The Board Annual Report 2020-2021
Introduction to EFPSA

The European Federation of Psychology Students’ Associations (EFPSA), established in 1987, is a nonprofit, student-run Federation. EFPSA represents a diverse network of psychology students working on a voluntary basis by and for psychology students of Europe. In the mandate of 2020-2021, the Federation consisted of thirty-three Member Organisations and three Observer Organisations.

As a platform for academic, professional, and personal growth with a broad selection of unique opportunities, promoting development and creative initiatives, EFPSA attracts more students every year, with the number of its members continually increasing across Europe. Psychology students benefit from our Services or contribute to the organisation’s future by fulfilling positions within its Working Community, consisting of Executive Board and Member Representatives. Altogether EFPSA has positioned itself to provide psychology students with unique and exciting opportunities for academic, professional, and personal development.

Mission

EFPSA’s mission is to bring psychology students together on a European level to enrich their concept and application of psychology; encourage skill development in order to contribute to the improvement of the field; have a positive impact on society and its perception of psychology; support scientific and social interaction and cultural exchange between psychology students, academics and professionals.

How does the Federation implement this? By consistently developing our Services, Events and the quality of interaction between European psychology students and their national, regional, and local associations, EFPSA creates an encouraging environment for psychology as a professional and scientific field in Europe.
Vision
EFPSA’s vision is to have a psychologically aware society where the misconceptions that surround it are diminished in order to enhance general well-being; to provide services and events that accommodate the vast expanse of needs of psychology students to develop themselves professionally and reach interconnectedness across all of Europe.

Values
Association: As an organisation, to be connected both internally and externally, within the EFPSA Working Community and with organisations who share a similar mission and values.
Clarity: To have an integral, coherent, and consistent approach to all aspects of our operations.
Diversity: To accept the differences; to respect and welcome them as valuable assets.
Fortitude: To have courage in adversity and unforeseen circumstances.

EFPSA Executive Board

The Board

The mandate of 2020-2021
The Board was elected at the 34th EFPSA Congress that took place virtually due to COVID-19 pandemic. The 34th Congress was supposed to take place in Ireland but was cancelled three weeks before the event due to the travel restrictions and quarantine brought about the pandemic. The Board that consisted of eight members, met for the first time at the General Assembly of the Virtual Congress and had weekly meetings throughout the mandate. These meetings ran an average of 4 hours and we had a total of 48 official Board meetings online. The Board was unable to meet in person due to the travel restrictions until August 2020. The first in-person Board meeting took place in Split, Croatia. Until August 2020 the Board did not have access to the EFPSA bank account and all the expenses for the organisation were covered by the Board. During this mandate all the Board members were officially registered as legal representatives of the Federation in Brussels. The Joint Executive Board & Member Representatives Meeting 2020 was supposed to take place in Malta, but had to be transferred to an online version due to the pandemic. During the Joint Executive Board & Member Representatives Meeting 2020, all Executive Board teams were given a chance to meet in person in
small groups, however only the Board and the Training Office managed to have an in-person meeting. The second in-person Board meeting took place in Lagos, Portugal. The mandate 2020-2021 ended during the 35th EFPSA Congress that took place virtually. In the mandate 2020-2021 we have had a record number of Executive Board applications, manuscript submission to the Journal of European Psychology Students, organised webinars and created Task Forces. We established many new partnerships and projects with externals, including the partnership where our volunteers receive financial compensation for their work, for the first time we hired an external accountant and a lawyer, despite the pandemic safely organised two in-person events, and achieved first-ever collaborations with organisations outside Europe. The mandate 2020-2021 was exceptional. In the face of all pandemic restrictions and difficult circumstances EFPSA found itself in, the volunteers of this federation proved that with their time and joint effort they are able to achieve anything.

**General Assemblies and e-votings**

Five General Assemblies have taken place since the beginning of the mandate, starting with the General Assembly being held at the 34th Virtual EFPSA Congress, where the new Executive Board, Ethics Committee and Internal Audit Committee were approved. During the first General Assembly a new position Project Responsible for the Organised Acts of Kindness was added in the Social Impact Initiative (SII) to ensure the growth and prevent the team from being overwhelmed with the tasks. Three associations were approved for the first stage membership in EFPSA; Belgium - Ghent, Italy and France; Albania was approved for the second stage membership and a transfer of the membership of the Czech Republic was approved.

Another two General Assemblies took place during the virtual Joint Executive Board & Member Representatives Meeting 2020. The outcomes of the first General Assembly included the election of Tobias Laenser as the new Finance Officer in the Board, approval of the new members of the Executive Board as well as the approval of the new Board representative in the Ethics Committee due to the resignation of the previous one. A significant outcome was the approval of The Executive Board delegates as General Assembly members in addition to Member Representatives. More information about this change can be found in the Outcomes of the first Board of Management meeting 2020, in the Proposal “Approval of Changes in General Assembly members” as well as the Outcomes of the Virtual Joint Executive Board & Member Representatives Meeting 2020. During the Joint EB&M.R meeting mentoring system was approved that will connect Alumni Mentors and members of our Working Community. Additional outcomes include the approval of National Coordinators of Social Impact Initiative campaigns as members of the EFPSA Supporting Community, change of the name of the Research Programme participant from “participants” into “Student Researchers”, as well as the approval of the Organising Committee Coordinator (Francesca Camilleri, Malta) for the Joint EB&M.R Meeting 2021 that will take place in Malta.

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There were four seasonal e-voting sessions during the mandate: in May, July, December 2020 and March 2021.

During the May e-voting the following Proposals were approved. You can find more information in this document as well as the Outcomes of May e-voting:

1. Approval of the Congress 2020 General Assembly Minutes
2. Approval of EFPSA Preliminary Budget 2020-2021
3. Approval of Board of Management Action Plans
4. Approval of Executive Board 2020-2021
5. Approval of Privacy Policy
6. Approval of the Ethics Committee 2020-2021
7. Approval of Executive Board Member 2020-2021

During the July e-voting the following Proposals were approved. You can find more information in this document as well as the Outcomes of July e-voting:

1. Approval of the Coordinator of Research Summer School 2021 (Marta Čuljat), EFPSA Conference 2021 Approval of the (Carolina Garraou) and the Congress 2022 (Demos Alekou)
2. Approval of the Cancellation of the 2021 Train Advanced Trainers for the mandate 2020-2021
3. Approval of MRs as Organising Committee Coordinators
4. Approval of Social Impact Initiative National Coordinators
5. Approval of changes in EFPSA events due to COVID-19 pandemic

During the December e-voting the following Proposals were approved. You can find more information in this document as well as the Outcomes of December e-voting.

1. Approval of EFPSA Representatives in the EFPA Board of Human Rights Joana Moura (Portugal) and the Board of Clinical Neuropsychology Tajana Hinic (Croatia)
2. Approval of the Joint Executive Board & Member Representatives Meeting minutes of General Assemblies
3. Approval of new Executive Board members
4. Approval of Winter Train the Trainers 2021 Organising Committee Coordinator (Ela Jean Demir), Approval of Role Description of the Internal Audit Committee
5. Approval of the second Human Resources Responsible position
6. Approval of members of Extraordinary Organising Committee of EFPSA Meet up 2021

Due to the global circumstances connected to the COVID-19 pandemic, our General Assemblies could not be held at the 35th EFPSA Congress in the Netherlands, instead, we organised them virtually. During the Virtual General Assembly I, the Financial Report 2020-2021 and the Internal Audit Committee’s Report were approved. The resignation of the Marketing Officer and amendments to EFPSA Statutes and Internal Regulations were approved. Regarding membership-related proposals, a procedure that allows for Member Organisations to transfer their tier scale of representation was approved, allowing Belgium to change their tier status from Local Organisation to National Organisation. Ukraine’s first-stage membership was approved, together with the second-stage membership of Italy and Belgium. The Memorandum of Understanding with JEE, ELSA, PsySSA (South Africa), IFMSA, and PSA (Trinidad & Tobago) were also approved. The Virtual General Assembly II consisted of new Board of Management 2021-2022 elections.
Board Representatives at EFPSA Events

The mandate 2020-2021 was marked with the pandemic, which means that the majority of the events in Europe were cancelled or transferred online. This reflected on EFPSA events and the Board members were not able to attend the events in person, however organised and participated in all online EFPSA events. In all Events the EFPSA Presentation was delivered to introduce EFPSA to any participants unfamiliar with the Federation, and the representatives were also available for questions, discussions and meetings throughout if necessary.

EFPSA Academy 2020 | Deianara Couwet (Vice President) attended the Virtual EFPSA Academy of 2020 on the topic of Project Management.

Research Summer School 2020 | Ana Kraljević (Academic Affairs Officer) attended the 16th Research Summer School to supervise and evaluate the Event.

Winter Train the Trainers 2021 | Bojana Vujović (Events Officer) attended the Winter Train the Trainers 2021 that took place in Turkey.

EFPSA 2020-2021 in numbers | Marta Grubačević (Data Analysis Responsible)
**Applicants by countries: EFPSA Events**

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<th>Country</th>
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<th>EFPSA ACADEMY</th>
<th>TRAIN THE TRAINER (Winter)</th>
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Turkey, Romania, and Croatia took first place for the biggest call response for EFPSA's Events in 2020. Turkey is the only one that continuously has the highest number of applicants. Croatia's big response during the Research Summer School (RSS) can be explained with the RSS taking place in Croatia and having the Croatian Org Com, which probably made the bigger reach.
In Services, the first place for promotion goes to Ireland, with Turkey and United Kingdom in a close second, and finally Kosovo, Germany, and Portugal as the countries that stood out the most. Turkey and Portugal are again consistent with their numbers, but the other countries are surprises in these analyses because they usually had no applicants in general, and they stood out in these particular projects.

From the overall analysis, we can see that the countries with the biggest number of applicants were Turkey (N=56), Romania (N=30), Portugal (N=29) and Ireland (N=29).
Presidential Office

Presidential Office Tasks & Meetings
The Presidential Office had meetings every week and prepared the Agenda for the weekly Board Meetings, the agendas for the face to face Board Meetings, meetings held at the Congress and the Joint Executive Board and Member Representatives Meeting. Preparations included asking the Board for suggested topics as well as collecting suggested topics from the Executive Board and Member Representatives via the “BMM Survey”. This practice is very important for the Board to receive input from the Working Community before making decisions.

During the weekly meetings the Presidential Office discussed any important issues in the Board itself or in the Working Community and planned the upcoming tasks for the Board. At the beginning of the Mandate the President wrote a welcome email to the Working Community, MO Presidents and external partners and also sent all the important documents for the start of the Mandate to the Working Community. Since the Congress did not take place in person it was important to organise many social meetings for the Working Community to have a chance to meet. The President wrote various Reference Letters, as well as Proofs per Position for members of the Working Community throughout the mandate. Additionally, the President wrote Invitation Letters for Statutory Meetings as necessary and other Invitation Letters were sent to partner organisations. The President also signed contracts with External organisations, Memorandums of Understanding with student organisations, and any other contracts in regards to grants, legal registration and bank cards. This procedure should be continued as it is mandatory by the Belgian law.

Change in the Voting System - new General Assembly Members
The General Assembly (GA) is an essential part of any not-for-profit organisation. The GA has the end responsibility for everything that happens within the organisation. Throughout the past mandates as well as at the beginning of the current mandate the issue of the GA system in EFPSA has been raised multiple times in the discussion. Since the GA system has a significant impact on the quality of the decisions made, in the mandate 202-2021 the Board decided to propose changes to the systems. The voting system was changed in a way that Executive Board members received a right to vote and were included in the General Assembly. The Board decided to implement a voting key. All votes of the Member Representatives (MR) and Executive Board delegates will be added up and then transferred to percentages. MRs have a majority of the votes since they represent all our psychology students via the
Member Organisations. Since the most important topics that can be voted upon at a General Assembly needs the approval of two thirds \((2/3)\) of the GA members, it has been decided that MRs may not be able to have 66% or more since that would nullify the input of the Executive Board delegates and then it does not make sense to add Executive Board delegates as GA members if they can not have a significant influence. MRs have 60% of the votes and the Executive Board delegates have 40% of the votes. The change in voting system has been approved at the General Assembly of the Joint Executive Board and Member Representatives (EB&MR) meeting 2020 and was implemented for the first time at the first General Assembly of the 35th EFPSA Congress 2021.

**Member Organisation Presidential Meetings**

During the mandate, the Presidential Office, together with the Member Representatives Officer, had two meetings with Presidents of Member Organisations (MO). The aim of these meetings is to discuss the current practices and the relationship between Member Organisations and EFPSA, and how it can be improved. During the first meeting the selection of Member Representatives in each MO was discussed as well as the current procedures for discussions of EFPSA Proposals. In addition the connection of MOs with EFPSA and their knowledge about opportunities in EFPSA was discussed. We continued the current practices of sending Proposals and significant outcomes of votings and events to the MO Presidents, and agreed to further discuss selection procedures for students who are not members of EFPSA MOs. During the second meeting that took place in February 2021 the connection between Member Organisations and National & Local Coordinators of Social Impact Initiative campaigns was discussed. The Presidential Office shared the activity of each member organisation (number of applications received, number of students in the Working Community) and discussed potential solutions. MO Presidents were also offered to receive a guide on how to select Member Representatives. It was further discussed and voted whether volunteers joining EFPSA in different ways (Events, Working and Supporting Community) should be members of their Member Organisations. The decisions can be found in the Outcomes of the second Board meeting.

**External Relations Office**

Although the mandate 2020-2021 was not a typical mandate due to the pandemic, and travel opportunities for the External Relations Office were restricted, the achievements are outstanding. The External Relations Office was responsible for establishing and supporting meaningful partnerships with
external organisations and voicing EFPSA's opinion publicly through policy and position papers. The External Relations Office consisted of External Relations Coordinator, Policy Coordinator and three Policy Team Members. In the mandate 2021-2022, a new position of Public Relations Coordinator was added to the team. In this mandate many new collaborations have been established, including the first ever collaborations with Africa, Canada and the Caribbean. Even though we were not able to travel, in this mandate we proved how we are able to connect with organisations from all over the world and create amazing projects virtually.

**EFPA Presidents’ Council Meeting 2020** | Virtual

EFPSA was invited to EFPA's Presidents’ Council Meeting that took place virtually on the 12th of June 2020 due to the pandemic restrictions. Vita Bogdanić (President) represented EFPSA and updated about the start of the new mandate in EFPSA and the upcoming plans and events.

**IFISO Autumn Meeting 2020**

To our knowledge the IFISO Autumn Meeting 2020 did not take place due to the pandemic.

**IFISO Spring Meeting 2021 | Virtual**

Deianara Couwet (Vice President) and Ana Kraljević (Academic Affairs Officer) attended the IFISO Spring Meeting. The meeting was organised virtually from the 9th to the 11th of April 2021. During the meeting we were introduced to many new student organisations like the Global Student Forum. Many relevant topics were discussed, such as political advocacy, sustainable development goals, collaborations with academia, strengthening Alumni Boards, quality management in NGOs, management and mandate handover, code of conduct practices, legal affairs and how our NGO’s thrived through Covid-19 times. The Vice President and Academic Affairs Officer gained a lot of knowledge about the existing practices in other NGOs but also shared information and knowledge about EFPSA’s practices. This meeting was nonetheless inspiring. The delegates collected relevant contacts from other organisations and we are looking forward to implementing some of these practices in the future as well as establishing new collaborations.

**European Health Students’ Associations Summit 2020 | Virtual**

On November 12th 2020, President, Vice President and External Relations Coordinator attended the EHSAS (European Healthcare Students’ Associations’ Summit) Annual Meeting that took place virtually. EFPSA, EDSA, EMSA and EPSA worked together on interprofessional education and collaborations, discussed the work of federations in pandemic, selection procedures, alumni network, promotional practices as well advocacy and ways to join efforts and voice our opinions together. Some of the significant outcomes for EFPSA is that for the first time EHSAS logo will be created and all organisations will have a section on their
website dedicated to EHSAS. The organisations also agreed to meet one more time and created channels on Discord to ease further communication.

**European Health Students' Associations Summit 2021 | Virtual**

On January 24th 2021 the European Healthcare Students' Associations' Summit (EHSAS) met to discuss healthcare and policy issues and knowledge transfer between Associations. The President and the Vice President of EFPSA attended the meeting. During this meeting several important decisions have been made. Firstly, the associations decided to create one Memorandum of Understanding (MoU) that connects all four member associations of EHSAS, rather than having several MoUs between associations. Secondly, the associations decided to create a Facebook and LinkedIn page for EHSAS. Thirdly, for the first time ever EHSAS logo was created and will be included on websites of all member organisations. Finally, the associations decided to work together on a UNESCO Futures of Education Initiative. More about the initiative can be found [here](#).

**Mental Health Project**

Through our work, we acknowledge the ever-growing need to start addressing the mental health of students on multiple levels through active student involvement and advocacy. Therefore, for World Mental Health Day 2020, four international student organisations have decided to work together and observe this day with a special online event “The blind spot of higher education: mental health of students”. This event was organised by The European Students’ Union (ESU), The European Federation of Psychology Students’ Associations (EFPSA), The International Federation of Medical Students Associations (IFMSA) and Youth Health Organisation (YHO).

On the 10th of October, we organised two public panels on the Zoom platform. The first-panel session named “Integration of mental health into higher education: is it really necessary and how can it be made a reality?” and the second-panel session named “How to talk about mental health: crash course edition”

From the 12th to 30th of October we organised 10 closed workshops on different mental health-related topics, e.g. burnout, how to cope with the pandemic, mental health in movies, psychological first aid, suicide prevention etc. performed by trainers from all four organisations.

