



EFPSA

General Assembly

Session I | Minutes

Joint EB&MR, 2021

Malta

General Assembly I | 30/10/2021

Present: The Board 2021-2022, Working Community of EFPSA 2021-2022

Minutes by: Robert Meyka

Agenda:

1. Approval of the Dismissal of the Finance Officer
2. Approval of the Audit of the Internal Audit Committee
3. Approval of the Revised Financial Guidelines
4. Approval of Amendments to the Statutes and Internal Regulations
5. Approval of the Memorandum of Understanding with EHSAS
6. Approval of the New Executive Board Members 2021-2022
7. Approval of the Collective Role Description of the EFPA Representatives

| Topic | Discussion | Decision |
|---------------------|---|--|
| Introduction | <p>- Deianara Couwet, President (DC): A warm welcome to all Member Representatives, Executive Board Members and other EFPSA friends.</p> <p>Let's start with the General Assembly</p> <p>The General Assembly consists of delegates from each Member Organization of the Federation and delegates of the Executive Board.</p> <p>Typically, the Member Representative is the delegate who hold the voting rights on behalf of the Member Organization from their county or region. The EB delegate hold the voting rights on behalf of their Office/Service.</p> | <p>Approval of the proposed Agenda for GA 1:</p> <p>In total: 32.8</p> <p>$\frac{2}{3}$ needed: 21.68</p> <p>In favour: 29.2</p> <p>Against: 1.2</p> <p>Abstaining: 2.4</p> |

The General Assembly is the most important decision making body within EFPSA.

The voting rules:

Every National Organization has 2 votes.

Every Local Organisation has 1 vote.

Every Executive Board delegate has 1 vote.

MO votes will be counted for 60%, EB votes for 40%. For Proposal '6. Approval of the New Executive Board members 2021-2022' only Member Representatives will be allowed to vote as stated in our Statutes, Article 14.

The voting options are in favour, against or abstaining.

Robert's Rule of Order – abstaining means supporting the decision of the majority. Abstaining votes will only help to ensure quorum.

Proposals 1,2,3,4 and 6 need 2/3 in favour in order for the proposal to pass. All other proposals need 50% + 1 in favour in order to pass.

In response to proposals, or points raised by delegates, the Chairs (President and Vice President) or delegates may motion for several procedures.

First - Motion for pragmatic amendments to be made to the session's agenda (for example, the order of voting or splitting parts for a proposal into sub-proposals.

Second – motion for an announced counter-proposal to be voted upon at a later session or through e-voting.

Third – Motion for a vote to be deferred for voting at a subsequent session of the General Assembly, scheduled for later in the meeting, or e-voting, to allow for further discussion.

Now, I will explain about the Voting Platform.

All voting members have been informed about the Voting Platform, NemoVote.

NemoVote provides secure online election for NGOs.

The weighted votes are supported and the voting process is completely anonymous.

The Member Representatives Officer can see how many has voted already, but the identity of the voters are hidden.

If all voting members are online in Nemovote, I would like to establish quorum. In order for the General Assembly to make decision, it is required that a quorum of at least two thirds of the sum of total possible delegates is reached. We need to establish quorum for both MRs as well as in total.

We currently have 34 Member Organisations with voting rights, which means we need at least 23 delegates that are online in order to vote for proposal 6. We currently have 47 voting members, which means we need 31 delegates online in order to vote for any other proposals

Veronika and the Adjudicators have informed me that 34 delegates in total are online. Therefore, quorum is reached.

Veronika has informed me that 25 Member Representatives are online. Therefore, quorum is reached.

Now I would like to announce a few practical things:

- Johann and I will be chairing this General Assembly.
- Marta and Ana will be the Adjudicators. The votes will be done through an online system, Nemovote.

