasn't able to push myself and for being a true partner in crime; Benedikt Richny for reminding me of the importance of work-fun balance and for insightful advices; Martin Helik for being one of the first people to show his interest in FO in Portugal (you wouldn't believe it, but it wasn't as popular back then as it is now); Luc Horvat for stepping up when it was needed and showing undoubtful enthusiasm. It was a pleasure to work with you all!

Many thanks to EBs and MRs of WC 2016-17 – it was really good to get to know you all and work with you. Thank you for sending me things on time and showing interest in learning more about finances. You have inspired and motivated me to work more and more.

Special thanks to my Bad Mouthies, the BM, for making the past year one of the best in my life. Each and every one of you is hardworking, dedicated individual who I have learned so much from! Clara, you are a natural leader and make the funniest gag gesture I've seen in my life. Nic, you have always made sure everyone understands each other and made me feel cared for. Jolien, you made me laugh so many times and have always known how to make a good point during our discussions. Maciej, God bless you for all the support you have given us all and your efforts to see many different perspectives. Artemis, you have the ability to understand me even without any words being spoken and I am so thankful to have met you. Monica, you have the most unexpected stories and have always brought so much positivity to our meetings. Thank you for always having my back, you guys!



# *Marketing Officer | Maciej Kucharski*

At the beginning I would like to say: there is no way I can list all of the beautiful people who inspired me, taught me and positively influenced me during my work for the Federation. I am not even going to try. I believe I shared my thoughts with them personally and I just hope for our roads to cross again and again, randomly or planned. I feel this needed to be said because this is what made the whole experience with EFPSA something different to what I was used to. During the events we bathed in rays of splendidly positively inclined atmosphere and productivity based solely on passion. It was a place where ideas grew, people cheered each other and learned one of the most important human values – cooperation. This was all possible thanks to individuals who allowed themselves to get carried away and at least for some time live in the dreams. The individuals who got hooked on being cheerful, focused and eager to develop. So! To all souls who stroll through my memories – I salute you! And thank you for being incredible.

I've learned a great deal from my fellow Beautiful Mermaids from the Board of Management. Seeing how different styles of work mixed together produce synergy in long distance cooperation was a beautiful experience. I will forever remember all of our "BOOMS!", our solved pickles and messed up counter-clockwise circles produced on a bed sheet somewhere in Malta. All the jars in the world are not enough to contain our passion to resolve even most annoying problems. And even when we had to deal with them from insides of Belgian bunker or through battles with poor internet, stolen goods, puddles, personal problems, underwear showcases, frigging Skype and other lovely entertainments – it was worth it because we did it as a group. And for that all of you Bad Mouths will have a special place in my heart and mind. Don't ever hesitate to stop by and say hello.

And my team, my Marketing Perverts with whom I also shared, worked and been through incredible amount of challenges. Thank all of you for being there and dedicating your time, energy and compassion in most difficult times. It was my pleasure to meet you and learn a lot from that encounter. I believe that despite the circumstances we did our very best and each one of you deserves at least a shiny gold medal. I wish you all the best and hope that we will meet again, not on Skype this time, and blast it away once more.

I would also like to mention people who inspired me to join EFPSA, to get involved and push the comfort zone line a little bit further. Consequently I will not mention any names but I am making a promise here and now – I will contact you individually and let you know that your actions led to me achieving a little bit more than I expected. Thank you for that and kindly expect some cheesy touching messages from me. And if you are reading this, whoever you are – Magic over and out!



# *Member Representatives Officer | Artemis Stefani*

I would first like to thank my beloved Members Office, for which I am grateful for having worked with them. I would like to thank Amra Dzindo, Member Observer Coordinator of Members Office 2016-2017, for always being by my side, for bringing in new ideas, for being careful and considerable in her work, for managing the work of Vice-Member Representatives, for bringing in a new Member in the Federation, but also for trying to reach as many new prospective Observer Organisations as possible. She is the person that has been my right hand, providing support not only on a professional level but also on an interpersonal level when work was too much. Secondly, I would like to thank Gabija Kisieluite, Team Member of Members Office 2016-2017. Her supportive role throughout the mandate to both Amra and myself has been a significant advantage for our team. Further, I would like to thank her for keeping a positive attitude when situations were stressful; friendly and positive reminders to Member Representatives coming from Gabija were always so helpful for the team. I am grateful for being able to work with those you girls, and I am glad that our team got over some difficulties: the new structure of Members Office has been a challenge, and through experimentation of internal practices, I believe we managed well.

Moreover, I would like to help the Executive Board members, on the excellent communication being held throughout the year, not only with me but also with the rest of the Board of Management. I would like to thank especially the teams from all Services and Events for always having an excellent communication with Members Office. They have always been flexible and adaptable to deadlines and changes in projects to fit the schedule and demands of MRs. I am grateful for the great and fast communication, I wish I could name everyone, but the working community is so big! A big thanks to the Training Office when they were available in times I needed to discuss for MR working sessions. Continuing with the Board of Management, you guys were a fantastic support throughout the year; I am extremely happy we got to work together. Clara, Nicola, Jolien, Ana, Maciej, Monica, thank you for everything. Thanks for the support, the motivation, the atmosphere, the good vibes, the positivity, the hard work, the jokes, the midnight long-lasting meetings, the endless emails, the huge list of conversations on a professional and social level, thank you for everything! I can talk for this team for days, but an acknowledgement letter cannot cover how grateful I am. Because of you, I have developed interpersonally but also professionally. Thanks for being there.