**International Federation of Medical Students’ Associations (IFMSA)**

IFMSA represents, connects and engages every day with an inspiring and engaging network of 1.3 million medical students from 133 NMOs in 123 countries around the globe. With IFMSA we are planning to organise more events together, share invitations for projects and events etc. During this mandate the Memorandum of Understanding has been renewed. EFPSA helped IFMSA with their projects (Mental Health Watch, Environmental Psychology etc.) as well as sharing ideas and working practices with each other.
European Geography Association-for Students and Young Geographers (EGEA)

During this mandate EFPSA connected to EGEA for the first time and collaborated on an online campaign with the aim of raising awareness on climate change. The content for the campaign was created by EGEA, and EFPSA was participating in promotion. We have decided not to proceed with signing an official Memorandum of Understanding, since two organisations do not have that many common projects, however, organisations will stay in touch for future collaborations.

Junior Entreprises Europe (JEE)

JEE is the umbrella organisation that represents, integrates and supports the European Network of Junior Enterprises. We have signed the Memorandum of Understanding between JEE and EFPSA. We are planning to perform workshops to each other’s Working Communities on different topics (EFPSA – motivation, coping with stress etc.; JEE – how to make our idea a reality etc.) every year. We share invitations to events with each other, EFPSA helped JEE with Policy etc. EFPSA and JEE will attend each other’s events – EFPSA Congress and JEE’s Winter Conference.

Psychological Society of South Africa (PsySSA)

This mandate EFPSA has established first connections with African psychology students and signed a Memorandum of Understanding with the student section of the Psychological Society of South Africa (PsySSA). We share invitations to events with each other. Together we will organise a Webinar at the beginning of the next mandate. EFPSA and PsySSA will attend each other’s events, if possible.

European Law Students’ Association (ELSA)

The European Law Students’ Association (ELSA) is an organisation run by and for students and recent graduates, who are interested in achieving academic and personal excellence in addition to their legal or law-related studies at university. We share invitations to events with each other and will be working together on one event ("Youth Forum for Education"). EFPSA and ELSA will attend each other’s events and in this mandate 2020-2021 have signed the Memorandum of Understanding.

The Psychology Students’ Association of University of British Columbia (Canada)

The Psychology Students’ Association of University of British Columbia (UBC-PSA) and EFPSA organised their first ever
cross-continental meet and greet! The social event started with a quick get-to-know networking session where students could chat and learn about student life on another continent and then we moved on to a team trivia game where mixed teams (from UBC and EFPSA) worked together to come up with the answers to amusing questions about animals, sports and facts about Canada and Europe! We tried to bridge the gap between the Atlantic and we believe we were successful at this and we are planning to organise more events together (at least 2 events per year!). We will also invite each other to events.

**Psychology Student Association in Trinidad and Tobago (PSA)**

During this mandate, PSA and EFPSA signed The Memorandum of Understanding. PSA organised a panel discussion on "Different Types of Psychology" in collaboration with the EFPSA - European Federation of Psychology Students' Associations and Psychological Support & Guidance Enterprise. We are planning to organise more events together, share invitations for projects and events etc.

**EFPSA Representatives in EFPA Working Groups**

Four EFPSA Representatives in European Federation of Psychologists were elected at the General Assemblies and e-voting 2020. Usually EFPSA Representatives in EFPA have mandates of 2 years, however these mandates will end in 2021, because the last call was in October 2019, which means that the mandate lasts from 2019-2021. For this reason it has been decided that the Representatives elected in 2020 will instead of a one year mandate stay in their positions until 2023. The representatives are expected to contribute to the work of their Working Group, presenting the view of psychology students and liaise between EFPA and EFPSA. During the mandate, the EFPSA Representatives work closely with their Working Groups and update EFPSA, through the Secretary General, about progress of the Working Group and ideas for collaboration.

**Collaboration of External Relations Office and EFPSA Working Community**

The External Relations Coordinator has met with the Training Office (TO) and Social Impact Initiative (SII). They agreed to collaborate more in the upcoming mandate with other Student Organisation, especially with psychology students from all around the world. External Relations Coordinator and External Training Responsible will start working more together to ensure higher involvement of EFPSA trainers in External Events organised by other Student Organisations. The communication will be held on the email, starting with the meeting with the SII Coordinator and External Training Responsible (to ensure better involvement and communication in the future).

**Other external Events**

EFPSA has been invited to annual Congresses of other students organisations (EPSA, EDSA), however these were cancelled due to the COVID-19 pandemic. EFPSA was also invited to the International Online Conference 2020 - Role of Psychology in fighting COVID-19 pandemic: international perspective where two representatives from the Board (Katja Zemljič and Martina Aquilina) shared students’ views on the impact of pandemic on our academic life, mental health, and well-being.

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Policy Team
The Policy Team has worked hard on several policy and position papers, which were published on EFPSA's website (https://www.efpsa.org/documents/#policies) and on our social media. In addition to writing papers, the Policy Team discussed the distribution of papers and explored new ways of voicing EFPSA's opinion publicly.

Social Action & Youth Work Non-Formal Education Policy Paper
This paper states EFPSA's opinions on the issues relating to social action and youth work in the European context. This paper offers both a definition of social action and youth work, elaborations on the relevant European policy areas, and helps to elucidate a potential framework for volunteering for young people in Europe. Issues surrounding social action and youth work as well as the challenges facing young people in securing high quality, societally recognised experiences are discussed. Finally, it draws on psychological and socio-political research to make three recommendations as to how volunteering can be improved across Europe. EFPSA, as a federation of students working on a voluntary basis recognises the importance of volunteering and the impact it leaves on our society on national, regional, and local levels.

Suicide Prevention Paper
During this mandate research and analysis have been conducted for a creation of the paper on suicide prevention. Due to a resignation of a Policy Team Member, the search has been paused and the creation of the paper will be transferred to the mandate 2021-2022.

Open Access Policy Paper
The Policy Team worked on the Open Access (OA) paper that defines OA, describes the history of OA, it’s benefits and negative sides. In the paper good examples of OA are listed, as well as recommendations for different organisations - universities, publications and grants. This paper was a continuation of the Replicability paper drafted in 2019-2020. During the mandate 2020-2021 the Policy team in collaboration with the Journal of European Psychology Students discussed the flaws of the Replicability paper and decided to write a new one.
Alumni

The Alumni network is overseen by the Alumni Board that was elected in 2019 and consisted of Victoria Firshing-Block, Monika Schwärzler, Jurjen van den Berg and Ying Wai Cheung as the Immediate Past President. During the mandate 2020-2021 the Alumni Board worked on several projects in collaboration with the Presidential Office.

Alumni Charter
The Alumni Board updated the Alumni charter that defines composition of the Alumni network as well as membership rules.

Webinar
The Alumni Board, in collaboration with the president, organised the webinar on the topic “Walk into your future” where four EFPSA Alumni talked about their careers to help psychology students learn more about opportunities after graduation.

Donations
With the help of donations from Alumni, three scholarships for the 35th EFPSA Congress were given to participants.

Mentoring System
For the first time ever, we have established a mentoring system for the Working Community members. The Alumni who are willing, can become mentors to current EFPSA volunteers who choose to have a mentor. A mentor supports a volunteer in various ways: the mentor is a person a member can go to and talk about time management, have sessions on how to have efficient planning, talk about personal things or to vent about things that are happening. During the mandate 2020-2021 approximately 10 Alumni have signed up for mentoring and the booklet with all information about mentors was finalised and will be sent to the Working Community at the beginning of the mandate 2021-2022.

Master classes
The Alumni Board organised masterclasses during the 35th Congress 2021. Anyone from the Alumni network had a chance to apply and deliver a masterclass on a topic related to their career and share their knowledge and skills with students.
**Vice President | Deianara Couwet**

**EFPSA Services (Study & Travel Abroad, Social Impact Initiative & Training Office)**

**Study & Travel Abroad**

Study & Travel Abroad (STA) had a productive year, with team meetings being held for a minimum of once a month. They worked on the STA Blog and its promotion by posting articles every month. The STA Team was collecting experience stories throughout the mandate and published interesting articles on various travelling and studying topics. The team also created STA merchandise (stickers) which will hopefully be produced by the next mandate. Each specific STA Team worked on their own projects and tasks.

**Study Abroad**

The Study Abroad Team collaborated with the Working Community on evaluating and updating the Master & PhD Database. They uploaded the database of the previous mandate and updated the database again at the end of this mandate. Besides this, they finalised the Study Abroad Guidebook which now consists of 10 different topics with the aim to help students who live abroad. The topics are: LGBT Students abroad, Overcoming different cultures, Finding and applying for scholarships, Motivation letter writing, Reasons to study abroad, Project management, Post-Erasmus Depression, Being Homesick, Traveling while abroad (useful tips and links) and Internships abroad. The STA also worked on Blog Posts about people’s Study Abroad experiences.

**Travel Network**

The Travel Network Team has updated the host database in the EFPSA Travel Network Group on Facebook and has changed the membership questions to make the Facebook group safer. The Travel Network team has been looking for hostel deals of two kinds: 1) hostel deals for our Working Community in cities where our events are happening and 2) hostel deals in big cities all over Europe for our students to stay at during the whole year. We have made 2 new hostel deals: Stay Generator in 13 European cities (Amsterdam, Barcelona, Berlin, Copenhagen, Dublin, Hamburg, London, Madrid, Venice, Paris, Rome, Stockholm) and hostel Le Banc in Istanbul. Furthermore, we still have 1 continuing hostel deal with HousingAnywhere.

**Internships**

Last mandate the STA team and former Vice President worked on updating The Memorandum of Understanding (MoU) with Willingness from Malta. This mandate we proceeded with the task and have come to an agreement with Willingness Malta. This MoU was signed in September and will be reviewed and resigned each year. During April, we selected a new group of students for the internship of Willingness.
This mandate, we started an important new project: The Internships Task Force. Members of this Task Force were the Internships Responsible, STA Coordinator, Members’ Office Coordinator and 5 Member Representatives. The main goal was to create an online accessible internships database to create more opportunities for our students. During the mandate the team has begun from scratch and was able to create a first version of the online database! The database is now up and running and we can start collecting internship opportunities.

**Exchanges**

During this mandate, the Exchanges Responsible wanted to facilitate our EFPSA Exchanges but many of them have been postponed or cancelled due to COVID-19 situation. Instead, we have focused on organising online exchanges. One online exchange was held by Portugal-Bosnia & Herzegovina.

**Social Impact Initiative**

The Social Impact Initiative Team continued working on the Campaigns throughout the mandate by dividing the workload between the Team Members. They had meetings twice a month to update each other and think about next steps in their Campaigns and Projects.

This mandate we started a new project for our Campaigns. We wanted to increase the accessibility and validity of our workshops. This is why we had several professionals go through the materials of the workshops and give their professional approval. Furthermore, we started doing research on how to make our workshops more accessible to persons with disabilities. We want to find professionals in this field to guide us through creating alternatives (of certain aspects) of the workshops.

**Mind the Mind**

At the start of the mandate, the team took over the mentoring of the Local Coordinators (LCS) for the sixth wave of the Mind the Mind campaign. Afterwards, they ensured that the campaign finished smoothly and made the certificates for LCS, volunteers, and trainers who earned them. They also collected evaluations from LCS, volunteers, and trainers.

During the E-voting of July our legislative body, the Member Representatives, approved the implementation of National Coordinators. There will be one National Coordinator per country with an active Mind the Mind campaign. The National Coordinator has the same responsibilities as a Local Coordinator and some additional responsibilities. Other cities with an active campaign have a Local Coordinator. The National Coordinator is responsible for ensuring the communication between the Social Impact Initiative team and its Local Coordinators.

During August, the team issued a new Call for LCS and NCs for the seventh wave of the Mind the Mind campaign. Many candidates applied and in total we selected 19 National Coordinators and 94 Local Coordinators which means that our campaign is active in 19 countries.

They moderated the Social Impact Initiative and Mind the Mind Facebook pages and the Mind the Mind Instagram account, which were both a success in the mandate. Additionally they worked on the Mind the Mind blog, where they publish interesting articles and interviews.
**Better Together**

During August, the team issued a new Call for LCs for the fourth wave of the Better Together campaign. Many candidates applied and in total we selected 38 Local Coordinators from 14 countries.

Throughout the mandate, the SII Team coordinated Local Coordinators and evaluated the current workshops which were updated. They changed the workshops from 6 to 4 workshops. Additionally, topics such as discrimination and disability were shortened in content and topics such as bullying and human rights were added. They collaborated with the Training Office and had the materials checked by a professional in the field. Besides that, the team worked hard on promoting the Campaign with making the Better Together Facebook page active and created a Better Together Instagram account at the beginning of the mandate. We gained 532 followers on our new Instagram throughout the mandate.

**Organised Acts of Kindness**

At the start of this mandate, the Member Representatives approved adding an extra Responsible to the SII Team, the OAK Responsible. The OAK Responsible worked hard on developing the Campaign and managed to keep up with regular posts about Kindness on Facebook and Instagram.

The OAK Responsible has also started organising OAK workshops in collaboration with the Training Office. These workshops took place at the beginning of each month and were open to all followers of the OAK Instagram Page. Unfortunately, not that many students participated which is why we tried organising live webinars on Instagram. During these webinars, professionals were invited to talk about topics related to positive psychology such as “Psycho-Oncology: An Area of Mental Health Practice in the Concept of Positive Psychology” by Ozan Bahcivan and “The Relationship Between Kindness & Mental Health” by Nicola Falzon.

This mandate OAK started a new collaboration. We started working together with A Creative Pause, an organisation that organises experiential art learning workshops. Together with A Creative Pause, we organised a first series of 12 workshops. During the mandate, we organised two modules of each four workshops in collaboration with A Creative Pause. The third module will commence during September of 2021.

Besides the main Campaigns SII is working on, they have worked on other projects which will be continued in the next mandate:

- **(A)live Campaign**: a Campaign focusing on raising awareness regarding suicide with the goal of suicide prevention among high school students and youth. The SII Team took first steps in preparing the new Campaign’s workshop materials and contacted professionals for additional help and guidance.
- **CoronaCare Campaign**: a new Campaign focusing on the effects of the COVID-19 situation. The SII Team is posting regularly on the SII Facebook Page with topics regarding selfcare, mental health, information, etc. regarding the COVID-19 pandemic. During this mandate, they created posts containing helplines all around Europe.
Training Office
The Training Office (TO) had a packed mandate with a meeting every week. The TO, adapting to the new online world, worked on bringing the Training Events to an online version and successfully organised the EFPSA Academy and Trainers’ Meeting (TRAM) online. The TO took care of the selection of participants and trainers, the needs analysis and the organisational aspect of the e-TRAM. Moreover, following each EFPSA event the TO worked on the evaluations of events and training sessions, organised mentor and mentee processes for the EFPSA Trainer candidates' development and followed up with any relevant handbooks and reports. The Training Office also prepared and delivered the Train the Trainers Winter School 2021 offline in Bursa, Turkey. Lastly, the TO opened calls for EFPSA Trainer Candidates to join the Pool and for external Trainers to join the Community.

Training Image Responsible
At the start of the mandate, the Training Office reviewed all of their Social Media Platforms and decided to delete platforms such as the “EFPSA Trainings 2” Facebook Group. The Training Image Responsible has put effort in reviving all existing Social Media accounts and we have gained 470 followers on TO’s Instagram and 100 on TO’s Facebook page. The TIR has also rearranged the Google Drive of the team to make it more structured.

This mandate was the 10th Anniversary of the Train the Trainers event. The TIR has contacted past participants to get statements about their experiences at TrT and promoted these on our Social Media Accounts. Also, the TIR promoted all the calls the Training Office was sending out on Social Media. Lastly, the TIR took over the review of SII workshops and outlines of the training sessions.

Internal Training Responsible
The Internal Training Responsible has been working closely with the SII Team regarding the training sessions for the campaigns but also regarding the newly established OAK workshops. Each OAK Workshop was led by two EFPSA Trainers. The ITR has also been in close contact with the Human Resources Responsible to talk about Needs Analysis with all Coordinators within EFPSA and organise training sessions with teams of the Working Community.

External Training Responsible
The External Training Responsible gathered information on what happened to our Online Library for trainers and they have started up a new library. During the month of June, EFPSA Trainers collaborated with EMSA to give training sessions to EMSA Trainers on Mental Health in the training world. The External Training Responsible created a database of MOs contacts so that they can be reached to discuss about the training aspect of their MOs and supporting them in creating their own local TrT events

Trainers’ Community Responsible
The Training Office has reviewed the criteria to join the EFPSA Trainers’ Pool. The Trainers’ Community Responsible shared opportunities with the EFPSA Trainers and EFPSA Trainers Candidates throughout the whole mandate. The TCR took over the review of SII workshops and
outlines of the training sessions. The TCR was responsible for matching the EFPSA Trainer Candidates with mentors and following up on the development of those mentorships.

**Training Events Responsible**
The Training Events Responsible worked on the call and selection of Trainers for the EFPSA Academy and was supporting them throughout the whole event while also taking care of some aspects of the organisation of the event as most members of the OrgCom stepped down. Also, the TER worked closely with the RP team to provide training sessions to the research groups during Research Summer School and in the middle of their mandate. Lastly, the TER collaborated with the Events Office in the selection of the OrgCom for TAT and decided on the topic of the EFPSA Academy 2021 with the help of the EFPSA Trainers' Community.

**Secretary General | Katja Zemljic**

**EFPSA Office**
The EFPSA Office is responsible for external and internal communication, well-being of the Working Community, and documentation. Therefore, the EFPSA Office is composed of five Executive Board positions: Secretary General (Board Responsible), Creative Writer & Editor, two Content Review Responsibilities, Data Analysis Responsible, Human Resources Responsible, and Web Support Coordinator.

As it was already established in previous years, EFPSA was using a Facebook group to connect our members more to the community. The Secretary General also started publishing monthly challenges where people could participate, get to know each other, and start conversations with people they did not yet have a chance to meet. This was extremely important because there was no Congress or any other
real life events and the Working Community did not get a chance to meet in person until the very end of the mandate at the MeetUp.

The EFPSA Office has monthly social meetings, while also personal meetings with SG regarding the tasks and workload.