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| | <ul style="list-style-type: none"> - When asking questions: please state your name and country first and then ask your question. This is important for the minute taking. - - - | |
| <p>1. Approval of the Dismissal of the Finance Officer</p> | <ul style="list-style-type: none"> - Ana Kraljević, Adjudicator (AK): I am going to introduce the agenda. After Quorum is reached, we will have an introduction to the Proposal. MCE will have 10 minutes of talking time, after that there will be 15 minutes of time to ask questions. Then, there will be 20 minutes of time to discuss in your teams, and 10 minutes of time to vote. The counting of votes will take 5-10 minutes, the Adjudicators will have the task to control/check the counting, after that the results will be announced. - Marie-Claire Enright, Finance Office (MCE): I would like to vote for an adaption of the agenda. The President can create the agenda but the Voting Body can vote to adapt the agenda. I would like to vote for the indefinite postponement of my dismissal. I have uploaded a document to the Chat of the Zoom. I would also like to change the order of the agenda of the Proposal 2 and Proposal 3 to be first. - AK: Unfortunately it is too late for everyone to read through this document. - DC: We have done everything we did with our Statutes according to the Belgian Law, I have also checked that with a Judge therefore we will continue with the procedure. - Annelotte Grezel, MR of Sweden (AG): We can indeed approve the agenda here, can we? - DC: Yes, we can have a vote towards approving the agenda. We will first create a vote. - AG: Does the amendment to change the order of the agenda have any ground? | <p>51 in favour of dismissal, 2 against, 2 abstaining. The proposal passes. Marie-Claire Enright is dismissed as the Finance Officer of EFPSA.</p> |

- DC: Both Proposals have been written out by the Board without the Finance Officer. The Internal Audit Committee has approved the Audit and the Financial Guidelines were written after the dismissal but based on discussions that happened during the first in-person Board Meeting in August.
- AK: Does anyone want to change the order of the agenda? [no answer] Then we will proceed with the voting of approving the agenda before we will move on.
- AK: After counting the votes, we will take a 5 minute break.
- AK: After the break, we have 33 people on the platform so our Quorum is established.
- AK: We calculated the voting by hand and will read it out now. In total 23 MOs voted, 2 LOs voted. $23 \times 2 + 2 \times 1 = 48$ votes of MRs. There are 48 MR votes. In total 10 EB delegates votes. $10 \times 1 = 10$. In total there are 58 votes (48 Mr votes + 10 EB votes). To weigh the votes and count 100% we calculate this by $48 \times 0,60 + 10 \times 0,40 = \mathbf{32,8}$ of votes in total. $2/3$ of this 32,8 is 21,86 which means we need at least 22 votes of the 32,8 in favor in order for the proposal to pass with $2/3$. **With 29.2 votes in favour the proposal passes.**
- MCE: I do not think that the agenda is lawful and I want it to be double-checked. I would like to make a motion to the General Assembly.
- AK: I will read out Article 19 of the Statutes. Here it is stated that there are 3 types of motions that can be asked for. MCE has the right to ask for the 3rd motion. Please phrase your request in a specific sentence.
- MCE: I would like the entire proposal to be rejected.
- AK: That would mean that you are moving for the second motion for a counter-proposal to be allowed at a later session or an e-voting. If this voting will be approved, this means that we will accept the existence of the counterproposal.
- Frida Røvik, MR of Norway (FR): I would like to ask for the third motion to move the

proposal to the General Assembly II on Thursday, as we did not have enough time to read through the Proposal and Supporting Document.

- Uroš Novič, External Relations Office Team Member, Slovenia: I do not see the point to postpone the session as we have a proposed agenda and a procedure for the first proposal on how to continue.
- Anja Javorič, Alumni Board, Slovenia: I think there is a point, it is not too opposing things, the agenda has been approved and there were not any irregularities, however I do feel like the Supporting Document from MCE is important and I would suggest reading through this too and therefore moving this proposal to the GA II.
- Johann Börner, Vice President (JB): To also clarify: As you hopefully read on the Supporting Document, the Board has decided on the Dismissal on the 13th of October 2021, a few days later we have given MCE the opportunity to write her Supporting Document until the 27th of October to upload this. We have not received anything from MCE, and therefore there was nothing we could have uploaded. We apologise for our own document to be uploaded at a later date, however we never received a document from the MCE.
- AK: To summarise, an opportunity has been given to MCE to upload the document, however there has not been a document uploaded until the very moment of the General Assembly.
- MCE: What JB said I believe to be misleading. Until the last 24 hours, I was not even told what I was being dismissed for. I have not even finished answering this Supporting Document. On the night of the 13th of October I was verbally told of the reasons for dismissal and wrote them down, however I never received the reason for dismissal in writing. JB also said that I should upload my Supporting Document until the 27th, however

it was also written that I would receive the documents one week beforehand.