# *Member Representatives Officer | Artemis Stefani*

At this point, I would also like to thank previous BM members such as Dimitris Parperis and Mariyan Vasev for being available to me when I needed help but also to all former BM members that helped in the work of the Board of Management 2016-2017! It is with great sadness that I will not continue the next mandate within EFPSA, but I hope I will be back soon. I am grateful for this year, even though it has given me much stress, it has also developed me as an individual: from the people I have met, the people I have worked with, from the idea to the finalisation of projects: I am grateful!

Being one year in the Board of Management of EFPSA has been a rewarding experience that helped me develop personally and professionally. Even though time had gone so fast, it was a year of growth, and I could not be more thankful for the people around it because their contribution has been fantastic in which we achieved excellent results, and we should be justly proud of it.

I would like to thank all MRs for all the hard work throughout the year, for attending and contributing to our monthly meetings, for promoting EFPSA's services and events, for providing ideas for improvement for new projects, for thinking critically, for working at a team-level, especially in the Joint EB & MR Meeting 2016 in Croatia, for being a double person, one within their Member Organisation and one within EFPSA. Your contribution through this year has been incredible, and I am thankful for this team. It is worth mentioning that several Member Representatives have worked some step further from their role as MR and it is worth recognising it and congratulating it. These MRs have contributed at General Assemblies, through online communication throughout the year, but also at the Congress 2017 in Azerbaijan. I am happy that many of the MRs have remained in different positions in the Federation and I hope they will all excel in the future. I would moreover, would like to thank Vice-Member Representatives of 2016-2017 for all the support to the MRs, Members Office and the Federation! Your contribution has been significant, and we are thankful for that – even if Vice-MRs do not get the recognition, they sometimes deserve, due to the unofficial nature of their role. However, we are glad that a lot of them have progressed from being Vice-MRs to Member Representatives of their respective Member Organisation! Further, I would like to express my gratitude to all Member Organisations and respective Boards, for being available to attend meetings, answer questions, provide information about their Organisation and so on. I am also thankful for the peaceful communication that we have maintained with our Member Organisations, as we are always trying for the best.



# *Events Officer | Mónica Duarte*

This has been one of the most intense years of my life and I was only able to cope with the challenges and work hard because I was surrounded of wonderful people! First of all, I would like to thank to the entire Working Community for their endless work and effort! It is not easy to be part of an organisation as big as EFPSA where most of our tasks depend on others and our work has impact on others. It requires a lot of resilience and motivation to keep working and producing amazing outcomes. I do admire you and it was a huge honour to have the opportunity to work with you!

To all the Organising Committees I have worked with – you are just amazing! Organising events is not easy and organising big events such as EFPSA Events it is a huge responsibility but you all did it! It was not always easy, there were up and downs but I am very proud of what you achieved! To the Organising Committees who are still organising their Events, believe me when I say that this will be one of the most incredible experiences of your life (ask to previous Organising Committees if I am right!). Thank you, Eva, for being always here! For giving me the opportunity to share my concerns, joys, stresses and disappointments. As I have told you before, I do not know how I would have survived without you! You are a huge inspiration due to your responsibility, passion and commitment! I cannot express how grateful I am for have had the opportunity to work with you on Events Office!

I could not forget my amazing friends and family! They are the ones who allowed me to work hard for EFPSA. I am sorry for the dinners, night outs, walks and parties that I have missed! I hope I was able to compensate when we were together! Thank you, from the bottom of my heart, for understanding my love to work and my passion for EFPSA! Thank you sis for preparing me dinner when I had meetings during all afternoon and evening, for listen when I needed to shout and explain how crazy the world is, for trying to understand and memorise EFPSA names so then you could keep up with my conversations and for being my best friend!



# *Events Officer | Mónica Duarte*

Finally, thank you to those 6 amazing people who I had the honour to work and have fun with for more than 200 hours over Skype, 700 hours in face-to-face meetings and 8760 hours via Facebook chat! Thank you for becoming friends and creating such a safe environment where we all had the opportunity to share our daily struggles and conquers! Thank you for the laughs, jokes, crazy ideas and murder plans! And, of course, thank you for creating the jar concept! Thank you for backing me up when my brain was not working or when I had major crisis that I feared not being able to deal with! Artemis, the ambitious princess who always wants and fights for more! Ana, for being one of the most reasonable and pragmatic person I have ever known! For being Judas and making me to eat all your food as a punishment! CC, thank you for judge Ana for being Judas and kick her fruit! Your love for EFPSA, commitment and passion has inspired me for all the mandate! Thank you for all the support! Jolo, the cutest grumpy person I have ever met! The one that I know I can call when I finally decide to not have a clean criminal record. The Hit Squad will never die! Thank you Nic for just being in my life! You are a major inspiration! You taught me how to deal with challenging people and situations and how to live regardless what people think! Finally, thank you Maciej for being one of the kindest people I know! We are so different and that has allowed me to learn so much with you! I am sure that I am a better person now than what I was one year ago!

And this is it! Writing the acknowledgements on the plane on my way to the 31<sup>st</sup> EFPSA Congress and tears trying to jump from my eyes! Thank you all for these tears!