**Creative Writer & Editor**

The Creative Writer & Editor is responsible for the communication with EFPSA - alongside with the Secretary General. This year we have established a practice of sending out Birthday cards where each member of the Working community gets a birthday card for their birthday on their personal email. The goal of this was that the members of the Working Community feel more connected to the Community and that they feel that EFPSA cares for them. The name of Creative Write & Editor was changed at March e-voting, before the position was named Administrative Support Responsible.

**EFPSA Magazine**

The EFPSA Magazine is a combination of external and internal newsletter that is sent out to the Working Community, Supporting Community, Member Organisations and other externals. In it we share the updates of our Working Community, their projects and their work, summary of events that happened. Because we also wanted to make the magazine more appealing to people outside of EFPSA, we have included creative content which can be found in our creative corner, and also a word from our Creative Writer & Editor, who is in charge of the whole magazine and its content. The goal of the EFPSA Magazine was to share the work done by the Working Community, giving them the recognition they deserved. Apart from it within the Magazine the updates from our Member Organisations, EFPSA events, external events attended by the External Relations Officer and/or Board of were included. The magazine was created with the support of the Marketing Office to make it more visually appealing to everyone.
**Content Review Responsibles**
Our two Content Review Responsibles were making sure that every document and every post and text that EFPSA sends out, is reviewed and in accordance with our Corporate Visual Identity. Throughout this mandate, we implemented a Discord channel for quicker review of Social Media posts. During the mandate, the two Responsibles reviewed booklets, google forms, social media posts, presentations, policies, reports and other documents that were sent to them. They also delivered a Content Review workshop at joint EB&MR which helped educate the Working Community on how to write texts that are in accordance with EFPSA.

**Web Support Coordinator**
This year especially, online work has become the norm. To ensure efficient communication and that everything goes smoothly, we have a position of Web Support Coordinator. This year, the main task of the Web Support Coordinator was updating the website - the structure was changed, drop-down menus added and every content was updated. Besides EFPSA’s main page (efpsa.org), the WSC also worked on the Study & Travel Abroad website, as well as Congress 2021. The other task of the Web Support Coordinator is to oversee the g-drive organisation and emails, and this year many new emails were created for our events and members of the Working Community.

**EFPSA Calendar**
When we updated the website this mandate, we also adapted the calendar. The Web Support Coordinator made a contact form for everyone who wants to put their event on our website, but this is especially important for our Member Organisations, so they can share their own events and gain a better reach. The responsible for the regular updates of the calendar is Web Support Coordinator., and the calendar can be found at this [link](#).

**EFPSA Website**
The biggest task of this mandate was the restructuring of the website. We added a new theme, drop-down menus, and made the content more organisable and user-friendly. The website is not finished yet, because it can always be improved and updated.

**Data Analysis Responsible**
Data Analysis Responsible oversaw collection and analysis of EFPSA applications, Events, Services and internal surveys for the Working Community. All the applications were according to the EU General Data Protection Regulation (GDPR) guidelines and that sensitive data was handled in a proper manner. The DAR created a GDPR manual that was sent out to the Working Community for helping them with their DATA collection. The DAR also helped analyse feedback for services (Mind the Mind, Better Together), Events (EB&MR, etc.) and the surveys that were sent to the Working Community by the Board. This practice will also be continued in the next mandate. A new drive was created for all the future applications, which will make it easier for DAR to oversee the data and archive the data at a proper time.
**Human Resources Responsible**

The purpose of this role is to oversee, manage and evaluate the Working Community working practices with the aim of developing the Federation. One of the main tasks was conducting the mid-term and end-term evaluations of members in the Working Community. The feedback and google-forms were analysed anonymously and then presented to the Board to be aware of the issues and improvements. The Human Resources Responsible revised, updated and improved applications of the Research Summer School according to the needs of supervisors, the research project team and previous experiences with Research Summer School, with the aim of selecting the right candidates for the positions. According to the feedback the HRR got from the Working Community members, the Board made sure that the role descriptions for each position.

Due to the pandemic circumstances and general improvement and space for development of the future in EFPSA, we have decided to add a second Human Resources Responsible to the EFPSA Office. More about the new position can be found under structural changes later in the document.

**Band-Aid Project**

The idea of this project was to create a space where members of the EFPSA Working Community can find information and support to build resilience in stressful times and find a balance between work and personal life. We want to emphasise the importance of taking care of oneself and each other. Doing this, we use the EFPSA values as a guideline: we wanted to use the strength of being connected within the working community, we wanted to respect and value the diversity of our volunteers and work in a coherent, integral and consistent manner.

We have sent out a google form Working Community to get people involved in our project. We got two communication responsibles, platform responsible, training responsible and infographics responsible. We organise multiple events, focusing on the well-being of our EFPSA. Our events for the Whole Community were Social Evening at EB&MR and Christmas Mystery Evening. The BAP plans on continuing in the next mandate.
**Finance Officer | Tobias Laenser**

**Finance Office**

At the Congress 2020, held virtually, the Finance Office started off with a full team, five members in the grants team, 3 in partnerships and one Team Member assisting the Finance Officer.

In October, the Finance Officer and both Grant Team Members resigned, leading to two new motivated EFPSAnauts officially joining the Grants Team as well as the new Finance Officer joining the Board at the virtual Executive Board and Member Representatives Meeting 2020.

The Board struggled to get access to the EFPSA Bank accounts until July 2021. Until the end of the mandate only the Vice President had access to the accounts. Consequently, the second Finance Officer successfully secured an offer from a major international bank and the bank accounts will be transferred as soon as the legal registration is done. Additionally, in the second half of the mandate the second Finance Officer researched and redefined how our grants can actually be spent e.g. the Erasmus + grant can support all of our events and activities. This allowed the Federation to support the TiT Winter school 2021 as well as the EFPSA Meetup 2021, making it possible to reimburse all participants 100% of their travel costs. Precise usage instructions for both grants (EYF Structural & Erasmus + Grant) were noted down in the collective Board Manual as well as the Knowledge Transfer of the Finance Officer.

During the second half of our mandate the following structural changes were decided:

1. **Restructuring of the Finance Offices**: the Finance Office consisted of two teams (Partnership team and Grants team). These were overseen by the Finance Officer and mainly focused on researching and applying for grants and partnership opportunities. As they are not specifically focused on the work of finances, the umbrella of the Finance Office did not represent their work accurately. Therefore, it was decided to make each team (Grants Team & Partnership Team) an Office (Grants Office & Partnership Office). Furthermore, the Finance Office Team Member position is not specified enough and not related to any of the previous teams, just to the Finance Officer. After having reviewed the Finance Office, the Board saw a need to delegate financial management tasks to more individuals. Also, to further increase non-designated income, EFPSA wants to capitalise more on traditional fundraising. The Finance Officer now oversees three Offices: the Partnership Office, the Grants Office and the Finance Office. The Partnership Office consists of a Coordinator and two Team Members. One of them will work together with the Academic Affairs Officer to find and establish academic partnerships, while the other team member will be searching for corporate and professional partnerships, collaborating with the External Relations Office. The Grants Office consists of a Coordinator, a Responsible for EYF, a Responsible for Erasmus and Responsible for new Grant Opportunities and Competitions as well as one Team Member to assist. The newly established Finance Office consists of an
Accounting & Budgeting Responsible as well as a Fundraising Responsible. The Accounting & Budgeting Responsible will be taking care of the managerial accounting as well as supporting the Finance Officer with the Budgeting of EFPSA, i.e. creating the preliminary budget, assessing the financial needs of the offices and services of the Federation. This position will replace and improve the position of the Finance Office Team Member. The new position of the Fundraising Responsible will focus on researching and establishing traditional fundraising opportunities for EFPSA, e.g. donor management and collaborating with the External Relations office to capitalise on media coverage and other public relations.

2. Change of the fiscal year: The fiscal year was changed to the 1st of January until the 31st of December. A fiscal year is a one-year period that organisations use for financial reporting and budgeting. According to our old Statutes (Chapter 7, Article 37), EFPSA's fiscal year started 45 days prior to the first day of the Congress and ended 45 days before the first day of the next year's Congress. Since the dates of our Congresses vary each year, this means that there are no fixed dates for our fiscal year. Additionally, the old fiscal year provided extra challenges for accounting and budgeting, as grants are awarded on a yearly basis. Also, most companies, organisations and governments use these dates as fiscal year as they correspond to the Gregorian calendar that is internationally accepted. By aligning our fiscal year with most companies, organisations and governments it is easier for EFPSA filling out our legal registration, having collaborations and requesting fundraising on accounting and budgeting levels. Also, when applying for a grant or writing a report for a grant, EFPSA always needs to send in our budgeting and accounting from the period of 1st of January-31st of December. Thus this change makes it easier for the Finance Office and Grants members to write grant applications.

3. Newly established financial guidelines: During the mandate of 2020-2021, the Internal Audit Committee and the Board noted a lack of guidelines with regards to budgeting and expenditures. More specifically, they decided that financial guidelines should be created for specific events, where such documents would include matters like how much can be spent per person and on what type of expenses. The Financial Guidelines were created by the President, Finance Officer, and the Internal Audit Committee. The Guidelines state details on what expenditures may be spent on Board Meetings, other Board reimbursements, and the Train the Trainers event. These guidelines are a first attempt at having some ‘rules’ for expenditures, however, it is definitely not an exhaustive overview of expenses yet. These Guidelines should be reviewed and updated every mandate. These guidelines will be approved during the first GA in the next mandate.

Overseen by the first Finance Officer, during the first half of the mandate 2020-2021 the Grants team submitted three different grant applications, which unfortunately ended up being rejected.
1. The EYF Workplan is a grant awarded by the European Youth Foundation. International youth organisations can apply with a set of successive activities over a period of one year. We have been awarded this grant 4 times in the past, i.e. for Mind the Mind and Train the Trainers campaigns in 2019 as well as Better Together in the previous years. The total amount of the awarded grant is 15K€.

In 2020 the application “Facing new normality through the scope of the young mind” has not been accepted with the following reasoning:

“Based on the information provided, the Work Plan appears to include individual initiatives each targeting their own aims rather than a set of activities that build on each other to achieve a common goal. Furthermore, we were not convinced of the programmes ability to support your aim. Specifically, the programmes did not specifically mention the COVID-19 pandemic or contemporary issues in 2020. They appeared to be repeated activities from previous years.”

2. The EYF International Activity is defined as an international meeting of young people or youth leaders in Europe which contribute to the work of the youth sector of the Council of Europe in topic, methodology and with a clear European dimension. The 2020 application for the Research Summer School “E-mental health and community mental health based interventions research programme” was rejected due to the following reasons:

“While we recognise the importance of your work, the information provided in the application and during the communication process was not sufficiently clear for us to comprehend how the project will contribute to the Youth Sector priorities. The project’s objectives, learning outcomes, impact and the process are focusing on researching skills. The impact seems rather limited to the participants of the activity. The follow-up action and result dissemination are weak. For future applications, we would recommend you review the focus of your project and consider a stronger impact which should not be on participants only.”

Overseen by the second Finance Officer, during the second half of the mandate 2020-2021 the Grants team submitted one grant application, and two grant reports.

1. Key Action 3: Erasmus+ Programme from Education, Audiovisual and Culture Executive Agency of European Commission ( Operating Grant) is the main and most important grant for EFPSA because of the size of the amount and its domain. Our Framework Partnership Agreement with the European Commission was successfully renewed for another year. The Amount was decreased to 35000 € as the Covid-19 pandemic does not allow for activities to be carried out in full capacity.

2. Key Action 3: The Erasmus+ Programme from Education, Audiovisual and Culture Executive Agency of European Commission ( Operating Grant) Report for 2020 has been successfully submitted and accepted. The second payment was initiated.
3. **The EYF Structural** Interim Grant Report was successfully submitted and confirmed. The second payment of the first year and first payment of the second year secured in full.

**Onboarding of an EFPSA Lawyer**
In the second half of the mandate, the Finance Officer onboarded Chantal Baptiste as the Federations’ Lawyer to support EFPSA with its current and future legal challenges. She gave and is still giving advice on two issues.

1. Due to the Covid19-pandemic the venue “Castle De Berckt” for the 35th EFPSA Congress had to be cancelled. Because the Org Com gave its notice of completely calling the offline event off too late, the Federation ended up receiving a financial claim of more than 70 000 €. The second Finance Officer negotiated in collaboration with the Organising Committee a reduction to a maximum cancellation payment of 24k, which will be paid in two separate installments. The settlement contract drafted by the Finance Officer was reviewed and confirmed by the lawyer in accordance with Belgian Law.

2. Activo Groep B.V. was the chosen software provider to build a platform for the Federation's 35th Virtual Congress. Due to discrepancies between promises of the sales manager and implementation capabilities of the account manager, the contract was terminated and the Federation’s Financial claim for reimbursements will be taken care of by Chantal Baptiste.

**Onboarding of an Accountant**
In the second half of the mandate the second Finance Officer onboarded the D&D Group, an external Accountant, to help the Federation to get legally registered again, to publicise the financial Accounts of the last years, as it has not been done since 2013, as well as to confirm EFPSA's accounts in 2021, as is required by EYF for the Structural Grant.

**Expenditures**
Expenditures in the Mandate 2020/2021 comprised besides others: Reimbursements of all Congress 2020 participants due to Covid19 cancellation; costs of a lawyer, accountant, a video call service provider, design Software Canva Pro, an Adobe Cloud license, website hosting and plugins, Social Media boostings, Working Community merchandise, shipping of merchandise, publication of JEPS, as well as the partial or full Financial coverage of the Winter TrT 2021, Working Community Meetup 2021,
offline Board Meetings during EB&MR, the official Board Meeting 2, and a Trainers Office Meeting before EB&MR.

**Partnerships**

During the mandate 2020/2021 the Partnership Team had been working on maintaining current partnerships (Eurosender, IAAP, Willingness, Routledge...) and approaching new, potential ones. Regarding Routledge, their representative was not responsive to emails and the terms of agreement have to be renegotiated. Due to COVID-19 pandemic, it was quite difficult to find new partners with whom the Partnership Team could make financial partnerships. In spite of that, the Team initiated a partnership agreement with MagniPsych and online service provider offering professional in depth essay feedback. Also, first talks with Iris.ai, an ai-engine for scientific text understanding has been established and partnership possibilities discussed. Contact with Coca Cola representatives in Croatia was established and there might be room for fruitful collaboration in the future.

In collaboration with the Social Impact Initiative, to be more exact with the OAK Responsible, the agreement between EFPSA and A Creative Pause was signed and is yet to be prolonged after a successful collaboration. The Mind Foundation is another NGO with whom the contact was established and is yet to be thoroughly discussed. During the whole mandate, the Partnerships Team collaborated well with other Offices and Services, and Organising Committees within EFPSA. The Partnership Idea Box has been updated and shared with the Working Community and is ready to use during the next mandate.

During the end of the mandate the Finance Officer along with the partnerships team negotiated and secured EFPSA’s first licensing agreement. Ubobox, a startup which has developed a psychotherapeutic tool box for professionals and nonprofessionals to help boost people’s understanding of their own and other’s emotions. EFPSA will receive a significant amount for every box sold as well as free products every year.

**Finances & Events**

The Finance Officers helped the Organising Committees with budgeting and financial management tasks. As mentioned before the TtT Winterschool 2021 as well as the EFPSA Meetup 2021 were both supported financially as they did not have any external sponsors. In close collaboration with the Events Office clear and transparent communication was established between all involved parties.
Marketing Office

In February 2021 the Marketing Officer resigned. Because the mandate lasted until April 2021, the Board did not open a call for the new Marketing Officer but divided the tasks between themselves and the Marketing Office. This part of the Annual Report was written by Marketing Office members and other members of the Board.

Marketing Office

The Marketing Office is responsible for developing different promotional campaigns for EFPSA, for providing designs for the whole Woking Community and for establishing a professional visual identity for EFPSA.

The Marketing Structure

The marketing structure was changed before the beginning of the 2020-2021 mandate and an additional designer was added to the team at the first in-person Board meeting.

EFPSA Day

EFPSA Day has become a new EFPSA event officially during the EFPSA Congress (2010) in The Netherlands. This means that this December, on the 2nd, we already had the eleventh EFPSA Day! It can be described as a big European movement for one day, where EFPSA will be promoted in a fun and interactive way. This way we hope to reach more Psychology students throughout Europe and make EFPSA more visible. This mandate we had a bit of a challenge with the organisation since EFPSA Day video had to be done online. That is why the Marketing Office team met and tried to brainstorm ideas on what we could do online. We decided to do a video with paper planes that are sending love and EFPSA spirit all across Europe - just like EFPSA does. The Marketing Office prepared instructions for EFPSA Day video and then recorded it together with Member Representatives and Vice Member Representatives. The Marketing Office also prepared instructions for online presentation and online activities for EFPSA Day Coordinators from different cities to ensure that people would get all the important information about EFPSA and enjoy EFPSA Day. This year we had 125 Local Organisers!

Social Media

During the mandate 2020-2021 Marketing Office focused on improving EFPSA Social Media. During the mandate EFPSA Official Instagram account was sharply increased from 2400 followers to 3848 followers. The Facebook account increased from 29777 to 30584 followers. Through the mandate, Social Media was used for different promotions of EFPSA’s Events and Services. Besides this, following the Strategic Plan there was a promotion of several international days. At the end of the mandate, the Board members took over the Instagram account to promote Working Community positions in order to
increase visibility for EFPSA's first Virtual Congress. Instead of focusing only on promotion of EFPSA events and open calls, the promotion focused on psychology recommendations, social awareness campaigns, and resharing EFPSA posts from the EFPSA Services. Video content was also increased and in the mandate 2020-2021 we have had a record number of webinars, some of which included topics such as e-health, scrum master and many more.

**EFPSA MarketPlace (EMP)**

During the mandate 2020-202 each Working Community member had an opportunity to receive an EFPSA t-shirt and hoodie free of charge. The new merchandise had a different design than in previous years, but was only produced on demand rather than for selling. For the 35th EFPSA Congress the Organising Committee produced merchandise.