- Fruzsina Szécsényi, Human Resources Responsible, Hungary (FS): I just want to make clear that the documents about the Proposal and Supporting Document were not sent in so late to corrupt the process, but instead to write the details as much in detail as possible. MCE was given the reasons for the dismissal on the night of the 13th October.
- AG: I think we should not forget the motion to postpone it.
- Denisa Mouchová, Partnership Office, the Czech Republic: I want to comment that we approved the agenda at the point when there were all the Documents received before the General Assembly I started so I suggest that we move on to the discussion as much as possible.
- Robert Meyka, Secretary General (RM): She received all the information about the reasons for the dismissal at least verbally. She has been informed and had time to send out the documents.
- MCE: EFPSA has dismissal procedure guidelines, they were not followed, I was told the reasons for my dismissal on the 13th of October. I was not allowed to state my defense, as the reasons were stated newly after the complaint was made. The reasons were vague with no proof to it, so I was asked for all of the reasons in writing, and when I received the dismissal letter the reasons were again vague. The Board had no right in the first place to dismiss me. I would like to move on with the second motion to reject the proposal with a counter-proposal.
- AK: You want the motion for a counter-proposal, am I hearing you correctly?
- MCE: I want this Proposal of the Dismissal to be thrown out and rejected. I do not see the proposal of the Counter Proposal.
- AK: I agree, then we can move on with Proposal 1.1.
- Nicole Saliba, Observer, Malta: There is no rule about when supporting documents should

be sent. They left it as long as possible to get feedback from everyone. You had time to send your own supporting document and you did not. Also, the proposal is particularly to get people to vote on it - it can be accepted and it can be rejected (what you would like to happen). Therefore the only way to know if it is rejected is to vote on it.

- Catarina Silva Nunes, MR of Portugal (CSN): I wanted to say two things, First: I wanted to ask about the investigation that MCE asked for to understand if the Board is acting correctly, is this not something that could have been asked until the 27th?
- Ivana Nera Markulin, Human Resources Responsible, Croatia (INM): I just wanted to say, MCE wanted the Board's actions investigated, this is possible, which is why the Ethics Committee is good for. The Ethics Committee has investigated and they decided that nothing was done that was not correct.
- FS: Comment to what MCE said that she was not given enough time to respond. This is not true, at the end of the meeting of the 13th of October, the President told MCE the possibility of defending herself at the General Assembly.
- CSN: If that is the answer, our problem here is that we don't understand if we should vote now or if we should vote after reading MCE's proposal. I wanted to ask if there is any written formality that shows that she did have time so that we can go forward and vote.
- AK: I think the fairest point is for the Board to express.
- MCE (chat): Dear Nicole, had I still had access to the Board Drive I could have uploaded my own document. The Board have a Conflict of Interest and as such the the proposal and actions are null. They have also broken the statutes and the law and such a serious violation is reason for the dissolution of the Federation, which I will not allow happen, but that is how serious it is.
- Nicole Saliba, Observer, Malta (chat): Which law was broken please? Because I hear all

these accusations but no evidence for it. Also, if you had opportunity to send it by email until 27th October, couldnt you have done that instead of waiting to upload it yourself? Since you did not have access to the drive...

- AK: Do we all agree on continuing in this manner? Please raise your thumb
- Vega Bogdanić, Croatia, Designer: I am sorry, maybe it is just me, but can you explain with what we are proceeding?
- AK: We are moving on with the agenda of what we approved, which is Proposal 1.1 Approval of the Dismissal of the Finance Officer.
- Maximilian Pultz, Austria, Designer: I do not know if the information now is still valid since she did not reach it in beforehand, but if it is, it is way too much information to process now. If we approve this dismissal now, or are against it, what would happen?
- AK: Thank you for your point of view. As Adjudicators we have the right to propose a motion, which will work over the voting platform. The question we are asking: Do we proceed now with the voting of the Proposal 1?
- Jesse Rijdsdijk, MR of Netherlands: Maybe it would be best to hear the Board's side first?
- AK: First, the Board will state their opinion, then there will be a 5 minute break, after that there will be 10 minutes for MCE to give her question, then 15 minutes to raise questions, then time to vote.
- MCE: To Fruzsi, I was accused of lying, I want to respond that I would never do that to the General Assembly.