**Miscellaneous tasks**

Besides this, the Marketing Office was providing the Working Community with different requests, designs, videos and approvals of others designs. Materials made by the Marketing Office:

- Infographics for Mental Health Awareness Day & Social Day (Climate Awareness Week).
- EFPSA Webpage countdown design for Congress 2020 & BM Promotion.
- Flyers and posters for general EFPSA promotion.
- New logo for the Study And Travel Abroad
- Creating new EFPSA Logo for the EFPSA Research Programme and the Research Summer School
- New logo for The Board
- Working Community Certificates 2020-2021
- Certificates for Training Events participants
- Mind the Mind and Better Together logos for each of the countries

Materials reviewed by Marketing Officer:

- Documents, portfolios, infopacks, logos and other promotional materials from EFPSA Events.
Member Representatives Officer | Martina Marie Aquilina

The Member Representatives Officer’s role is to oversee the activity and connection of all the Member Representatives with each other and with their respective Member Organisation, as well as with the rest of EFPSA's Working Community. The position required a lot of organisation and leadership skills, however it also allowed for a lot of networking, connection through humour, and learning together through conversation. By continuing previous practices and creating new ones, the Members Office and I worked to create an online community that went beyond borders and device screens. Additionally, I also formed part of the dynamic Board team, which I worked with to generally improve the quality of EFPSA through communication within the community, fortitude in times of crisis, and lots of EFPSA hugs!

Members Office

The Members Office is a small but mighty trio that comprises the Member Representatives Officer (MRO, Board responsible), the Members and Observers Coordinator (MOC), and the Members Office Team Member (MOTM). Together, we were responsible for holistically managing relations and activities related to Member and Observer Organisations of the Federation, as well as their Member Representatives. We strived and succeeded to establish and keep a strong connection between Member Organisations and EFPSA whilst also collaborating with other EFPSA teams and services. Additionally, we reviewed and created 4 new guidelines and documents to help Members remain informed on EFPSA as well as to aid any applicants in their membership process.

Membership

During the mandate 2020-2021, Members Office worked on maintaining and expanding its contacts with Organisations that were interested in applying for membership in EFPSA. We provided guidance to our Observer Organisation from Belgium - Ghent, Italy, and France, two of which successfully applied for the second-stage membership at the end of the mandate. Unfortunately, our other Observer Organisation from France failed to apply for the second-stage membership this year, however they will have one more year allowance of being in the observer status.

We were in contact with many new organisations (from Latvia, Russia, Montenegro, Bulgaria and Ukraine), one of them applied for the first-stage membership at the end of the mandate - Ukraine.
A membership tier transfer has also taken place. The Belgian Federation for Psychology Students (BFPS), the National Organisation from Belgium applied to become the singular Member Organisation (MO) for their country, replacing the Local and Observer Organisations, Psychologische Kring Leuven and PPSR, respectively.

**Member Representatives and Vice Member Representatives**

Inspired by the Internet connection issues that caused us to get kicked out of our video call meetings during the Virtual Congress that replaced the 34th EFPSA Congress, the new MRs and Vice MRs chose the name “Connection Lost” for their generation. They went on to refer to themselves as the Connections, renamed themselves to “Connection Found” at the close of their mandate.

They formed smaller working groups (Task Forces) to start working on projects and collaborations that they were interested in. The groups were focusing on collecting the good & bad practices of Member Organisations (MOs), gathering a database in collaboration with the Internships Responsible from EFPSA’s Study Travel and Abroad (STA) service, learning more about grants and finances, updating the MR Knowledge Transfer, discussing the improvement of Marketing strategies, and the last team was in charge of the social activities during the mandate. To ensure maintenance and wellbeing of those in the Task Forces, the Members Office delegated the mentorship of 2 Task Forces.

To easily communicate with this large group, we used Discord and set up a server for the mandate with more than twenty separate channels for different topics and projects. It was very efficient and entertaining - we used Discord for monthly meetings, sending reminders and announcing information, as well as for social interactions.

In collaboration with the Training Office, online training sessions were organised for the MRs and Vices - everyone could choose a topic from three options: leadership skills, productive teamwork and how to motivate others to join EFPSA.

MRs and Vice MRs promoted many calls and opportunities throughout the mandate, but they also contributed to other projects. For instance, they contributed to the distribution of the MO Structure Project surveys.

**Member Organisations’ Structure Project**

This project’s initiative came from a wish in the 2020-2021 Members Office and the Board to expand on previous mandates' knowledge of the organisational structure of the Member Organisations (MOs) that form part of EFPSA. We are hoping that the outcomes would help the Federation note patterns in the MOs' practices such as how they are related to their universities. This would help EFPSA to adapt
proportionate and therefore better strategies of collaborations, recruitment (events’ participants and even Working Community), and marketing.

The Board had discussed this Project in depth and the eight (8) project’s team members were drawn up and a timeline was created in order to guide the team once it was recruited.

The team consisted of the Member Representatives Officer (MRO), the Members and Observers Coordinator (MOC), the Members Office Team Member (MOTM), the Academics Affairs Officer (AAO), the JEPS Junior Coordinator, the Data Analysis Responsible (DAR), and two Member Representatives from the MR Good & Bad Practices Task Force (MR of Malta & MR of Greece).

The following is the Strategy of MO Structure Project:

**Part 1: survey design & dissemination**

COMPLETE - The Team met and discussed the aims of this Project and delegated tasks in order to begin the survey design. It was decided that there would be 3 parallel surveys sent out, targeting different parts of the organisations.

Survey 1 - To the Member Representatives about their position as the bridge of EFPSA and their organisation.

Survey 2 - To students in administrative positions in all MOs (example: secretary general/vice president/finance officer). It could not be the MR or MO President since EFPSA is already in contact with these people.

Survey 3 - To the passive MO members. This is to be filled out by all the passive (not executive or managing) student members in all MOs (that receive newsletters, come to events, and those that follow the MO on social media etc).

**Part 2: data collection**

IN PROGRESS - Once reviewed by the Board at BMM3, the three surveys were then shared with MRs to forward to their respective audience in each Member Organisation. The deadline for the data collection is 2nd May 2021, one month after completion of the surveys, so that the new mandate can start immediately with data analysis after the Knowledge Transfer phase of the mandate.

**Part 3: Result & Data analysis**

This is the duty set for the Data Analysis Responsible (DAR). Whether this will be the current DAR or her successor’s work is to be decided and communicated later on. This person will collect the raw data of the forms and help the MO Structure Project team and the Board understand/analyse what can be done about the new information.

**Part 4: Discussion & planning**

This will likely be a meeting where MO Structure Project members and the Board discuss the analysis during the closest BMM (probably BMM1 2021).
Part 5: Implementation

After discussion and strategising on what can be done from the data, the Board may move on to implement whatever they see as important to improve the relationship between EFPSA & the Member Organisations possibly by EB&MR 2021!

This mandate’s team paved the way and has completed Part 1 and 2 of the project. A month or so after the new mandate 2021-2022 begins, Part 3 will begin.

Member Organisation Presidents’ Discord Server

The Members Office wanted to encourage networking and connection between the students that are the Member Organisations’ Presidents. All Member Representatives were to forward the invitation to all Presidents that were willing to socialise and connect. The server also was considered the informal platform to notify and collect MO Presidents of the MO Presidents’ Meetings that happened twice this mandate.

Partnership with NemoVote

Since the end of the last mandate, EFPSA has been using NemoVote as the primary voting platform. This year, we’ve solidified this working relationship with the Managing Director of NemoVote, and have formed a Partnership Contract with NemoVote.

NemoVote agreed to provide a 15% company discount for its products to the entire Working Community and all of EFPSA’s Member Organisations. This discount is usable in addition to all other discounts that an EFPSA member might be eligible to (youth organisations’ discount, and so on).

NemoVote agreed to supply EFPSA with their services for the following voting sessions:

- General Assemblies at Congress in April (and May, this year)
- General Assemblies at the Joint Executive Board & Member Representatives Meeting (Joint EB&MR Meeting) in October-November
- Spring E-Voting (April - May)
- Summer E-Voting (July - August)
- Autumn E-Voting (November - December)
- Winter E-Voting (February-March)
In exchange for the above, EFPSA agreed to:

a) share NemoVote’s promotional information on its official website, below the “Partners” section
b) share NemoVote’s promotional information & discount code with its Member Organisations via email
c) promote NemoVote as EFPSA’s voting platform of choice with at least one post per voting session on LinkedIn
d) to state NemoVote as their official partner in all aforementioned voting sessions
e) share word of NemoVote’s services with its external partners, particularly the student associations within the European Healthcare Associations’ Summit (EHSAS) via email
f) The access provided under III A 1. is intended for EPFSA only. A transfer/usage for other than the listed events, votings of EFPSA member organisations or other third parties is only allowed with the written consent of NemoContra.

The new Member Office will be notified of this very important partnership so that it may be fulfilled and maintained accordingly.

EFPSA 101/Welcoming Brochure

With the guidance and help of the Marketing Office, the Members Office created a “pocket-sized” version of the EFPSA Presentation for Member Organisations to share with their students during promotional events such as the Freshers period at the beginning of a scholastic year, and especially during EFPSA Day.

The EFPSA logo in the centre of the brochure has a digital component in that those that click or tap it from any device will be directed to www.efpsa.org and the Services’ webpage for more information about the opportunities EFPSA has to offer. This feature was added this year in light of most events being held online throughout the mandate.
**Events Officer - Bojana Vujović**

All smooth mandates resemble one another, each rough mandate is rough in its own way. The mandate 2020/2021 has for a fact been, in its own unpredictable wicked way, a daunting one for the Events Office. After being forced to cancel what was planned to be the biggest EFPSA Congress in the history of EFPSA, in April 2020, at that point the smallest office in EFPSA has been faced with the biggest question in all our minds - What is to be done with our international Events known for EFPSA hugs in the time when crossing the border of one’s own country is prohibited by the law and hand-shaking is proclaimed a crime against humanity?! It was the question no one knew the right answer to. There were no professionals of the field to advise us, no one with more experience in the matter to give us guidance. We have been faced with an unpredictable reality that was happening here and now while having to make plans, arrangements, contracts and contacts for there and then, months or, for some events, even years up front! Curiously, engraved in our Statutes & Internal Regulations lay there the value of Fortitude - to have courage in adversity and unforeseen circumstances. To have fortitude was the only way to navigate through the misty months of 2020. And so we did.

**Events Office**

The Events Office has started the mandate consisting of 3 members, including myself as Events Officer and the Board Responsible of the Office, Events Coordinator and Training Events Coordinator. Throughout the mandate we have been focusing on redefining the way Events Office works by holding bi-weekly meetings where we would update each other on activities of different Org Coms we are responsible for, for which I have implemented the practice of writing Pre-meeting Updates that before were used only within the Board. We have started an email thread in which we would write questions that arise throughout time so that in the end all information is contained within the same thread. Despite the fact that most of previously planned events had to be cancelled or brought online, Events Office had their hands full with work with Org Coms of events that are still being planned to take place in person in the year 2021. This has resulted in working on both virtual and regular events, presenting us with extra work that had left no time for things we initially thought would be the focus of our mandate, like improving event related documentation. In fact, most of documents relating to EFPSA events have been outdated for mandates now (Event Specific Manuals, Guidebooks, Role Descriptions etc.) and have been requiring our immediate attention if we wanted to make our work with Org Coms more efficient and knowledge transfers more proficient. The necessity of updating our documents has had as a consequence identifying the need of recruiting a helping hand within the Events Office. One day of the Virtual EB&MR Meeting, we came together to create a Role Description document for the new Team Member position. Soon after this, we have officially approved a new Team Member in the Events Office and we could finally plan projects that exceeded frames of our usual work with all events’ Organising Committees. One by one, we have started updating outdated documentation. The project
we’re most proud of is having improved the quality, detailedness and outlook of Org Com Certificates. Because of the new approach to certification, we are now collecting data from our Org Coms about the number of hours they invest in different EFPSA tasks on a weekly basis which results in having an even better overview and understanding of the way our Org Coms work. Finally, as a result of wanting to improve (and define) the status of EFPSA’s Organising Committees in EFPSA, we had a voting in which all Org Com members have been approved as official members of EFPSA’s Supporting Community. In addition to this, Org Coms can now receive a recommendation letter written by Events Office and signed by the President to send to their University as an official declaration of their involvement in extracurricular activities in Europe’s largest student organisation for hosting an EFPSA event and bringing European psychology students together in their country of studies. With these improvements we are hoping to increase the interest rate of psychology students to apply to become the Org Com of an EFPSA event, which in the past mandates has been rapidly decreasing.

At a later point in the mandate, when the time has come to implement the new voting system where all Executive Board positions have the right to take part in the voting process by discussing proposals within their teams, it has come to our attention that Org Com Coordinators, despite being Executive Board members, do not belong to any of the Executive Board teams they could vote together with. In addition to this, it would take extra effort and care from the Events Officer to always remember to include Org Com Coordinators in EFPSA’s Working Community activities, like the New Year’s merch giveaway, invitations to the EFPSA Working Community MeetUp, an invitation to the Joint EB&MR Meeting, etc.

With this realisation another restructuring of the Events Office has been introduced, resulting in including all Org Com Coordinators within the structure of Events Office. The newly proposed structure, that has been approved at the e-voting in March and that will be taking effect with the start of the new mandate, is represented as following:
This change is another step in the direction of bringing our Org Coms closer to the Working Community of EFPSA, with their Coordinators now officially being a part of the Events Office, including them in regular monthly meetings with their respective Events Office Coordinator and other Org Com Coordinator working under the same Events Office Coordinator. After the implementation of this structural change, we are hoping that the attendance of Org Com Coordinators at the Joint EB&MR Meeting will make more sense and have a purpose other than the promotion of the upcoming event, like a collaboration with other teams of EFPSA and creation of more thorough Knowledge Transfers and Event Specific Manuals. Additionally, the work of the Events Officer, the Events Coordinator and the Training Events Coordinator will be represented more accurately since people in these roles are responsible for working with multiple Org Coms’ Coordinators, which is not very clear by the way the Events Office has been represented in EFPSA’s Working Community structure up until this point.

**EFPSA Events in 2020/2021**

**34th EFPSA Congress**
The mandate 2020/2021 has begun like no mandate before. Instead of meeting at what has been planned to be the biggest Congress in the history of EFPSA, hosting more than 600 students in County Mayo, Ireland for the topic “2020 Vision - Looking to the Future through the Lens of the Past”, the mandate transition had to be held online due to the Congress being cancelled just three weeks before its planned commencement. The rapid developments of the COVID-19 pandemic made it impossible to host a safe event for this big of an audience. On 11th of May, the 34th EFPSA Congress was officially cancelled. In the following months the Board has put great effort in refunding all the participants one by one, 100% of their expenses. The Congress was held online just for the part of the General Assemblies, with no social or scientific programme whatsoever, as the Org Com had no time to bring this big of an event to an online platform in less than a month of ad hoc preparation. The Org Com has nevertheless been issued
their well-deserved Certificates, for the two-year long process of planning the most important EFPSA event.

**Research Summer School 2020**

“Picture this, it is mid-July you are in the historical city of Zadar, Croatia, you have just completed all of your exams and got selected as one of the top 36 international students to attend the amazing Research Programme in EFPSA. So now you will attend a full week of intensive work with your research group, learn a bunch of new stuff about methodology and statistics, read a couple of papers, meet new international friends and enjoy the beach in the afternoon, all while laying down the groundwork for your cross-cultural, twelve-month, super cool research project.”

This was the picture we (the Org Com) had when we applied to host the Research Summer School 2020. We started our planning, assembled a team that was passionate about organising the best Research Summer School ever, found the perfect location for the event, selected an amazing topic “Occupational and Health Psychology”, and then the first wave of Corona hit Europe.

Within the first week of corona cases in Croatia, the Org Com’s finance team was about to send emails to prospective partners and sponsors. We waited a week for things to calm down (this was back when I thought that corona will come to stay for two weeks), and after they didn’t we started asking ourselves the question “Is it insensitive to ask companies to sponsor our event while their whole work dynamics are changing and everyone is unsure of how the next week will look like?”

During this period I joined the Board of EFPSA and soon we opened the dialogue of what will happen to our event. After a few discussions, we all together decided that it was impossible for this event to happen in person during July and that we are moving on to an online platform. It was hard for us to accept that the event that we imagined was not going to come to life, but the amazing Org Com of RSS 2020 was flexible and devoted and ready to create EFPSA’s first-ever online event. We had an idea of what we wanted this event to look like but we were not quite sure where to start. After all, there was no knowledge transfer for any of this, no Article 12.3 “In case of Corona, do this”. So we were creative and improvised, accommodated, and thought to ourselves that when issues arise we will solve them. I do not know if I’ve mentioned this before, but Org Com of RSS 2020 was amazing :)

We had a great collaboration with the Research Programme team and the Events Office, hit some bumps along the way but managed to have a record number of applicants for RSS, all with impressive scores on our applications. We tailored the topic to the pandemic situation, and had one last worry before the event “Is Zoom going to be all that I’ve hoped it will be”.

Zoom was not the video-conferencing application of our dreams, but I must say it did serve its purpose. We created the schedule of our online event, with a few lectures, a working session for the research groups each day, and a social gathering during the evening. Our biggest regret for having the event online was that people were not going to experience the true EFPSA event spirit, where you develop heartfelt friendships in a very short time (too short in terms of the outside world), meet so many new cultures, and come back home exhausted and emotionally drained from all the heart-to-hearts you have
had in the past week. But we were completely wrong to ever doubt that the EFPSA spirit can find its way into the virtual world!

Not only did the participants socialise online but they developed friendships, on the second day we already had inside jokes, during the cultural evening we had presentations about different countries, and randomised Zoom breakout rooms did wonders for our online games. So we would all wake up in the morning, make ourselves a cup of coffee and breakfast, open our Zoom and enter the world of Online RSS with our first debriefing session. The research teams worked really hard during the whole week and managed to accomplish a lot (I guess that is what you get when you are not distracted by the beach).

Before the RSS started I had just travelled to the island of Vis, and my friends could not understand how I enjoyed spending so much time on my laptop and socialising with people through Zoom. But I guess that is the best part of being an Org Com, you see the results of your work in these intensive seven days, where you are surrounded by so many new people enjoying an event you have prepared, it is like instant gratification for seven whole days! After the event, I was tired and emotionally exhausted, just like after all EFPSA events. The difference was I slept in my own bed and drank really good coffee in the morning. I guess we cannot pretend that it was better to be on our laptops than on a beach in Zadar, but it was also a new and very exciting experience and I am very glad that we were the Org Com that managed to put it together.

If you, however, do not believe my love for online events and keep rereading the first two sentences of this article( is it an article?), don’t worry, EFPSA’s Research Summer School 2021 is going to be in.... You guessed it, Croatia. Stay tuned for more info!”

- Ana Kraljević, Academic Affairs Officer and Co-Coordinator of the RSS 2020

**The Board Meeting I**

The Board Meeting I was held in Kaštel Novi, Croatia, from 5th to 11th of August, 2020. This event represents an opportunity for the Board to meet in person in order to discuss important matters of the Federation. The schedule is rich in sessions relating to the internal affairs of EFPSA, all elaborated on in great detail in the Outcomes of the Board Meeting I document. Since not all Board members were able to join the in-person meeting, this event was hybrid in nature, as two of our members have been taking part in the full programme through online calls. Some of the topics that have been discussed are: Scholarship Selection Procedure, Transitioning Bank, Selection of Teams, Website restructuring, Contract for Organising Committees, EFPSA Slogan, General Assembly System and many more that you can read about in the aforementioned document.

**Virtual EFPSA Academy 2020**

“The EFPSA Academy is one of the few EFPSA events that is open to non-psychology students, representing a three-day multidisciplinary training event that aims to bring together volunteers of
European youth NGOs to enable them to network and improve their entrepreneurial skills regarding a core topic of the event.

This year, the event had to be adapted to the changed reality and, instead of travelling to Turkey, participants of the EFPSA Academy 2020 were given a unique opportunity to improve their Project Management skills from the comfort of their own rooms, free of charge. The event took place on Zoom from 25th to 27th of September 2020 and contrary to our humble expectations, we have received as many as 62 participants’ applications, out of which the 25 best candidates were selected,. According to our participants', trainers', and Organising Committee's feedback, the event was an absolute success!”

- Bojana Vujović, Events Officer

“I experienced the event as three days of bonding, learning, and, despite being physically separated, feeling connected to one another.

The topic was Project Management and the programme was filled with extensive topics from budgeting to being a team player; from need analysis to evaluating projects. Our trainers were extremely motivated, they designed every session meticulously and they delivered each one of them with passion and energy! It was quite a diverse environment with the trainers' team and the participants all being from different fields and nationalities.

Being hesitant at first, about the idea of a Virtual EFPSA Academy, it was a very pleasant surprise that we got so many interested people in our event! After the event, our participants expressed their gratitude for the opportunity given by our online event, which made it possible to participate for most of them with it being accessible for more people regardless of their location, financial status, or time availability. This motivated me to work on more opportunities and make both offline and online events happen!

With this event being the second online event, we discussed ways of improving online events with the Events Office and we are extremely excited to continue creating positive experiences while we are improving our work each time!”

- Vera Levent, Training Events Responsible and a member of the Org Com

Virtual Joint Executive Board & Member Representatives Meeting 2020

“It was 31st October 2020, and it was the first day of our Virtual Executive Board and Member Representatives Meeting. We, as the Board, were anxiously waiting for EFPSAnauts to join the Zoom call for the Opening Ceremony – we were all a bit worried how the Working Community would respond to this unprecedented event. Vita opened the Opening Ceremony, where each Board member presented what their teams have been up to in the first half of the mandate, then we also heard from our partners –
EDSA and EPSA. After that, we continued with the General Assembly, where we approved changes to our Statues and Internal Regulations, approved changes to the General Assembly, and elected the new Finance Officer – Tobias Laenser. Usually, on Halloween evening the whole Working Community would dress up and we would party together, but this year we still wanted to encourage you to show us your costumes on our discord channel.

In the next few days, when the ice was broken and the majority of the event was going according to plan, we still managed to have good online sessions. We had a workshop on Online Exchanges, by Jelena Jašović from STA and a workshop about GDPR and Content Review in EFPSA from Marta Grubačević (DAR) and Sara Felber and Kimberly Kisanga (CRR’s). Among the obligatory sessions were Strategic planning where everybody could contribute and present their ideas for the future of EFPSA, and the Making Big Decisions Together Brainstorm Session, where the Working Community discussed EFPSA Slogan, the inclusion of Member Organisations, internal collaborations and the pandemic situation and effect of it on motivation on Working Community. On the 6th of November, it was time for our Online Vernissage that took place on Facebook where each team presented their work and the goals that they have for the rest of the mandate. During the week of EB&MR we also had training on topics of mindfulness, giving and receiving feedback, keeping your limits, self-compassion and stress management, where everybody could join and improve their skills. We also had three social evenings – on the first one we were divided by the games we wanted to play (one group played games on Jackbox and the other team played scribblio); the second social evening was organised by the Band-Aid Project where the group competed in figuring out the EFPSA mystery; and on the third evening I was playing a matchmaker, putting people in groups of 2 or 3 in breakout rooms and they had to discuss some interesting questions. well that is how it started, but it ended with us staying up past three in the morning just chatting with newly made EFPSA friends. And one of the social evenings we also danced to La La together! :) On the last day of EB&MR, 7th November 2020, we had a second General Assembly, where new members of the Executive Board were confirmed, and we also confirmed the new Coordinator of EB&MR 2021, which will be held in Malta.

Thank you to everyone who attended the first-ever virtual EB&MR and made it an amazing and unforgettable experience, despite us not being able to meet in person.”

– Katja Zemljic, Secretary General

E-TRAM 2020
‘Most of the Trainers start their trainers’ journey during a Train the Trainers event, but what happens after that? Do they get all the knowledge and experience they need during that very first event? The answer is “No”. They keep on learning and growing after that event. Apart from the experience they get while delivering training sessions, they also have the opportunity to evolve during other Trainers’ events. One of those events is the Trainers’ Meeting (TraM).

When it comes to EFPSA Trainers’ Meeting, it is the most informal EFPSA event. Here is how it used to be organised before Covid-19: Let’s say I am a Trainer who has a place that can host some other trainers. I get in contact with the Training Office and I tell them that I can host 8 other trainers in my
house for a TraM. The Training Office assists me in practical issues (ex. topic, schedule, participants, etc.) and as simple as that, I organise a Trainers’ Meeting in my house. During that meeting, the trainers who participate are both trainers and participants. Everyone gets to deliver for others and they also share stories and experiences from their trainers’ path. It sounds like a pretty cozy, intimate event, right? From what I heard, that’s exactly what it is. (For a more formal introduction of the event, check this out).

This past mandate, the pandemic did not leave us space for such an event, but the amazing online world did. As the Training Office, we were looking for ways to help our trainers’ community grow, improve and get them in touch with External Organisations. A Trainers’ Meeting was the perfect opportunity to achieve these goals!

The Training Office members took the initiative to be the Organising Committee, so we opened a call for participants, selected them, created a Discord channel for communication and networking, created a schedule and an info pack and facilitated the entire event. We also managed to get on board two expert trainers: Mirna Smidt (‘Positive Psychology toolboxes for trainers’) and Andrej Filipic (Transfer to Reality - designing learning experiences that foster change) who delivered on topics they are well-known for.

With 62 passionate trainers from different organisations (like EFPSA, EPSA, BEST, IFMSA, EMSA, IASTE, etc.) and with different backgrounds who were all in distinct phases of their trainer path, we had an amazing learning space. The first EFPSA e-Tram was born.

The topic of the event was “Paths less walked: Taking the next step in your Training”. With this topic, we were hoping to help trainers go beyond the training techniques they have been using so far, reflect on their trainers’ habits, try out new ways and enrich their trainers’ toolbox. The topic itself allowed every trainer to bring in what they were most enthusiastic about and for each participant to experience many different approaches in training. Here are some of the sessions that were offered during the event:

The importance of Storytelling Coaching methods in training
Reflective Training Sessions Ownership in Training
How to Turn Failure into Success
Gamification: Turning Learning Goals or Activities into Games

During that event, learning happened, experiences were shared, connections were created, creativity was boosted, horizons were broadened, new training paths were explored and opportunities aroused. Last but not least, the EFPSA spirit could not be missing. We introduced to our new friends our wonderful EFPSA traditions, such as our famous LaLa Dance or Mushi Mushi.

We all came richer out of this event. Richer in knowledge, paths, insights, inspiration, contacts, motivation and back pains of course! None of the above would be possible without the hard work and dedication of the members of the Training Office along with the help from our Vice President. I
personally want to thank every one of you guys, Vera, Robert, Joana, Johann, Denisa and Deianara! Keep it going! You are doing it right!

Until our next event…”

Eleftheria Foka, Training Office Coordinator

**EFPSA Day 2020**

"EPFA Day has become a new EFPSA event officially during the EFPSA Congress (2010) in The Netherlands. This means that this December, on the 2nd, we already had the eleventh EFPSA Day! On this day, all participants’ countries organise the same event on the same day, simultaneously! EFPSA day has the power to unite various European countries and tie them together through a common event, mission and by sharing the experiences with each other. It can be described as a big European movement for one day, where EFPSA will be promoted in a fun and interactive way. This way we hope to reach more Psychology students throughout Europe and make EFPSA more visible.

This mandate we had a bit of a challenge with the organisation since EFPSA Day video had to be done online. That’s why the Marketing Office team met and tried to brainstorm ideas on what we could do online. We decided to do a video with paper planes, that are sending love and EFPSA spirit all across Europe - just like EFPSA does. The Marketing Office prepared instructions for EFPSA Day video and then recorded it together with Member Representatives and vice Member Representatives.

The Marketing Office also prepared instructions for online presentation and online activities for EFPSA Day Coordinators from different cities to ensure that people would get all the important information about EFPSA and enjoy EFPSA Day. This year we had 125 Local Organisers! During EFPSA Day we gained a lot of new followers on our social media, so we can say that we managed to reach new Psychology students, which was one of the goals.”

- Tjaša Hauptman, Designer, Marketing Office

**Train the Trainers Winter School**

After the postponement of the TtT Summer School to the summer of 2021, it became clear that the Trainers’ Pool of EFPSA will be left without a new generation of TtT graduates if we do not find a way to host this event in person. Due to the nature of the EFPSA TtT that is highly interactive and engaging for all the 16 participants, the possibility of having this event online has been discarded. In November 2020, a brave new Org Com was recruited to bring this event to the country that seemed to be the only one able to host a physical gathering in times of the pandemic. The event was held in Bursa, Turkey from 15th to 23rd of February, 2021. All attendees, including 16 participants, 3 members of the Organising Committee, the entire Trainers’ Team and myself as the Board responsible had undergone a PCR test in order to enter the country as well as an Antigen test upon arrival at the venue. In this way, the safety of all attendees has been assured and participants were able to take off their masks in order to experience the immersive and connecting nature of the Train the Trainers Winter School. The event has been executed, with an abundant training programme and an evening social programme, as well as...
the excursion day at the secluded location within the same venue, and the EFPSA Trainers’ Community has successfully been enriched for 16 brand new Trainers.

The Board Meeting II
The Board Meeting II took place from 26th of February to 6th of March, 2021, in Lagos, Portugal. Once again, this has been a hybrid event in nature, as one of the Board members was not able to attend in person but has nevertheless been present throughout the entire event’s programme through an online call. All sessions that have taken place during this event are elaborated on in great detail in the Outcomes of the 2nd Board Meeting document, some of which are: The Platform for the Working Community, Knowledge Transfer, Requirements for Certificates, GDPR Policy, HRR Team Feedback, Review of all Team Structures, Fundraising and media coverage and many more…

EFPSA Working Community MeetUp
“It was a wish deeply held by many in the Working Community. To meet up in person at least once, to share hugs and revel in the famous EFPSA spirit. Since both the Congress and the Joint EB&MR meeting had to go virtual due to the pandemic, we were about to go down in history as the first Working Community who never got a chance to meet each other in the whole mandate. So, the Board decided to move heaven and earth to make the impossible possible. The Extraordinary Org Com was formed for one specific purpose: Organising an entirely new EFPSA event that has never happened before and will hopefully never have to happen again: The Extraordinary Working Community Meet-Up was born.

As you can imagine, the odds to make the idea reality were stacked against the Org Com. But they prevailed. They scoured the political landscape of EFPSA’s member countries for the possibility of hosting a physical event until they saw a chance in Turkey. They put into place every safety measure imaginable: booking a whole venue for ourselves, so that we will be alone, forbidding any participant to leave the venue grounds during the entirety of the 4-day event, requiring every participant to present two negative COVID-tests, a PCR-test upon starting their journey, and a rapid antigen test upon arrival at the venue.

Before they could grasp it, those who had the finances and time, and those who were daring enough to risk this precarious journey, found themselves in a surreal situation. Together with friends and friendly strangers, working without a screen separating us, sharing laughter and food. Existence without masks. For a few days, life actually felt almost normal again. The days were filled with working sessions about Good & Bad Practices, the upcoming Strategic Plan 2023-2027, writing Knowledge Transfers, how EFPSA can improve its financial situation through Fundraising, and much more. Those who could not attend were not left out, they were given the chance to express their ideas and contribute to these important topics online – as we all have gotten used to during the mandate. Once the tight but engaging and rewarding daily schedule was behind us, the evenings were free for rest and social engagement. It was a total success, and a marvelous achievement for EFPSA. Utmost gratitude goes out to the Board, who created this opportunity, and the Extraordinary Org Com, who made it happen. Thanks to their efforts, we were able to feel connected in our EFPSA journey, remind ourselves of what we have achieved, form deep bonds of friendship and work on EFPSA’s future together.
This is not a matter of course. It cannot be appreciated enough. We are sad that not everyone could make it, despite the Org Coms best efforts. But for those who had to stay home, we bear good news: Although it might not feel like it right now, the gloom of isolation can be washed away quicker than one thinks. One heartfelt hug and an unburdened conversation, and the world is transformed. There is light on the horizon, and I am sure we all will feel it very soon.”

- Leon Schuck, Creative Writer & Editor

35th EFPSA Congress

“The Organising Committee has been working hard to make this experience possible despite all the setbacks everyone faced the last year. If it were not for Corona, we would not even think about hosting a virtual congress. And lucky for all of us, this virtual congress offers amazing opportunities. It will be filled with more lectures, workshops, and presentations than ever, very exciting surprises and an extremely creative and 'gezellig' social programme! This congress will be an unique experience with exciting topics, interactive meetings, lots of conversations, moments you will never forget and of course lots of controversies.

Our journey started about two years ago, when we applied to organise the congress in The Netherlands. We were overwhelmed by the support of the Working Community and felt so inspired to start realising our dream. We knew from the beginning that a congress in the Netherlands needed to be about controversies. So, it did not take us long to come up with the official theme: The Paradox of an Open Mind – Cycling Through Controversies. From that moment on, everything went so fast. We found a beautiful venue, castle De Berckt, we received enough funding to surround you with only the best! And well-known lecturers and experience experts were willing to contribute to the scientific programme. Then, things started to slow down because Corona first reached Europe. At that point in time, we thought it would blow over soon. Who would have thought that Corona grew out to dominate most of our lives to the extent that meeting in real life with our international (soon to be) friends would not be an option anymore. So, we had to make one of the hardest decisions we ever had to make...

After careful deliberation, sleepless nights and luckily a lot of support from the Board, we decided to change the form of the congress to a virtual congress. We changed our mindset. If we were not able to meet in person, we wanted to give you as participants something to look forward to. We want to create an experience that makes you want to sit behind your desk for a little longer, to relive the EFPSA vibes and most importantly, to inspire you and broaden your views and standpoints. So, we took some time to rearrange all of our plans and organise the congress differently. And look where we are now! We are so proud to present to you our amazing and diverse programme! With an Organising Committee of 17 dedicated psychology students and graduates, we can safely say: we made the dream come true of this first virtual EFPSA congress! We cannot wait to see you online.

As Coordinators of the Organising Committee, we would like to thank the fantastic women of the Organising Committee for their amazing efforts! We would also like to thank NIP and SPS-NIP for standing with us. We would like to thank all of our sponsors for being so flexible and supporting our virtual congress! Also, we would like to thank all of the Working Community, at different points in time,
you helped us out tremendously. Thank you for being patient and helping us create the best possible Congress! Furthermore, we would like to thank the Board for supporting us and working with us, through the good and the bad times. Our special thanks go out to Lara and Bojana, for being the best Coordinators ever! And lastly, we thank all of you, as participants, for believing in us and making our dreams come true!”

- Nicole Nijhof & Eefje Soeterbroek, Coordinators of the 35th EFPSA Congress

**Upcoming EFPSA Events in 2021-2022**

**Virtual EFPSA Academy 2021**
The virtual EFPSA Academy will be taking place in June 2021! After a successful Virtual EFPSA Academy in 2020, we are again hosting this event online for our vast audience of NGO volunteers interested in improving their soft skills through attending this 3-day training event! The topic of this event is “Vision: Finding purpose and meaning in work”. Stay tuned with EFPSA's website and our Instagram page for more information coming out soon!

**EFPSA Research Summer School 2021**
“The past decade has been marked by an increased awareness of the importance of mental health in our everyday lives. This awareness in return has contributed to the increased necessity for mental health services that are currently beyond the reach of any healthcare system. Researchers in the field of mental health and public health have been identifying the most sustainable systems that would be accessible and practical to a wide population. One of the most prominent approaches is the development of E-mental Health practices. Furthermore, by researching or developing E-Mental Health practices, we can assist policymakers to develop adequate policies to positively benefit society, as a whole.