Statement of the Board:

DC: To start with: We did not take this decision lightly at all. There have been a lot of things that happened that we tried to resolve that we all added to the documents. We spent hours and hours to take care that what we were saying in the documents are the truth. If we stated our perspective, we stated that we were assuming something, or interpreting something, everything else has been fact-checked and reviewed by

many people. We think that this decision is the best for EFPSA. We do not think that MCE has been treating us with respect. Indeed we made our mistakes, but we did our utmost best to put everything in the documents. We believe that this dismissal is still fair, that we cannot continue with MCE like this. About the Confidentiality Agreement, we stated to MCE that we could not find that in the Drive, we have later found out that she deleted it and has not informed us about this, we do have screenshots about this. We tried our best to communicate with MCE, but she did not try to do this. She has been reaching out to externals to talk badly about EFPSA, badly about me, and she has been sharing things that should have been kept confidential. This alone, in our opinion, is the reason to dismiss her. We have not taken this decision lightly, we have been working on this for weeks, we have been affected by this emotionally and could not sleep.

To us, the breaching of Confidentiality and the Code of Conduct is the biggest point to dismiss her. I do not care what I have been accused of personally and what has been right or wrong in my actions. However, we do have proof that confidentiality has been breached. MCE told us that she would contact our partners. We have told her that this would be an illegal thing to do, nevertheless, she has reached out to EFPA and ELSA.

JB: One thing I believe that is really crucial in our work is to reflect on our work. As you can see in our document, what we feel is essentially crucial is to take in the feedback and to think critically about the facts that are given. This has not been happening to anything that happened. We do not feel that our effort is valued by MCE, and what we tried to do to not let this dismissal happen could not happen, because we do not feel that this has been valued.

DC: I also think that one of the things that we have said is that MCE has not been respectful to our discussions. One of the things that you could have seen during the GA here is a similar thing, where things have been written by her in the chat after she was asked not to, and to continue talking after her time was up to talk. This has happened to our Board discussions many times. We are putting our trust in

you and we are trusting that you can take this decision in the right way. We are 7 people who have taken this decision in the first place, we have consulted our HRRs, the Immediate Past President, and we consulted a judge to check that everything has been done legally. In the end we are only being blamed for. Last thing: Nothing personal has been taken from MCE, the finance account is property of EFPSA.

Ms. Enright statement

MCE: I unfortunately have not prepared a speech, as I was working through the documents as until yesterday I have not been clear about what I was being dismissed of. I am so emotional about this decision, it is affecting me, my child and my mother. Nobody in the family is believing what is happening to me as a 41 year old adult. I would like to ask a question to clarify for the President to copy my personal emails. There have been things copied.

I am writing to you with a heavy heart about. Before I delve into details, I want to state that I am a 42 year old mother, part of the senate, and have worked in several institutions. In account of the above mentioned accusations I would like to ask for complete honesty. What I have to say is based on objective facts, I invite everyone to ask me personally even though I cannot provide all information anymore as my account has been taken from the Board. I have been coerced, by coercion I mean that the President has suggested that I resign and that otherwise I would need to go through this dismissal process that would be public to the whole European continent. If I would not resign, I would turn this procedure into a public process within this General Assembly. I replied that I would not do such a thing, as I want to state the truth and only the truth. What I also want to seek is to see the good and bad in the people and believe in the benefit of the doubt, to not seek a lawyer.

By seduction, I want to say that the President has a monopoly of bank accounts. I asked the President to go to the bank and open an account with her, but she refused. We started using a coda bank system after August, but she never reached out to the bank to do this after September. There are so many details here,

there is 1000€ missing on the debit card because of the RSS; there are details in the budget of the RSS missing, it was not respected about issues I had with the RSS budget and I was receiving a complaint against me shortly after.

This has happened to other people in the past, I did not resign to tell people the proof, I was also told by the President to receive a character statement of.

I did not break confidentiality, I was told by the President to reach out to the former President to consult as I saw no break between the powers of EFPSA, I even had a meeting with him and the President. The email to ELSA was a genuine mistake.

I stated in another email how I have been bullied and harrassed, I have been resending this email to the Board and unfortunately nobody replied. From my private email there was a typo to the President of ELSA, I tried to reach out to the President of ELSA to reply and ask for this email to be deleted. I would have never sent this out to the ELSA president mistakenly if I would have had my Finance Officer account.