As a student organisation, we see the potential and necessity to guide research practices towards issues that are relevant and that require our attention as psychologists. This is why the topic of this Research Summer School is E-Mental Health.”

- Ana Kraljević, Academic Affairs Officer

“This Summer we are bringing EFPSA's Research Summer School (RSS) to Croatia! From 12th until the 19th of July, six teams led by six PhD supervisors will experience a weeklong programme that represents the start of their intercultural research journey. Under this year’s theme, “E-Mental Health: Changing perspectives towards implementation strategies”, participants will have an opportunity to develop novel research projects they will work on for the next year.

Stay tuned for the open call this spring and follow us on our Facebook and on Instagram (@efpsarp) page for more information!”

- Marta Ćuljat, Coordinator of the RSS 2021
Train the Trainers Summer School 2021
The Train the Trainers Summer School will be taking place in Belgium in August 2021! This event is a unique opportunity for 16 aspiring psychology students to become Trainers! EFPSA Train the Trainers (TtT) is an intense, unforgettable eight-day event wherein participants gain the knowledge, skills, and the right attitude a beginning trainer needs to design and deliver effective and engaging training sessions. The TtT is also the first step in becoming a certified EFPSA trainer. Make sure to follow@efpsatraining on Instagram for more information about this event!

Joint Executive Board & Member Representatives Meeting 2021
“The Joint EB&MR Meeting is a work-oriented meeting for all members of EFPSA’s Working Community of the mandate 2020/2021. Have you been thinking of applying for a position in the upcoming EFPSA mandate? Whatever the answer may be, here is an additional reason why you should apply. We are going to have our Joint EB&MR Meeting in lovely and sunny Malta in October 2021! This week-long event serves as a platform for all active members of EFPSA to gather from across Europe to a single destination – for this year, Malta – to prepare for the second half of the mandate, discuss progress and future direction of organisation. What is so special about this year’s EB&MR? Being an island in the middle of the Mediterranean, Malta is an ideal destination for all wanderers who love sandy beaches, crystal clear waters and exotically scorching heat. In Malta, every day is summer – so should you apply to be in the next working community, our beautiful island will surely be a memorable location for you to make so many new memories and experiences. So, we hope to be seeing you in Malta next October and wish you all the best for this upcoming year!”

- Org Com of the Joint EB&MR Meeting

EFPSA Conference 2021
“In this year’s Conference, we aim to go deep in the field of Community Psychology under the motto of breaking walls and building bridges. This symbolises our desire to give a voice to those who lack one, who are more vulnerable and have been put apart from our societies. We propose to make a stand and, through an innovative, creative, multicultural, and forward-looking scientific programme, encourage Psychology students across Europe to make a difference - and, who knows, change a bit of the world. All of this will happen at the end of November of 2021 in Europe’s Leading Destination 2020 - Portugal (the amazing city that will host the Conference is yet to be revealed)!”

- Carolina Garraio, Coordinator of the EFPSA Conference 2021

“EFPSA is preparing another brand-new opportunity for you, this year! The Federation looks to serve psychology students, contribute to society and our field and link its professionals, academics and students - in this year’s Conference, everything comes together! If you have an interest in topics such as equality, social justice, sense of community and the importance of interdisciplinarity, then this conference is for you! This year’s motto is “Breaking walls, Building Bridges” - we will focus on Community Psychology with the purpose of empowering and giving a voice to those who tend to lack one. By
combining Psychology with topics essential to the development of our society, we aim to help create everlasting bridges and build strong, inclusive communities. The scientific component is key in this event, but the social part will not be forgotten - we are looking forward to bringing together psychology students from all over Europe, promoting conviviality and the exchange of perspectives so we can be better students, professionals, and citizens by the end of this great experience! […] We are looking forward to having you join us in Portugal, from the 24th to the 28th of November 2021!”

- The Conference Org Com

**Train Advanced Trainers 2022**
Train Advance Trainers is a nine-day event that is planned to take place in February 2022 in Croatia. It is one of the few EFPSA events that are open to non-psychology students and externals. The TAT is designed for up to 25-30 experienced trainers from various non-governmental organisations (NGOs) offering them an opportunity to further develop their training skills within a specific topic.

**36th EFPSA Congress**
“The 36th EFPSA Congress will be held in April 2022 in Cyprus. The theme of the scientific programme is “E-Health: Taking a Step Towards the Future”. With the outbreak of the COVID-19 pandemic worldwide, there has been an inevitable shift in mental health care provision towards online prevention, care, and treatment. With this theme, the main objective of the up-coming EFPSA congress is to contribute to the capacity building, and knowledge base of the future psychologists in the e-health field. To stay up to date about the Congress, check the EFPSA website regularly, and follow the links under the tab “Events”.”

- Congress ’22 Org Com
Academic Affairs Officer - Ana Kraljević
The most enjoyable and least enjoyable fact about this position is that it is new and has so much more room for development. It is both exciting and infuriating to see how much more room for development there is and that it can not all fit into one mandate. This is why mid-mandate I started dreaming of the future and how to leave good ground for the next Academic Affairs Officers, I am excited to see what the future holds. These are the achievements we accomplished in this mandate, as the Academic Affairs Officer I am responsible for two EFPSA services and the development and coordination of the following projects.

EFPSA Academic Partnership Brochure
This year marked the second year of the Academic Affairs Officer position. The first Academic Affairs Officer started the process of contacting universities that would support EFPSA and establish partnerships. This year we created the Academic Partnerships Brochure with information about what EFPSA has to offer to academic institutions and what we are looking for in academic partnerships. The Brochure clearly elaborates on different opportunities for undergraduate, graduate and PhD students but also includes an opportunity for professionals within psychology to become a part of our professional contact database for speakers at conferences, congresses and Webinars. The Brochure also includes a variety of opportunities for academic institutions provided by EFPSA, such as them presenting their university programmes at our Congresses and Conferences or being included in our webpage along with different promotion opportunities. What do we offer? What are we looking for? These are the questions answered in this brochure. The future of EFPSA holds us being recognised and supported by different universities in Europe, this is the first step to achieve our goal.

EFPSA Webinars
This year EFPSA organised multiple Webinars. The Academic Affairs Officers of the future mandates will develop on this project even more in the future because they showed to be a very popular initiative for students and professionals all over Europe, attended by over 400 participants. An important initiative through the Webinars registration was asking participants if they would like to receive EFPSA promotional emails and open calls, in this way we have acquired a great number of potential participants at our events and future working community members.

No psychologist without a smartphone! The future of psychotherapy:
This webinar was co-organised with EFPA, and the speaker was Dr. Tom Van Deale, a specialist in the field of E-Mental Health, and the convenor of EFPA’s E-Mental Health Project. The Webinar introduced E-Mental Health through a practical case example. The Facebook event of this page reached over 27,000 people, needless to say, webinars are the future of EFPSA.
E-mental health, or the use of technology in mental healthcare, has been the focus of research for over two decades. Although we increasingly know that making use of websites, apps, wearables, virtual reality and more can be beneficial, one will rarely find a psychologist suggesting either one of their clients to use an app.

Central to this lecture will be Alex, who recently witnessed a brutal robbery and was really shook up by the event. Using this hypothetical case, you will learn more about when and how technology can play a role in therapy, what can already be used currently and what the future might hold.

Our speaker, Dr Tom Van Daele is a clinical psychologist and the head of the Expertise Unit Psychology, Technology & Society at Thomas More University of Applied Sciences (Antwerp, Belgium). He is also a research fellow at the Centre for the Psychology of Learning and Experimental Psychopathology (Leuven, Belgium), a visiting scholar at Queen's University Belfast and the convenor of the Taskforce on E-health of the European Federation of Psychologists’ Associations.

Let's talk about Scrum ... and psychology.

This webinar was organised to portray the growing field of interest for psychologists, working in the IT industry as a Scrum Master. This Webinar was also intended to be a source of donation for the Research Summer School participants, in the future more promotion should be put into these efforts and Webinars could be used as a source of fundraising for our services and events.

Have you heard about the terms "Scrum" and "Agile" by now? If not, you just might 'cause Scrum and Agile way of working and thinking are becoming ever more popular across different industries. Not only does this approach to work overlap with models and theories from organisational psychology, but many of our colleagues are starting their career as Scrum masters. Join us to see how Scrum overlaps with psychology and how it can help us in our own projects and aspirations.

Our Lecturer, Mario Zulić (MSc. psych) is a certified Scrum Master, who is currently working with software development teams. Besides Agile and Scrum, he has a great interest in organisational psychology and merging these two fields of research. Outside formal roles, Mario is the founder, author, and editor-in-chief of "Nepopularna psihologija".
Mental ESCAPE Health project
Mental ESCAPE health Project is an Erasmus+ funded international project consisting of the associates Waldritter, Learning Designers, RUSIHAK, EFQuBL, APICE and EFPSA. EFPSA was approached and offered this opportunity at the beginning of the mandate, and we decided that the responsible for the project would be the Academic Affairs Officer.

Mental ESCAPE will create escape rooms (2 pop-ups and at least one digital) as experiential educational tools on the topic of mental health issues such as addiction and depression. The project aims to raise awareness on the issues of addiction and depression, approach sensitivity and empathy on mental health in society, and build the capacity of youth workers on the use of experiential learning processes and gamification of youth empowerment. EFPSA's involvement in this project would be in the form of a research collaboration, where we would provide our expertise on the topic of mental health to develop the Escape rooms. We have recruited 3 individuals that will be presenting EFPSA in this project for a mandate of 3 years. EFPSA will also get the opportunity to host the ESCAPE rooms at some of our events.

Collaboration with EFPSA's Organising Committees and their Scientific teams
This year the Academic Affairs Officer was approached multiple times about the scientific programmes at our Conferences and Congresses. We discussed the structure of the programmes themselves and how to make our event contribute to the scientific community and have an even bigger impact. We also discussed how the Academic Affairs Officer could help in obtaining speakers for our events. These discussions inspired the Academic Affairs Officer and the Events officer to create new guidelines for the Scientific Programmes at our Events. These guidelines will include general information about how many speakers should be included in the event and the schedule itself. Most importantly these guidelines will include ideas for the development of our events for the future, like organising roundtable events, including policy makers and European organisations at our events and creating scientific outcomes of our events, that may contribute to the scientific community.

EFPSA Services (EFPSA Research Programme & Journal of European Psychology Students)

Journal of European Psychology Students
JEPS in Numbers:

- Number of papers archived: 17
- Number currently in editing: 21
- Number published this mandate: 4
JEPS Collaborated with various Teams throughout the mandate. Together with the Research Programme, they have established good collaboration practices and made their collaboration more by creating an agreement with specific information of their collaboration. JEPS attended the Online Research Summer School 2020 and organised workshops about JEPS and Registered Reports, but also organised a workshop on writing and structuring a research paper, and have remained available and approachable to the research program teams for any potential questions via the Slack group or email. Together with the Policy team they worked on the revision of the last mandates Policy Paper on Open Access, both teams agreed that the paper is to be updated and improved and will be working on this project for the time to come.

JEPS Ambassador restructuring: During this mandate the JEPS team responsible for the JA worked on restructuring the whole programme and tailoring it to the specific needs of our Member Organisation. The team attended two Member Representative Meetings and agreed to work on a questionnaire for the Member Organisations together with the MRO. Within the questionnaire we assess the specific academic and scientific needs of each MO, their structure and the need for a JEPS Ambassador in their MO. Additionally the open call for JEPS Ambassadors will be moved to April, with the start of our mandate. JEPS proposed this change with the following arguments: The JEPS team will have more time to analyse the needs and accordingly work on the restructuring before accepting new JAs, therefore when the next generation would apply for the programme their role description would be more specific and accurate. Even though the JA mandate was aligned with the academic calendar before, now the next generation will receive all necessary workshops for the first few months and start with work with the start of the semester in September. The change of the start of mandate was approved by the Board. The JEPS Team has prepared all necessary documents for the next mandate to open the call and expand the JEPS Ambassador project to its full potential.

JEPS has not been satisfied with their current publisher Ubiquity press and has contacted a potential new publisher ZIPID. The team is preparing for the application process and expects that the transition could happen in the next mandate. This transition will be a very important transition towards the development and enhanced professionalism of our Journal.
This year marks an enhanced collaboration and communication with the Research Programme team. For the Research Summer School 2020 the two services organised two meetings prior to the event to arrange the specifics of JEPS involvement in the upcoming RSS and Research Programme mandate. During the RSS the JEPS team organised an introductory presentation about JEPS and two workshops, one about Registered Reports and one about structuring and writing a research paper. Before the deadline for the Registered Reports another feedback session was organised. All of the Registered Reports were submitted and the first technical review was completed, however our teams saw room for more improvement in the collaboration between the two services. We realised that the teams have had certain issues with the Registered Reports (RR’s), after this the JEPS team decided to create a questionnaire analysing the satisfaction and understanding of the RR’s procedure. We came to the understanding that the teams need more information about what the RR’s are and how to structure them, but also about the role of JEPS in the Research Programme.

This feedback session made us aware that a more structured collaboration between the services is necessary, therefore the JEPS team created a document explaining how JEPS works and more specific information on the RR’s. This document will be included in the supervisors and student researchers call and will be an official RP document.

This year JEPS has worked on its external image both on a social media level but most importantly on its representation in EFPSA and external events. JEPS organised four workshops at EFPSA’s annual Congress 2021: "Circle of science: The research process; Academic writing workshop; Managing your citations: APA style; Beginners R-workshop for psychologists. All four workshops were very popular at the congress and have contributed to another year of a high number of applications for the JEPS team. The JEPS editors also attended multiple external conferences and delivered lectures about JEPS and Open Science; they were the Keynote speakers at the Open Science Conference.

**EFPSA Research Programme**

The EFPSA Research Programme (EFPSA RP) consists of a team of three individuals. The RP Coordinator, the RP Research Responsible and the RP Team Member. The team works on two generations of Research Projects, all projects start in July and end in July the next year. This report will record EFPSA’s Research Programme Cohort 2020/2021 and EFPSA’s Research Programme Cohort 2021/2022. But first the changes made in the Research Programme.
This year marks the second year of the Research Programme restructuring, and this year we focused on polishing the programme and setting clearer guidelines for the Research Project Teams. We wrote new guidelines for the whole Research Programme, the Selection of Supervisors and Student Researchers and collaboration with JEPS. We created new selection criteria for both Supervisors and Student Researchers. We determined a new timeline for the Research Project’s start and end and stricter deadlines for the submission of Registered Reports and Final Reports. We added a new position of a Research Advisor and are looking forward to ways to improve the programme in the future.

This year the Research Programme team has established a stronger collaboration and better communication with the Research Summer School Organising Committee. This increased communication has flourished into a better and improved programme of the Research Summer School. Now the Organising Committee understands the vision that should be portrayed within this event and both teams are on the same page.

**EFPSA's Research Programme Cohort 2020/2021**

The selected topic of this year's Research Programme was: Occupational & Health Psychology: Fostering a Healthier Workplace in and out of the Pandemic. The topic initially did not include the impact of the pandemic, however in the year 2020 we were forced to make many changes because of which the RP team and the RSS Org Com did not have an easy mandate but they most definitely thrived. In April we made the final decision to move the event online.

Each year we select six supervisors with topics under the anuall theme, these are the six research projects and the supervisors:

1) Kotryna Fraser – Sport as a workplace: Fostering a healthy, inclusive and socially just workplace environment for athletes, coaches and support staff

2) Christophe Clesse-Dealing with the sexuality of individuals with severe and disabling mental disorders hospitalised in psychiatry: impacts, challenges and support for the practice towards professionals.

3) Ana Simunic – Perceptions of a singles-friendly work culture and work-life balance in single adults across different countries

4) Victor Valls- The role of Corporate Social Responsibility in Times of COVID-19 pandemic

5) Agata Rudnik – Is it really the end? – creating space and support for dying patients’ loved ones

6) Claudia Traunmüller – Evaluation of theory based interventions for burnou
The online Research Summer School was held on Zoom from the 13th to the 19th of July. It was all experimental and new to all of us, the Research Programme team, the Org Com and the participants. However the results were more than positive. We did not expect that we could achieve a working yet friendly and close environment for 6 days online. We stripped down the schedule to only the essentials. The first day included all the EFPSA presentations including JEPS and RP, along with the EFPA Advisory Board presentation by Nicola Falzon, EFPSA Representative in the Board of Educational Affairs. Each morning we had Coffee + debriefing sessions where we would catch up on the progress of the teams. We organised team buildings with the Training Office and had a flexible time slot for team work, after which online social events were prepared. The JEPS team organised two workshops, one on Registered Reports and another on academic writing.

During the event we realised that our participants were more than regular participants in other EFPSA events, and wrote a proposal to include them into our Supporting Community and to rename the Students into Student Researchers. Proposal passed. During the event we also realised that we need to look for funding for our teams, and this is going to be the goal of the next mandate.

The RP Team has been tracking the progress of the six teams throughout the year, by organising meetings with the supervisors, and my communication with the Communication Responsibilities from each team after they would fill out their monthly reports.

The teams have been progressing with their research projects. All teams submitted their Registered Reports to the JEPS team and all teams have managed to acquire ethical approvals, and this process has been something that has been a challenge in the past, and they have continued the process of data collection and two teams are even ready for their first publications.

All teams presented their work up-to-date at the first Virtual EFPSA Congress. The teams had a timeslot to present their work after which discussions took place.

**EFPSA's Research Programme Cohort 2021/2022**

The annual theme of the Research Programme 2021/2022 is **E-Mental Health: changing perspectives towards implementation strategies.** The Research Programme team is looking forward to contributing to the scientific community and general public with the research findings from these projects. The open call for supervisors has been extended 4 times and the team has struggled in finding fitting candidates. The year has been a difficult one for the academic community and because of this there is a possibility of having less research projects this year, but also a possibility of conducting EFPSA RP’s first interdisciplinary research team.
The Research Summer School of 2021 is being organised in Croatia, Dubrovnik in person. The Research Summer School Organising Committee is working hard to organise an in person event that will follow all regulations of Covid-19, but also to acquire proper funding that will decrease the costs of the participation fees for students. We are looking forward to the outcomes of another Research Summer School.

**Additional Bodies in EFPSA**

**ECP 2021 Task Force**

In the mandate 2018-2019, the Board got in touch with the Organising Committee of the European Congress of Psychology (ECP) 2021 which will be held in Ljubljana, Slovenia in the summer of 2021. EFPA (European Federation of Psychologists’ Associations) organises the bi-annual European Congress of Psychology (ECP). The Head of the Organising Committee, Marko Vrtovec, wants to focus on adjusting the ECP to students, as well. Because of this, he had an idea to host a Student Day, one day before the start of the Congress and he wants students to be involved in the organising aspects of it. Specifically, he wanted to include students from countries close to Slovenia due to logistical and technical support. Since the ECP is in almost two years, we want to make sure to have a passionate team who will work on organising this Student Day. In order to have a stable team working on this project, the Board of Management decided to implement a Task Force within EFPSA which can work as an independent team, but be overseen by the Board of Management.

The Task Force was approved at the General Assembly during the Joint EB&MR Meeting in Slovenia 2019. The Board responsible for the Task Force is the Events Officer. Moreover, since the event will take place in Slovenia and it is organised by the Slovenian Psychological Association, the Board decided to involve Member Organisation (MO) from Slovenia (Psychology Students’ Association of Slovenia, DŠPS) and Croatia (Psihomnia) who also got in touch with the head of ECP Organising Committee.

Due to the current Covid-19 outbreak, the ECP unfortunately got postponed to 2022 and the Task Force’s work will also be postponed. The Task Force will be evaluated and it will be discussed if the same members will stay as members of it.

**EFPSA Ethics Committee**

The Ethics Committee consisted of the Immediate Past President Ying Wai Cheung as the Chair of the Ethics Committee, the Board Representative Bojana Vujović, EB Representative Johann Börner and MR Representative Rosário Ferreira. During the mandate 2021/2022 no ethical complaints have been received. The Ethics Committee has still met several times throughout the mandate in order to work on improving the functioning of the Ethics Committee. They have standardised the selection procedure for all Working Community representatives, resulting in a unified application form for all interested
applicants. They have drafted the Role Description document for the Ethics Committee members as well as the very first Ethics Committee Knowledge Transfer. From this mandate on, the Ethics Committee members will also receive a Certificate of Contribution to EFPSA, for being members of this committee. In addition to that, it has been discussed whether the Ethics Committee should stay an advisory body within EFPSA, or should it gain the power to make decisions. The decision has been made that the Ethics Committee will remain an advisory body, until its working practices have been standardised in a way that ultimate objectivity can be guaranteed.

EFPSA Internal Audit Committee

The Internal Audit Committee of EFPSA was formed in the mandate of 2018-2019. The main responsibility of the Internal Committee is checking the transactions made by the Finance Officer of the EFPSA. Every year during the Congress the new Internal Audit Committee is selected from the Working Community members that are interested in the Auditing.

The Internal Audit Committee consists of 1 member from the Board of Management, a member from the Executive Board and one more member from Member Representatives.

Members of the 2020-2021 mandate were: Deianara Couwet (Vice President), Robert Meyka (Training Image Responsible) and Konstantinos Vlachantonis (Member Representative of Greece). During the mandate of 2020-2021, these members took the initiative to restructure the processes of the IAC and created some new ones. They wrote the Role Description, created a recruiting and election procedure, co-wrote financial guidelines for budgeting and proposed (in collaboration with the Finance Officer) a new Fiscal Year. In total they had four full days of meetings and working sessions to discuss and implement these topics and to perform the audits.
Restructuring of the Finance Office

The Finance Office consisted of two teams (Partnership team and Grants team). These were overseen by the Finance Officer and mainly focused on researching and applying for grants and partnership opportunities. As they are not specifically focused on the work of finances, the umbrella of the Finance Office did not represent their work accurately. Therefore, it was decided to make each team (Grants Team & Partnership Team) an Office (Grants Office & Partnership Office). Furthermore, the Finance Office Team Member position is not specified enough and not related to any of the previous teams, just to the Finance Officer.

After having reviewed the Finance Office, the Board saw a need to delegate financial management tasks to more individuals. Also, to further increase non-designated income, EFPSA wants to capitalise more on traditional fundraising. The Finance Officer now oversees three Offices: the Partnership Office, the Grants Office and the Finance Office.

The Partnership Office consists of a Coordinator and two Team Members. One of them will work together with the Academic Affairs Officer to find and establish academic partnerships, while the other team member will be searching for corporate and professional partnerships, collaborating with the External Relations Office.

The Grants Office consists of a Coordinator, a Responsible for EYF, a Responsible for Erasmus and Responsible for new Grant Opportunities and Competitions as well as one Team Member to assist.

The newly established Finance Office consists of an Accounting & Budgeting Responsible as well as a Fundraising Responsible. The Accounting & Budgeting Responsible will be taking care of the managerial accounting as well as supporting the Finance Officer with the Budgeting of EFPSA, i.e. creating the
preliminary budget, assessing the financial needs of the offices and services of the Federation. This position will replace and improve the position of the Finance Office Team Member. The new position of the Fundraising Responsible will focus on researching and establishing traditional fundraising opportunities for EFPSA, e.g. donor management and collaborating with the External Relations office to capitalise on media coverage and other public relations.

**Restructuring of the Events Office**

During the mandate 2020/2021 it has come to our attention that Org Com Coordinators, despite being Executive Board members, do not belong to any of the Executive Board teams they could vote together with. In addition to this, it would take extra effort and care from the Events Officer to always remember to include Org Com Coordinators in EFPSA’s Working Community activities, like the New Year’s merch giveaway, invitations to the EFPSA Working Community MeetUp, an invitation to the Joint EB&MR Meeting, etc.

With this realisation the restructuring of the Events Office has been introduced, resulting in including all Org Com Coordinators within the structure of Events Office. The newly proposed structure, that has been approved at the e-voting in March and that will be taking effect with the start of the new mandate, is represented as following:

<table>
<thead>
<tr>
<th>Events Officer</th>
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<tbody>
<tr>
<td>Events Coordinator</td>
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<tr>
<td>Training Events Coordinator</td>
</tr>
<tr>
<td>Team Member</td>
</tr>
</tbody>
</table>

- Coordinators of the 1st upcoming EFPSA Congress
- EFPSA Conference Coordinator
- Train Advanced Trainers Coordinator
- Joint EB&MR Coordinator
- Research Summer School Coordinator
- Train the Trainers Coordinator
- Coordinators of the 2nd upcoming EFPSA Congress
- EFPSA Academy Coordinator
- (TRAM & TraC Coordinators)

This change is another step in the direction of bringing our Org Coms closer to the Working Community of EFPSA, with their Coordinators now officially being a part of the Events Office, including them in regular monthly meetings with their respective Events Office Coordinator and other Org Com Coordinator working under the same Events Office Coordinator. After the implementation of this structural change, we are hoping that the attendance of Org Com Coordinators at the Joint EB&MR Meeting will make more sense and have a purpose other than the promotion of the upcoming event, like a collaboration with other teams of EFPSA and creation of more thorough Knowledge Transfers and
Event Specific Manuals. Additionally, the work of the Events Officer, the Events Coordinator and the Training Events Coordinator will be represented more accurately since people in these roles are responsible for working with multiple Org Coms’ Coordinators, which is not very clear by the way the Events Office has been represented in EFPSA’s Working Community structure up until this point.

**Public Relations Coordinator**

EFPSA is a growing Federation that offers a lot of opportunities to psychology students. To be able to constantly improve these opportunities, EFPSA’s public image and collaborations with externals require more attention. EFPSA needs to invest more resources into our public relations. After reviewing current structures and positions that collaborate with externals, the Board has recognised a need for a new position.

The Public Relations Coordinator will be in charge of contacting the media about our projects and services and writing public statements. This will increase EFPSA’s visibility in the media and reach to students, professionals as well as the general public. By having an additional position, EFPSA could invest more time and effort in creating strategies to present our work in an easily understandable and appealing way across Europe. In addition, the Public Relations Coordinator will initiate and keep contact with official decision making bodies (e.g. EU Parliament) and government stakeholders. We believe having this position will also help us with finding funds for our projects and events by the proper representation of the Federation in the media.

**Study & Travel Abroad**

During the mandate, it was noticed that the Study & Travel Abroad Service might fit better as one of the Services of the Academic Affairs Officer instead as one of the Vice President’s. One of the main reasons is that a part of STA’s tasks is providing internship opportunities which is an academic oriented task. Secondly, due to its more academic oriented nature, more collaborations are possible amongst STA, JEPS and RP than amongst STA, TO and SII. By having the same Board Responsible, who is aware of the more specific projects, more possible collaborations may be noticed which can improve the work of the Services. Thirdly, as the Vice President has a lot of Presidential Office responsibilities in addition to coordinating the Services, the relocation of STA can give more room to the Vice President to focus on these Presidential Office tasks. Furthermore, the Academic Affairs Officer might be able to connect the STA with more academics and help make our student exchanges more scientific focused.

**Human Resources Responsible (HRR)**

During this mandate, partly because of the influence of the pandemic, different bottlenecks became apparent and the workload of the HRR grew (the Band-Aid Project, selection procedure of EFPSA representatives in EFPA; help with creating the application procedure of Research Summer School, more
general support and advice for Executive Board, Member Representatives, etc.). These additional tasks made the workload of the current HRR exceed the estimated amount of work time for a Responsible. We propose adding a second Human Resources Responsible position starting in the mandate of 2021-2022. The work will be divided between the HRRs in line with the EFPSA structure. One HRR will be responsible for Offices, their Board Responsibles and Member Representatives, and the second HRR will be responsible for the Services, their Board Responsibles and Organising Committees. This will allow the team members to connect more with their HRR, trust them and foster the quality of their relationship. Further, it will create room for the HRR to support the teams in an in-depth manner. Respectively, they will conduct team evaluations and write the accompanying reports. The remaining responsibilities will be divided evenly. Additionally, adding a second HRR will create the opportunity for the HRRs to serve as a trust person for one another. They can always consult each other when they need a different perspective. The position of second Human Resources Responsible was approved at December e-voting and it will be implemented in the next mandate (2021-2022).

**Administrative Support Responsible**

With the growth and expansion of EFPSA Magazine and development of the tasks of Websupport Coordinator, the Role Description of Administrative Support Responsible does not align with the tasks described in the Role Description. We proposed changing the name of the position of Administrative Support Responsible to Creative Writer & Editor. This name represents the tasks of the role more, because designing and making content for the Magazine is more than just administrative support. The position still includes taking care of EFPSA's wikipedia page and sending birthday cards to the Working Community, but the main focus of the position is now on the EFPSA Magazine, which leaves enough room to grow and expand in the upcoming mandates.

The proposal for the name change was approved.

**Project Responsible**

Until now, the position was named just ‘Project Responsible’. As we wanted to create more specific Role Descriptions for each of the Campaigns responsibles and have a more targeted selection, we decided to name them to ‘Project Responsible of Mind the Mind’, ‘Project Responsible of Better Together’ and ‘Project Responsible of Organised Acts of Kindness’. This change was more a practicality as in reality SII already distributed tasks and responsibilities according to this division. The proposal was approved at the E-Voting of March.

**Journal of European Psychology Students (JEPS) name changes**

The Journal of European Psychology Students (JEPS), is a prominent and well-respected journal that functions in a highly professional manner. As such, the JEPS Editorial Board is in frequent contact with external contacts. However, the previous names of the positions in the Editorial Board of JEPS did not reflect the structure of other scientific journals, which use the
position names such as Editor, Senior Editor and Editor-in-Chief. We proposed a change in the position names because we thought they would contribute to a better external representation of our Journal. The name change will also allow JEPS to communicate with externals and professionals more efficiently, but also to attract more external students when opening the call for JEPS positions. These new names will accurately represent the tasks and main responsibilities of our members and clearly communicate the structure of JEPS to people not yet familiar with EFPSA’s internal structure.

**Research Programme Research Advisor**

EFPSA’s Research Programme has undergone the process of restructuring in the past two mandates and has created a more professional approach to the selection of our Supervisors and Student Researchers and we updated our tracking and feedback process. However, our Research Programme (RP) lacks a professional advisor for the further development of the programme. This is why we proposed the position of a Research Advisor that will support our RP with their aim of creating a more professional programme. The positions main tasks will be to advise and support the team with the Selection of the Supervisors and Student Researchers, organise statistical workshops and advise the Research Project teams on their research project methods. We see this position as a step towards creating a highly recognisable and professional Research Programme.
**The Individuals behind EFPSA**

### Board of Management

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vita Bogdanić</td>
<td>Spain</td>
<td>President</td>
</tr>
<tr>
<td>Deianara Couwet</td>
<td>Belgium</td>
<td>Vice President</td>
</tr>
<tr>
<td>Katja Zemljič</td>
<td>Slovenia</td>
<td>Secretary General</td>
</tr>
<tr>
<td>Tobias Laenser</td>
<td>Austria</td>
<td>Finance Officer</td>
</tr>
<tr>
<td>Martina Marie Aquilina</td>
<td>Malta</td>
<td>Member Representatives Officer</td>
</tr>
<tr>
<td>Bojana Vujović</td>
<td>Serbia</td>
<td>Events Officer</td>
</tr>
<tr>
<td>Ana Kraljević</td>
<td>Croatia</td>
<td>Academic Affairs Officer</td>
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</tbody>
</table>

### Immediate Past President

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
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<tbody>
<tr>
<td>Ying Wai Cheung</td>
<td>Netherlands</td>
<td>Immediate Past President</td>
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</tbody>
</table>

### External Relations Office

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Luka Uršič</td>
<td>Slovenia</td>
<td>External Relations Coordinator</td>
</tr>
<tr>
<td>Miriam Panning</td>
<td>Germany</td>
<td>Policy Coordinator</td>
</tr>
<tr>
<td>James Sanderson</td>
<td>United Kingdom</td>
<td>Policy Team Member</td>
</tr>
<tr>
<td>Sara Pavlović</td>
<td>Slovenia</td>
<td>Policy Team Member</td>
</tr>
</tbody>
</table>

### EFPSA Office

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katja Zemljič</td>
<td>Slovenia</td>
<td>Secretary General (Board Responsible)</td>
</tr>
<tr>
<td>Leon Shuck</td>
<td>Austria</td>
<td>Creative Writer &amp; Editor</td>
</tr>
<tr>
<td>Sara Felber</td>
<td>Austria</td>
<td>Content Review Responsible</td>
</tr>
<tr>
<td>Mykeku Onesmo Kisanga</td>
<td>Cyprus</td>
<td>Content Review Responsible</td>
</tr>
<tr>
<td>Marta Grubačević</td>
<td>Croatia</td>
<td>Data Analysis Responsible</td>
</tr>
<tr>
<td>Julie Van Oostveldt</td>
<td>Belgium</td>
<td>Human Resources Responsible</td>
</tr>
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### Finance Office

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
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<tbody>
<tr>
<td>Tobias Laenser</td>
<td>Austria</td>
<td>Finance Officer (Board Responsible)</td>
</tr>
<tr>
<td>Junie Wee</td>
<td>United Kingdom</td>
<td>Finance Office Team Member</td>
</tr>
<tr>
<td>Iva Žužić</td>
<td>Croatia</td>
<td>Partnership Coordinator</td>
</tr>
<tr>
<td>Andrew Camilleri</td>
<td>Malta</td>
<td>Partnership Team Member</td>
</tr>
<tr>
<td>Dora Mihić</td>
<td>Croatia</td>
<td>Partnership Team Member</td>
</tr>
<tr>
<td>Tajana Hinić</td>
<td>Croatia</td>
<td>Grants Coordinator</td>
</tr>
<tr>
<td>Ashi Bursalhoğlu</td>
<td>Turkey</td>
<td>Grants Responsible</td>
</tr>
<tr>
<td>Uroš Nović</td>
<td>Slovenia</td>
<td>Grants Team Member</td>
</tr>
<tr>
<td>Katja Hren</td>
<td>Slovenia</td>
<td>Grants Team Member</td>
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</table>

### Marketing Office

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elvira Aghalarova</td>
<td>The Netherlands</td>
<td>Social Media Responsible</td>
</tr>
</tbody>
</table>
Ceylin Goven  Turkey  Photographer
Tjaša Hauptman  Slovenia  Designer
Tia Jakopič  Slovenia  Designer
Tea Jermaniš  Croatia  Designer
Maximilian Pultz  Austria  Designer

Members Office
Martina Marie Aquilina  Malta  Member Representatives Officer
Veronika Kocmanova  Czech Republic  Member and Observer Coordinator
Daniel Liam Cutajar  Malta  Members Office Team Member

Events Office
Bojana Vujović  Serbia  Events Officer
Ivana Nera Markulin  Croatia  Events Coordinator
Tereza Brlek Čufer  Slovenia  Training Events Coordinator
Tea Jurić  Croatia  Events Team Member

Journal of European Psychology Students
Leonhard Volz  Netherlands  JEPS Editor-in-Chief
Ana Barbosa Mendes  Belgium  JEPS Senior Coordinator
Eylul Turan  Belgium  JEPS Editor
Francisco Cruz  Portugal  JEPS Editor
Ana Lubej  Slovenia  JEPS Editor
Mary-Ann Kubre  Germany  JEPS Editor
Ece Yuksel  Turkey  JEPS Editor
Anna Kostler  Austria  JEPS Editor

EFPSA Research Programme
Marija Taneska  North Macedonia  EFPSA RP Coordinator
Vladimir Maksimovkij  North Macedonia  EFPSA RP Research Responsible
Theodora Ghițescu  Romania  EFPSA RP Team Member