- AK: Now it is time for 15 minutes to ask the questions. The questions will be directed to Marie-Claire and the Board.
- INM: I want to address 2 points. One point was that there was an investigation to agree on. Again, the Ethics Committee has checked whether the Dismissal Procedure and what we did was wrong, the Vice President and Immediate Past President removed themselves from this.

The other point was about the emails that were never replied. I want to point out that we sometimes received pages long emails several times that were extremely long. We spent a lot of time before working on this issue and other tasks of the Board have been neglected. We as HRRs recommended to MCE to only reply to the absolute essential and to look out for her own capacities and health. I want to point out that nothing unessential was communicated.

- Barlet Bequiri, Ethic Committee, North Macedonia: I want to very briefly describe



what our work is. We are ought to ensure that no ethical work in EFPSA is being breached. I stand here because there is nothing more that I hate than unfairness. I want to state that we received the complaint 1 ½ month ago as EC that included several accusations against the Board and PO. Aline and I, the only two people that were able to work on this case, worked on all of the facts that were happening, for a whole month, and decided together that we found no ethical breach whatsoever. I stand here and say this because I would have never signed this statement if I would not fully believe in this.

I want to repeat that we found no ethical breach from the President and as EC we stand here stating our opinion that this has been the best possible decision taken by EFPSA.

- Magdalini Ouzoni, MR of Greece: I have to say that I do not understand what specific law has been broken, can you please state that?
- MCE: The Belgian Code of Companies of Associations, the law states that if there is a conflict that the Board could not decide to dismiss me, they had no legal right to do so. Also they had a conflict of interest, which I can demonstrate in black and white, I have documentation and I have proof. I would also like to comment that HRR and Ethics have been given time for statements, I feel like I have been given no time to answer them. My grievance is that the President has lied to me and only brought information forward to the 19th of September, she made me look like a liar at the General Assembly III and scapegoated me.
- Magdalini Ourzoni; MR of Greece: Are there any arguments against the proof that MCE deleted the confidentiality letter?
- MCE: I can only state that it would not make sense to me why I would have deleted it. The Belgian something Code prevents me from breaking Confidentiality, I did not have to sign anything and I would not see the sense why I would delete it. It is of no use to me either way whether it exists or was deleted.

- Magdalini Ouzoni, MR of Greece: Regarding the money missing, as an Internal Audit Committee speaking I can say that I have checked the transactions and can confirm that everything is okay and nothing is missing.
- Vega Bogdanic, Designer, Croatia: For me it is still very hard to inform an opinion, I still have very little information and not enough knowledge about laws. What I really want to point out is that I do not want to take an opinion, I want to think of what is best for EFPSA. I want to ask straight to the MCE: What benefit can EFPSA have from you?
- MCE: What have I done. In my first week of election, I asked to see the bank accounts to check what can be done for the budget. The budget should have been done in December, a couple of emails have been sent. After a while I was sent an email by the HRR how I was doing, although with no response. I have been working for over 80 hours a week, and have been working on Grants. In an in-person Grants Office Meeting, we found out that one Grant could not have been applied for due to missed deadlines from the past Board. Another thing is with Grants and Events that the Calls for Events have not been opened. I was covering all of my Finance Officer duties, I have been covering 80% of the time of the Partnership Office. On the 14th of September I barely slept as a venue had almost been lost for the EB&MR event. The Events Officer just on the next morning noticed that and then did the essential tasks. I did not sleep over this and we saved the event thanks to the Org Com and me. I also worked on a case against Kasteel de Berckt to make a lower payment. It was reduced by the former FO by 24,000€, the Board at that point has been asked to just pay the amount of money, by the time I have been removed I have brought this amount down by 14,000€ and want to bring this down to 2,000€.
- AG, MR of Sweden: I have a question for the Board about the statements from MCE, and I would like to hear your side.