Social Impact Initiative
Katrin Češčut  Slovenia  SII Coordinator
Fruzsina Szécsényi  Hungary  SII Projects Responsible of Better Together
Kata Dorottyá Pál  Hungary  SII Projects Responsible of Mind the Mind
Umut Dogan Bilici  Turkey  SII Projects Responsible of Organised Acts of Kindness

Tea Žagar  Croatia  SII Team Member
Helin İklim Şahiner  Turkey  SII Team Member
Ezgi Nur Çınar  Turkey  SII Team Member
Anja Javorič  Slovenia  SII Team Member
### Study & Travel Abroad

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mehmet Çağlar Akışığ</td>
<td>Turkey</td>
<td>STA Coordinator</td>
</tr>
<tr>
<td>Ana Lubej</td>
<td>Slovenia</td>
<td>Study Abroad Responsible</td>
</tr>
<tr>
<td>Dora Strbad</td>
<td>Croatia</td>
<td>Travel Network Responsible</td>
</tr>
<tr>
<td>Jelena Jašović</td>
<td>Serbia</td>
<td>EFPSA Exchanges Responsible</td>
</tr>
<tr>
<td>Ceren Sağlam</td>
<td>Turkey</td>
<td>Internship Responsible</td>
</tr>
<tr>
<td>Pia Neža Šorli</td>
<td>Netherlands</td>
<td>STA Team Member</td>
</tr>
<tr>
<td>Hamit Kerem Eğilmez</td>
<td>Turkey</td>
<td>STA Team Member</td>
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### Training Office

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Eleftheria Foka</td>
<td>Greece</td>
<td>Training Office Coordinator</td>
</tr>
<tr>
<td>Hülya Vera Levent</td>
<td>Turkey</td>
<td>Training Events Responsible</td>
</tr>
<tr>
<td>Joana Moura</td>
<td>Portugal</td>
<td>Internal Training Responsible</td>
</tr>
<tr>
<td>Johann Börner</td>
<td>Austria</td>
<td>Trainers' Community Responsible Coordinator</td>
</tr>
<tr>
<td>Denisa Mouchová</td>
<td>Czech Republic</td>
<td>External Training Responsible</td>
</tr>
<tr>
<td>Robert Meyka</td>
<td>Austria</td>
<td>Training Image Responsible</td>
</tr>
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</table>

### Events’ Coordinators

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Vera Levent</td>
<td>Coordinator of Virtual EFPSA Academy 2020</td>
</tr>
<tr>
<td>Valerija Posavec</td>
<td>Coordinator of Research Summer School 2020</td>
</tr>
<tr>
<td>Alaz Canbolat</td>
<td>Coordinator of Winter Train the Trainers 2021</td>
</tr>
<tr>
<td>Tobias Laenser</td>
<td>Coordinator of MeetUp 2021</td>
</tr>
<tr>
<td>Eefje Soeterbroek</td>
<td>Coordinator of Congress 2021</td>
</tr>
<tr>
<td>Nicole Nijhof</td>
<td>Co-coordinator of Congress 2021</td>
</tr>
<tr>
<td>Ela Jean Demir</td>
<td>Coordinator of Virtual EFPSA Academy 2021</td>
</tr>
<tr>
<td>Marta Čuljat</td>
<td>Coordinator of Research Summer School 2021</td>
</tr>
<tr>
<td>Atash Musazade</td>
<td>Coordinator of Train the Trainers 2021</td>
</tr>
<tr>
<td>Francesca Camilleri</td>
<td>Coordinator of Joint EB&amp;MR 2021</td>
</tr>
<tr>
<td>Carolina Garraio</td>
<td>Coordinator of EFPSA Conference 2021</td>
</tr>
<tr>
<td>Ozlem Eylem-van Bergeijk</td>
<td>Coordinator of Congress 2022</td>
</tr>
<tr>
<td>Demos Alekous</td>
<td>Co-coordinator of Congress 2022</td>
</tr>
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### Ethics Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
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</thead>
<tbody>
<tr>
<td>Ying Wai Cheung</td>
<td>Chair of the EC (Immediate Past President)</td>
</tr>
<tr>
<td>Bojana Vujović</td>
<td>Board Representative</td>
</tr>
<tr>
<td>Johann Börner</td>
<td>Executive Board Representative</td>
</tr>
<tr>
<td>Rosário Ferreira</td>
<td>Member Representative’s Representative</td>
</tr>
</tbody>
</table>

### Internal Audit Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deianara Couwet</td>
<td>Board Responsible</td>
</tr>
</tbody>
</table>
Robert Meyka  Executive Board Responsible
Konstantinos Vlachatonis  Member Representative’s Responsible

**Member Representatives**

Xhesjon Pitomina  Albania
Darlene Alicia Hörle  Austria
Nargiz Musayeva  Azerbaijan
Aleksandar Jovič  Serbia (Belgrade)
Vildana Karčić  Bosnia & Herzegovina
Dino Music  Croatia
Margarita Neofytou  Cyprus
Martina Kvapilová  Czech Republic
Ida Schleicher  Denmark
Elina Rudi  Estonia
Heidi Ilk  Finland
Katharina Koslowski  Germany
Konstantinos Vlachantonis  Greece
Nóra Csikós  Hungary
Marco Milan  Ireland
Arber Selmani  Kosovo
Amber Venken  Belgium (Leuven)
Agnė Balašaitytė  Lithuania
Hanna Jager  Luxembourg
David Zlatevski  Macedonia
Armand Abela  Malta
Li-anne Jiang Jie Bultena  Netherlands
Morten Bremnes  Norway
Patrycja Chodorowska  Poland
Rosário Ferreira  Portugal
Emilia Grigorean  Romania
Eva Lörincová  Slovakia
Žan Luka Lavriha  Slovenia
Daniel Martin Montealegre  Spain
Anita Simone Vastamäki  Sweden
Carla Wüthrich  Switzerland
Zeynep Aydn  Turkey
Gillian Sephton  United Kingdom
Matteo Cosignani  Italy (Observer)
Peter Link  France (Observer)
Alexander Spriet  Belgium (Ghent) (Observer)
Alumni Board 2019-2021
Victoria Firshing-Block  Chair of Alumni Board
Monika Schwärzler   Alumni Board Member
Jurjen van den Berg   Alumni Board Member

EFPSA Representatives in EFPA
Monica Duarte  Board of Ethics
Joana Moura   Board on Human Rights
Leonhard Volz  Board of Assessment
Nicola Falzon  Board of Education
Marija Davcheva  Board of Scientific Affairs
Ursu Elena-Iuliana Board of Cultural and Ethical Diversity
Joana Moura  Board of Clinical neuropsychology
Kristina Mozuraitytė  Board of Crisis & Disaster and Trauma
Eva Strukelj  Board of Promotion and Prevention
Katja Zemljič  Standing Committee on Psychology and Health
Wibke Eickmann  Standing Committee on Community Psychology
Ana Kraljević  Standing Committee on Geropsychology
Andreas Anthimou  Standing Committee Psychology in Education
       Project Group of E-Health
Sponsors Partners & Associates
Contact

Acknowledgments

President | Vita Bogdanić

A year ago, I remember feeling worried about the uncertainty and the impact of the pandemic on our federation. Today, I only feel gratitude and pride.

This year turned into something we could have never expected. This was the one mandae in EFPSA’s history that started virtually, without a proper event, without volunteers meeting each other, and it did not start at any point in time – it started when the world was in crisis and drastically changed.

This year taught me resilience and empathy. It gave me courage to take risks, to see the bigger picture and the impact EFPSA has on students from all over Europe.

Thank you Katja, Tobi, Martie, Boja and Ana for being brave and committed throughout this year, for not being afraid to make mistakes and always having the passion to learn. Most of all thank you Deia, my dearest Vice President, for being my right hand and going an extra mile even in the most difficult situations. I appreciate every minute of your time and all effort you put into leading this Federation.

I am proud and thankful to my team: the Board that was with me every step of the way; the External Relations Office for making sure EFPSA’s opinion is heard, especially Luka for establishing amazing collaborations in and outside of Europe; Alumni Board for always connecting us with professionals who were once involved in EFPSA; and all EFPSA volunteers in Working and Supporting Community.

Thank you for being part of this beautiful community. Your contributions have and will impact the lives of many psychology students. By volunteering together throughout this year we have proven how far we can reach when we stay connected, even if that means only online.

My warmest thanks,
Vita Bogdanić

Vice President | Deianara Couwet

Unbelievable, that is the word I would use to describe this mandate. It is unbelievable how quick this mandate flew by and unbelievable how much I have enjoyed it!

I would like to say a big thank you to everyone in my Services. At the beginning of my mandate, I was unsure whether I would be able to oversee so many people and so many projects. Fortunately, you have all made it very easy for me. Each and everyone of you has put so much time and effort in their positions and into providing wonderful opportunities to our psychology students. I have seen you connect with each other and create beautiful friendships. I am grateful for your hard work and for including me in your teams and always keeping me up to date. Long live my social pineapples, pumpkins and STA loves!
I want to say a special thank you to my Coordinators Caglar, Katrin, and Eleftheria. I am so incredibly proud of the three of you. You have created a safe environment in your teams that was filled with support, respect for each other and having an open mind, not a simple task I might say. During the whole mandate, you have been so dedicated to EFPSA and your teams and at times, when it felt overwhelming, you always communicated it with me. Never was a task or question from me too much and I have always felt supported by you. I am so grateful for you and would not have wished for any other Coordinators to experience this adventure with.

Next, I want to say a big thank you to my wonderful fellow ‘Boardies’. Thank you for the never ending support and trust you gave me. With all of you by my side, I felt like we could take on any challenge that would come our way and make the best situation out of it. It has been a joy getting to know each and everyone of you and building these beautiful friendships. I cannot describe how grateful I am for all of you both on a professional as well as a personal level. Thank you Katja, Tobi, Martie, Boja and Ana for the amazing mandate and for going on this adventure with me!

And last but definitely not least, my lovely Vita… One of my goals at the beginning of my mandate was to support my President and build a good working relationship with you. But boy, have we exceeded my expectations! Not only did we work amazingly well together, I also found a very dear friend of mine. Thank you for always going above and beyond, leading this Federation with so much motivation, energy and effort and giving me an example to aspire to. Thank you for everything!!

Lots of love,
Deia

Secretary General | Katja Zemljič

Oh, wow. What a mandate it was. I can truly say, I could have never made it through this mandate and grown as much as I did, without my Board members and my EFPSA Office.

My lovely Board - there is no way I could have done it without you. Thank you: Vita, for always providing guidance and support, while also showing extreme motivation for the Federation; Deia for being a master of combining different obligations and still being available for a vent talk even after midnight; Tobi - for pushing me out of my comfort zone and helping me with self growth; Martie - for staying up on a call after Board meetings and discussing life lessons; Boja - for helping me with my confidence by just existing yourself and teaching me the importance of my voice, Ana - for being a role model in many difficult conversations.

My “Turtellinis” (EFPSA Office) - I am so proud of this team, we achieved so much, despite all of us working autonomously, and we managed to have many interesting social meeting. Big thank you, for attending our intensive weekend, for all the laughs during our social evenings, and the immense level of support and love that I have received from you. Thank you so much Leon for creating 4 mindblowing magazines, Marta for showing me how analysing data can be fun, Julie for caring so deeply for our Working Community, Sara for all the positive vibes during our meetings and improving my writing
skills, Kim for being so motivated and always doing all the tasks ASAP, and Lara for creating a wonderful website and all the tiktok dances! <3

A big thanks also to the EFPSAnauts that joined social evenings, because we truly showed that despite hanging out online, we can make friendships that go beyond the screen.

This was one of my best years in my life, despite the pandemic and other challenges that I faced.

Xoxo, Katja

**Finance Officer | Tobias Laenser**

This mandate was my first in EFPSA and I couldn’t have imagined a better one. My time in the Board and the community has been a continuous learning experience, with every new day bringing new challenges and opportunities to grow.

As I joined mid-mandate, I was thrown into the cold water, but with more support and encouragement I could have ever wished for I quickly became a professional swimmer. It has been an incredible and invaluable experience, making a year darkened by the shadow of the pandemic one of the best of my life.

I would like to thank the Grants and Partnerships Teams for their very essential contributions to the EFPSA community. You made things happen for everyone, for all members of our working community and for all psychology students EFPSA represents. I am proud to have worked with you to successfully secure the Federations’ financial sustainability and to create new possibilities for our network.

To the Organising Committee of the 2021 EFPSA Working Community. It has been an unforgettable journey to organize this offline event with you during this pandemic. I am very proud of what we’ve achieved and how special of an experience we have created for all the participants. You have made the impossible possible when it was needed most. Be proud and remember, I always will!

To my beloved fellow Board members Ana, Bojana, Deianara, Katja, Martina and Vita. Thank you all for letting me experience what unconditional support and acceptance feels like & for teaching me invaluable lessons of self-respect, self-love, confidence, teamwork, leadership and much more. Thank you for being amazing friends in the most challenging of times and for giving me the easiest time in joining mid-mandate.

To the whole Working and Supporting Community. Thank you for giving me the opportunity to prove myself and for trusting me to fulfill my responsibilities during this mandate. And most important of all, thank you for making EFPSA what it is!

Sincerely,
Tobias Laenser

**Member Representatives Officer | Martina Marie Aquilina**
Can’t believe how time flew, and how much I’ve come to love this Federation even more than before! Didn’t think that was even possible.

A huge shoutout goes to the woman that started it all for me, Mária, MRO 2019-2020, who not only welcomed me to EFPSA two Aprils ago but pushed me to follow my dreams to step into her shoes and take the MRs for a journey around the sun last year. She has been a mentor, a source of many bird memes, and most importantly, my first friend EFPSA. Thank you!

To my fellow Boardies: I never thought I could develop such deep connections with people I only ever met maximum once in my life, minimum, never! I cannot wait to squish you whenever possible! Vita, Deia, Katja, Tobi, Ana, and Boja - thank you for showing me what an inclusive and unconditional friendship looks like in the midst of a pandemic. We have grown and learned from each other so much, I am truly humbled. Looking forward to what the future lies in store for us <3

The MRs and Vice MRs of the “Swans of Change” (2019-2020) and the “Connections Lost Found” (2020-2021): You are my origin story and my home in EFPSA. I am so grateful for all that I’ve learned and experienced within these teams - lots of laughter at 1 am and a couple of channels for work, play, and memes! I cherish every single one of you and every question you all asked :P I have received more love and support from these large groups than I ever imagined! Thank you <3

Big EFPSA hug goes to the Dream Team aka “Technical Difficulties” Members Office (2020-2021) that helped me so much with this mandate. Verča and Dan, I could not have done half of what I did without your support and energy! We left our mark on EFPSA history as well, with our never ending ideas to improve EFPSA and the MOs. I would like to thank my team in the Members Office for contributing to the betterment of the MR teams and the expansion of EFPSA – we welcomed so many new enthusiastic members! Verča, I wish you all the best in your new adventure as MRO 2021-22, you’ve got this, I’m already so proud.

I want to thank Armand and Madeline, bravì u grazzi (well done and thank you) for taking care of the Maltese EFPSA Office as MR and Vice this mandate. I am so proud of how loud your voices of student activism have grown this year. Armand, take care of this next baby for me in your new role in the Members Office!

Despite being stuck behind a screen all mandate, I am so proud to say that the EFPSA Spirit is still alive and well. This is thanks to all the EFPSAnauts that gave so much time and love to this Federation. Thank you for being so open to learning along with me and the Board, I cannot wait to see as many of you in future mandates and events. I love you EFPSA, lalalalala!

Finally, I want to thank my family for supporting me in this journey, they have made every meeting noisier and my life much brighter, knowing that they are always in my, and EFPSA’s, corner.

Hugs,

Martie
Events Officer | Bojana Vujović

This mandate has been special in every imaginable and unimaginable way. There has not been a single day of it that was the same as the previous or the next one. At every step of this year-long journey, I have been certain of only two things - that I am always doing the right thing and that I am going in the right direction. For that conviction that has held me sane in moments of clouded reasoning, I can thank my fellow Board members for always playing the devil’s advocate and never allowing group-think to take its toll on our decision-making. We have made a perfect team together, complementing each other in our strengths and weaknesses, each being an essential part of the whole. Being in the Board with you has taught me the importance of team-work, time-management, shared responsibility and self-love. Thank you, Vitalia, Deianara, Katja, Tobias, Martina and Ana, for being my companions throughout this life-changing experience and making the most dreaded year of 2020 become the best year of my life.

I would like to thank the Events Office and all the Organising Committees for trusting that together we can make EFPSA events happen, even during the world pandemic. I will remember this mandate for the fortitude that we’ve all showcased investing our time and energy in making the impossible happen - and we’ve made it.

Academic Affairs Officer | Ana Kraljević

Well, how does one articulate what happened this year? The year 2020 and 2021 has been a truly impactful one globally, we have come to the understanding of what is most important to us, we have stripped down of expectations and got used to a life of uncertainty, and within all of these changes happening all around us, for me one thing remained constant, a weekly meeting with Vitalia, Deianara, Katja, Martie, Tobias and Bojana. It might seem silly that a weekly meeting could have such an impact on a person, however what happened in these weekly meetings was life changing for me. Each week I would get support, encouragement, direction, discussions, agreements, disagreements. Each week we would develop skills of critical thinking, decision making and each week I would come to the understanding that being in EFPSA is far bigger and more impactful than what it may seem from the outside. Being in EFPSA made me understand how much change one student can make, let alone 100 together with similar goals and visions. It made me aware that we, all of our Working Community, has the ability to create change, that is significant to all psychology students but even wider, I became aware of what student advocacy stands for. I would like to thank everyone, especially the teams that I worked closely with, the Research Programme and JEPS. Thank you for allowing me to support you through this mandate and for teaching me so much. Finally I enjoyed exploring this position, and all its possibilities, and believe me there are a lot of them, we just have to know where to look. This being said, I am looking forward to seeing the future of EFPSA, and how all of our work has left a significant impact on what EFPSA will be in the years to come.

Hugs and Sunflowers,
Ana Kraljević