- DC: First, what MCE said that I said if she would not resign, she would be dismissed, that is not true. I had a meeting with a former President and FO. In that meeting we wanted to try one last time to seek all options to end this peacefully. I told her that she could resign if she wanted to. I did not say she has to resign. I only shared with her my personal opinion that if I was in her situation, I would resign. In the end, I shared with her that, if she were not to resign, the discussion about the complaint could result in three ways. The first option would be that this case would be discarded and we could move on, second to set some goals and deadlines and try to solve the problem and the third one to dismiss her. Second, that we could not add MCE to the bank was not because I did not want to, but because we were not legally registered. We were only legally registered two weeks ago, it is a lengthy process to do that and we all agreed on waiting on this. Third, regarding the TtT budget and money that was taken from there, I was the Board Responsible during the event and I allowed the Org Com to use the Debit Card to make payments during the event right away, all payment were done according to the budget and
The fourth thing I want to say is that the statement about the past Board members who resigned were forced, is not true. MCE was not a member of EFPSA last mandate and she does not know what happened. These members resigned because of their own personal reasons and I will not break confidentiality sharing to you their reasons. I can only say that MCE's statement is false.
The last thing is about the character statements, I only said that I could write the statement, based on the meeting we had that evening, if she was willing to resign, I never said that I would do that nor did I make any promises.



- About the President of ELSA, we never received this message from the President to delete the message, we were not CCed and until today did not know what had happened to her email reaching out to the President of ELSA.
- AK: Our 10 minutes have passed, now we will take a 5 minute break. After that it is important for every voting member to return again to establish a quorum again and to make a decision. After that we are going to determine whether we have enough information to continue.
- AK: The break is over. We will re-establish Quorum. We will then determine if there is still the need for more information. We can only exceed for 10 more minutes.
- Jesse Rijdsijk, MR of Netherlands: I have the feeling that we are running in circles, so I would propose to continue with the Voting now.
- Maximilian Pultz, Designer, Austria: Same question as before, I still do not know what happens if we approve the proposal, or not?
- DC: If the proposal is approved, that would mean that MCE is dismissed as the FO, we would open the call for the FO right after the dismissal, after somebody applies, we can open another GA and give the Agenda within 14 days to approve a new FO. In the meantime, as the Board we are taking over Finance tasks, I can assure you that there will be no damage to EFPSA because of this as I have personal experience in these tasks, also after the resignation of the FO last year.
If you are against the Proposal, it means that MCE will be reinstated as the FO, and as the Voting Body you can decide how you will continue with this, e.g. by raising another Proposal against the procedures the Board took part in.
If you are abstaining, it means that the votes will be counted for the Quorum, but they will not be counted with the majority of the votes.
If too many abstain, that means that we would

- need to reopen the voting with again voting for either in favour or against.
- Veronika Kocmanová, Member Representatives Officer (VK): We established Quorum, with 33 members voting, 21 of them, 2 LO and 10 EB voters.
 - Sara Lončar, Training Office: As a part of the Working Community, as a part of EFPSA who has given effort and time into this voluntary organisation, I feel mentally abused by this discussion. We have been circling around topics like what laws have been broken without having the proper knowledge, and about what has been communicated and what not. To me, this communication setting is dysfunctional. My question to everyone and specifically to MCE: How do you imagine to continue working in this communication setting if you ought to stay in EFPSA?
 - MCE: [pause] I think I lost part of the question. I am used to working professionally. These things that have happened with the Board and HR have never occurred to me in the past. Because of the things that happened I was taking this quite seriously, because I feel like it has been ruining EFPSA and me. We just had the EFPSA Week which was based on diversity. I have heard and seen from outside people whether people think that this would be something different. I think that it should not be a problem of diversity and that they should be proud of. I believe that EFPSA should stand up for.
 - AK: The time is up. We should proceed. Now it is time for the General Assembly to determine if they are able to continue with the Voting on the first Proposal, or if there is a motion to defer this voting on another session.
 - Natan Chromik, MR of the United Kingdom: Until when would that be postponed?
 - DC: It would be postponed until at least 14 days after.
 - Maximilian Pultz, Designer, Austria: I feel like there is enough confusion to postpone this voting.

- Denisa Mouchová, Partnership Office: I have a comment, that all of the confusion might be inherent, but I think it is clear that this environment we are finding ourselves in can also be found in other teams, therefore I suggest to not postpone and to vote immediately while also taking into account for other teams to work freely.
- AK: Thank you, however the motion will persist. We will vote whether the General Assembly feels ready to vote now, or whether this proposal needs to be postponed at least 14 days after this General Assembly. The votes are counted 50% + 1 vote. Approval of the Postponement of the Voting on the Proposal of the Dismissal of the Finance Office. In favour means that you are in favour to postpone this Proposal to another day. If you are against, that means that you want to continue with voting right now.
- VK: Right now we have 34 Voters in total: 21 NO, 2 LO, 11 EB voters.
- AK: The voting is done. I will now read the results. 0 votes abstaining, **47 votes against, 9 in favour. The proposal does not pass, so we will proceed with the voting of the current proposal.**
- AK: We will now proceed to vote upon the Proposal of the Dismissal of the Finance Officer. If you vote in favour, you approve of the Dismissal of the Finance Officer. If you vote against, you are against the Dismissal. If you abstain, your vote abstains and your vote will not be counted.
- **AK: The votes are done. 51 in favour of dismissal, 2 against, 2 abstaining. The proposal passes. Marie-Claire Enright is dismissed and not the Finance Officer anymore.**

Now we are going to decide how to proceed. I first have to check if everyone heard the results. MCE, would you like to say something? If you decide not to speak, we would understand. We would like to thank you for being in this process for so long and for answering to all of our questions.

- MCE: I want to thank the General Assembly for all the time today, it was very important for everyone to be here for so long. I am also really disappointed, with everything. I am disappointed with the world, with life, and that is something I have to deal with. I still believe to have said the truth, I do not believe I had a fair trial, I feel like I have been jumping from loophole to loophole, with missed university sessions, missed life appointments. I believe the Board is extremely misleading. I do not want to be liable with anything regarding the Board, especially since the 14th of October. I have sacrificed myself to be here and I hope you can reflect on the statements I have sent and the documents I have sent. About the procedures and my genuine grievance, I still would have done the same thing today. Had you not have dismissed me, I would have most likely resigned, mostly because of the communication atmosphere with the Board. I will try to clear my name through a court of justice, not against EFPSA, but against the people who have been involved in the Board, in order for people to have it better in EFPSA in the future. If people are volunteering, the minimum is to be treated the same way they would be treated in a real job. What the Board made me live through was horrible. To me this was all a big theater, and I do not think I deserved it. I remain to say that what I have said and done was the truth. I do not have a choice but to clear my name. If I can say one last thing, I would like to apologise to Ivana who resigned on the 20th September, I let her down and could not do her duties and that is on me. I would also like to apologise to the Org Com coordinator of TtT in Azerbaijan for going through a similar process, I have met with him and realised that he went through the same loopholes. I think the way that was communicated was really horrible. I am a good person and I did not join EFPSA for personal goals but to meet nice people and to have a good experience. Instead of the feeling of help and being helped. What

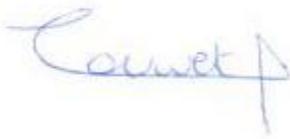
happened here was bullying, and I will suffer from it for years until I have cleared my name.

- AK: Thank you for sharing. I would like to thank you for showing through this procedure that the General Assembly is in fact an active member of EFPSA and does take the time to think this through and to make decisions. I believe that we have made the time in the last four hours to hear everyone's position and to consider every information and procedure in detail.
- AK: We have 6 more proposals, however I feel the energy and exhaustion in the room. I would like to ask what will happen with that, if they need to be postponed or if you would like to proceed now.
- DC: We reviewed each proposal and while we cannot postpone them until GA II, there is no need for either of them to approve them as soon as possible.
- Ivana, HRR: I raise the motion to postpone the Proposals.
- AK: We will vote now to postpone the 6 remaining Proposals of the Agenda of GA I to a later day, at least 14 days later and most probably to an E-Voting.
- Marta Barros, Adjudicator: Votes are counted: 48 in favour, 5 against, 0 abstaining. **We will postpone the Proposals 2-7 to the future.**
- DC: With this, we are officially ending the General Assembly I.

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| 2. Approval of the Audit of the Internal Audit Committee | - [POSTPONED] | |
| 3. Approval of the Revised Financial Guidelines | - | |
| 4. Approval of Amendments to the Statutes and Internal Regulations | - [POSTPONED] | |
| 5. Approval of the Memorandum of | - | |

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| Understanding with EHSAS | | |
| 6. Approval of the New Executive Board Members 2021-2022 | - [POSTPONED] | |
| 7. Approval of the Collective Role Description of the EFPA Representatives | - | |
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| Closing | - | |

Deianara Couwet
President 2021 - 2022



Robert Meyka
Secretary General 2021 -2022

